

St. Andrew's River Heights United Church

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ANNUAL REPORT

DECEMBER 31, 2015



**FOR PRESENTATION AT THE ANNUAL MEETING
SUNDAY, FEBRUARY 21, 2016**

**Annual General Meeting
St Andrews River Heights United Church
Sunday, February 21, 2016**

Agenda

- | | |
|--|-----------------------------|
| 1. Call to order and declaration of quorum | Joan Stevenson |
| 2. Opening prayer and time of remembrance | Karen Lumley/ Cathy Kinsman |
| 3. Motion allowing adherents to vote | |
| 4. Acceptance of agenda | |
| 5. Acceptance of minutes of AGM, February 22, 2015 | |
| 6. Acceptance of committee reports | |
| 7. Report of the chair of the board | Joan Stevenson |
| a. Introduction of the board | |
| 8. Foundation report | Deborah Metcalfe |
| 9. Finance report | Thomas Dunn/Bill Craddock |
| a. Independent reviewer's statement | |
| b. Finance Committee | |
| c. 2016 budget | |
| 10. Constitutional amendments/policies | Joan Stevenson |
| 11. Affirming report | Tara McCallum |
| 12. Nominations | Linda Paul |
| 13. New business | |
| 14. Expressions of appreciation | Paul Webster |
| 15. Closing prayer and adjournment | Cathy Kinsman |

Our Vision Statement

*To live as Christ would have us live, in love, with compassion
and seeking justice, by sharing God's grace, learning from scripture,
growing through the Spirit and being transformed by faith.*

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A Message from Karen

Worship the Lord with gladness; come before God with joy. Know that the Lord is God. It is God who has made us; we are God's people and the sheep of God's pasture. Give thanks to God and praise God's holy name. For the Lord is good and God's love endures forever; God's faithfulness continues through all generations. *Psalm 100*

I am full of joy and awe in our God. This past year has been a year filled with experiences unlike any other. The year was filled with familiar and some not so familiar experiences. My heart is full of joy that "runneth" over in so many ways.

There were many people, places and events that brought joy to my life. One was the joy of traveling with the youth to Guatemala for the Mission Experience 2015. What a gift! What an honour! What an experience it was to see the youth engaged in the hard work of painting a school in the heat of the day and freely giving up a day at the beach to finish the work they had begun. For me, that was true servant-hood. What a great example the youth are to us. I am so humbled. I also count it a great joy to walk with Pat McCallum and Stu Roche who so freely give of their time, talents and money to support and work with our youth. Joy beyond measure.

Worship the Lord with gladness, says the Psalmist. There were so many services this past year that truly touched my heart. One such service was the Guatemala Youth Service. In hearing the stories of the youth and experiencing how the mission experience had changed them was powerful for us all.

The 100th Anniversary Service celebrating our 100 years of service to our God in this community and in this place was very moving and joyful. Another such service was the Renewal of Vows Service where couples were invited to return to the church and were offered an opportunity to renew their vows; what an amazing scene! I can still see everyone standing there looking into the eyes of their beloved and repeating those same words of so long ago. What a privilege to be a part of that!

The Affirming Celebration Service was a testimonial to the strength of this place and God's presence amongst us. The rainbow candle and the container of sand mixed from us all, reminds us continually of the opportunity to find ways to be inclusive. Hearing congregants share their stories was an opportunity for us all to see through the eyes of another. To be a part of a congregation that was officially declared "affirming" was always a dream of mine personally and now it's become a reality – thank you for that gift! St. Andrew's voted unanimously to become an official Affirming Ministry of the United Church of Canada – a milestone for us all and proof of God working in and with us.

This past year, December 6, 2015 fell on a Sunday and we had a special service honouring the memory of the 14 women killed in Montreal. The choir anthem was moving beyond belief, chosen by the Choir Director, Derek Morphy, and sung by our choir. A special thank you to Derek, Wes and the choir. It was powerful and moving, and a service I will not soon forget. The theme was to have hope in the midst of seemingly despair.

Other services I would say that were special to me this year was the re-covenanting of the Sunday School teachers, the intergenerational “Advent-ure” and the family Christmas Eve Service. These were services that were full of the joy of the Lord – in our songs, in our actions and in our discussions. All of these services and all of the others brought praise to God our Creator. I shout with joy for those services and many more I was privileged to be a part of.

I am also filled with praise, thanks and joy for my sabbatical this past summer. It was a time of refreshing, reflection and realization of the ministry and work I am called to do. As part of that time away, I did some background work on pastoral care visiting teams. Cathy and I met, and together we developed “The Circle of Care Program” for St. Andrew’s (more on that later in another report). What a gift to be part of this new endeavour.

I would be amiss if I did not take this opportunity to thank those I work with, my teammate, Cathy Kinsman, for her willingness to forge on when I was on sabbatical, to walk with us in a team ministry here at St. Andrew’s, and for offering her gifts in service to Christ. A special thank you to our music ministry and choir under the direction of Derek Morphy, to Wes Elias, who brings life to the organ and piano in worship Sunday after Sunday, and to the Handbell Choir and their director Carolyn Lutes, who bring those bells to life.

A special thank you to all the support staff, Andrea Moffatt who is in the office every day keeping us in line, and Kirk McDonald, who cleans this huge building we call St. Andrew’s, and for all of the committees and volunteers who work to help ensure that the ministry of St. Andrew’s is accomplished and will maybe continue for another 100 years! Thanks to the Board, the Ministry & Personnel Committee, and the Fellowship & Pastoral Care Committee for your support. I would also like to thank the Christian Education Committee and Outreach Committee with whom I work closely. Also, thank you to Christine Adamson who is the Sunday School Superintendent.

I have saved the best until last as I remember with joy the children and youth who love and serve God in each and every soup and sandwich they serve and in each and every Children’s Time, where they help to share the joy of the Lord in their willingness to share their ideas and thoughts with us.

I shout with gladness and joy because we are God's people and together we serve our God. I give thanks to God. Bless God's holy name. For God is good and God's love endures forever. Amen!

Yours in Christ,

Rev. Karen Lumley

A Message from Cathy

As I prepared to write this annual report last year, I had only been on the charge a few months. Much of the Fall of 2014 was spent getting to know the congregation and working alongside the affirming group and board, as a new vision statement, mission and planning for implementation, were crafted for the AGM.

This year, 2015, has been about trying to live into that vision and mission with strategic focus placed on expanding the pool of involvement in church activities, which included: learning about and beginning to implement “The Circle of Care,” and establishing an affirming symbol (lapel pin with dove and rainbow), to honour our journey and continued support of being an Affirming Ministry within the United Church of Canada. The Affirming Celebration Service held on April 12, 2015 was one of the highlights for me through this year, as we celebrated 100 years as St. Andrew’s River Heights United. The presentations of the symbols, the different colours of sand being mixed, the Rainbow Harmony Project choir and the congregational members who shared what it meant to be affirming, to them, made for a very moving and hopeful start to the spring season.

I found the Lenten and Easter services to be quite powerful and well supported. From the Ash Wednesday service through to Good Friday worship, with Derek’s moving rendition of “Were You There,” we were led into a time of reflection and lament. Praying for a Columbian farmer, a homeless person, a fourth generation farmer and issues of addiction, elderly alienation, refugees, terminal illness and grief, followed by the presentation of a symbol for each, deepened the worship experience and encouraged us to recall the pain of Christ, but also the pain and suffering within our own world, in need of our time and energy to ensure hopeful reconciliation.

With Karen away on sabbatical from May 1, 2015 through the summer months, my focus changed somewhat around the church. It was a busy time, but also a time for me to work a bit more intentionally with the board around continuing to live out our vision. At the June board meeting we took time to discern what we do, how we do it and how it all fits into our new vision statement. By doing this we continue to ensure the priorities established by the board and supported by the congregation are not merely decorative, but action orientated.

In early July, Lynda Trono of West Broadway Community Ministry (one of our Outreach partners), asked us if we as a church would consider using our outdoor signage to support the issue of clean water and road access for Shoal Lake. A number of phone calls and emails later, we as a church discerned this was the right thing to do. It also supported our vision

statement with some concrete action. In the July 24, 2015 edition of the Free Press our signage made an impact in the community, reading:

SHOAL LAKE – FREEDOM ROAD – LET’S UNDERSTAND IT AND SUPPORT IT

I had three phone calls from community members wanting to know more about the issue. Again, this supported our mission by helping to educate ourselves and others about issues of injustice, as well as encouraging communication with and participation in the broader church.

I was thrilled to read in the Outreach report that the committee has decided to focus their energies on fewer projects, thus allowing a more concentrated effort toward a model of empowerment and education, rather than charity. I pray we as a congregation will continue to support and grow our ministries beyond the building in the coming year, with hearts in prayer and busy hands of faith in active service.

Stewardship is an area we hope to grow this coming year. Being without a chair this past Fall made it challenging for us to share the good news of all we are doing, and all you are supporting, here at St. Andrew’s. The United Church has put together some excellent new stewardship resources, but we need more lay volunteers to share their gifts in this area to make a focused effort. The committee is very small, so if you have a heart for God, a love of finance and a desire to be good caretakers of all we have been given, please consider speaking to Bill Craddock, Tom Dunn, Lorne Hurst or myself, about this opportunity. We would really like to try a saddle-bag express (think pony express), approach to Stewardship in the Fall of 2016 – so get on board!!!!

The 100th anniversary year made for some wonderful gatherings of fellowship and worship. Renewing wedding vows, sharing music from previous in-house composers and choral favourites of former choir directors, made for many memorable moments. Listening to Linda Fearn and Audrey Belyea play duets at the piano, and then piano and organ, was an absolute delight to the ear. With precision, timing and lots of careful counting, these two ladies made everything look effortless. Iris McKay, Darlene Cameron, Susan Wiste, Doreen Craddock and John Swan were also gracious and graceful in their party planning for the Anniversary Gala Dinner. They are continuing into the New Year to complete a lovely coffee table keepsake book, which will display much history and ministry over the 100 years at St. Andrew’s River Heights.

For the people of Israel in Psalm 36:5-10, the temple was the sign of God's presence among them. It was their refuge from their enemies. It was their reminder that God loved them. The psalmist confidently proclaims that God is steadfast in loving them and pleads with God to keep it up! We too have a worship place to learn and grow our faith as we meet

and greet the newcomer, the regular attender and those who call St. Andrew's home, from a distance. Our building is, however, showing its years and we will be asking for your continued support to ensure proper heat, ventilation and leaky roofs can be attended to in the coming year. We have much to do in 2016, but we are gifted with signs of God's steadfast love all around us--in people who care about us, in a place that give us refuge and strength, in experiences that remind us that we are not alone. With the psalmist we can also proclaim that God is love, and at the same time ask God to continue to show us love and mercy as we share it with another. May it be so, as your faithful staff and you, the extraordinary laity work as one in God's name.

Peace,

Rev. Cathy Kinsman

ST. ANDREW'S RIVER HEIGHTS UNITED CHURCH

Church staff

Ministers	All the people of the congregation
Clergy	Cathy Kinsman Karen Lumley
Ministry of Music	Derek Morphy Wes Elias
Office Manager	Andrea Moffatt
Treasurer	Bill Craddock
Church Caretaker	Kirk MacDonald
Sunday School	Christine Adamson

The Church Board

Executive

Chair	Joan Stevenson
Past Chair	Linda Paul
Vice Chair	Paul Webster
Secretary	Kelvin Koots
Chair, Finance Committee	Thomas Dunn
Treasurer	Bill Craddock

Committee Chairs (as of December 31, 2015)

Christian Education	Tara McCallum
Fellowship & Pastoral Care	Betty Jubinville
Finance	Thomas Dunn
Ministry and Personnel	Fred Cross
Nominating	Linda Paul
Outreach	Nancy Hodgson
Property and Administration	David Wreford
Stewardship	Vacant
Worship	Rita Swan
Church Trustees	Bernard Boland, Bruce Burrow, Marjorie Eckert, Ellen Bruneau, Hartley Stinson, John Barber
Presbytery Representatives	Vinny Ashton, Peter Brehaut, Linda Paul, Rita Swan

St. Andrew's River Heights United Church Foundation

Chair Deborah Metcalfe
Secretary/Treasurer David Wreford

Anna Blair Circle Diane Wreford
Basement Bookstore Betty Lorimer
Farmers' Market Barbara Coombs

Statistical Information

Number of baptisms.....	4
Number of confirmations/reaffirmations.....	8
Number of transfers	0
Number of marriages	12
Number of deaths, funerals, memorial services	11
Number of supporting households as at December 31, 2015.....	238

Baptisms:

Jack Thomas Storey March 1, 2015
Parker Don Flynn March 1, 2015
Carter Patrick Sass-Luinenberg September 20, 2015
Nico Haimes-Kusumoto September 20, 2015

Confirmations:

Vivian Adamson April 26, 2015
Jack Cadieux April 26, 2015
Matthew Duncan April 26, 2015
Karen Jensen April 26, 2015
Joe McCallum April 26, 2015
Nick Maier April 26, 2015
Scott Maier April 26, 2015
Emma Roche April 26, 2015

Marriages:

Randy S. Paculan & Terri-Lynne Bunce	January 24, 2015
Gregory C. Wardell & Sally Pisiak	June 13, 2015
Shane Marcel Henrotte & Samantha Jo Ford	July 4, 2015
Shane Patrick Joseph Hebert & Robyn Nicole Swartz	July 11, 2015
Alvin Guintu Balala & Jenessa May Ilagan	July 25, 2015
Dirk Blouw & Catherine Jane Maksymiuk	August 21, 2015
Kyle Daniel Schenkeveld & Katerina Andrea Argel	August 22, 2015
Brent Catherine Parker & Emily Annie Marilyn Findlay	September 12, 2015
Christopher Donald Storey & Monique Suzanne Bouchard	September 19, 2015
Jonathon Christopher Drabik & Lisa Danielle Orlesky	September 25, 2015
Randy Lance Brightnose & Larissa Dawn Pryzbylski	October 17, 2015
John S. Paulsen & Diana May Crossin	November 8, 2015

Deaths, Funerals, Memorial Services:

Mary Anne Konantz	January 2, 2015
Christa Koots	March 9, 2015
Dawn Rue'ann McKeag	March 24, 2015
Marlene Websdale	May 15, 2015
David Clifford Hicks	August 5, 2015
Shirley Elaine Lush	August 8, 2015
Inez Geneva Trueman	August 22, 2015
Norma Rae Bingeman	August 30, 2015
John Barrie	September 7, 2015
Rhoda Caroline Little	November 18, 2015
Hazel Irene Ferens	November 24, 2015
Pat Swanlund	December 5, 2015

From the Board Chair

To begin with, I would like to take a moment to reflect on the fact that on this day, February 21, 2016 we mark the first congregational meeting to be held in the second century of service at St. Andrew's River Heights United Church. We have much to be thankful for in this place! Praise be to God.

The year 2015 began with the knowledge of having a full complement of ministers and of staff. We are very blessed to have a great team ministry with Rev. Karen Lumley and Rev. Cathy Kinsman providing leadership and support for our congregation. Karen was able to get away from April to August on her long-awaited sabbatical. Meanwhile, Cathy did a wonderful job of 'holding down the fort' during Karen's absence.

We very much appreciate the talent and fantastic leadership through music by Derek Morphy and Wes Elias. In September, we welcomed Caroline Lutes as the new director of the Hand Bell Choir. Thank you to Kirk McDonald for his caretaking of the building, and to Andrea Moffatt for her dedication to the job as office administrator.

The Board has had a busy year. The following represents some of the highlights:

- The Board has been part of information & discussion sessions regarding possible Alternate Governance models; this discussion will be ongoing.
- After more than two years of work, our church was designated as an Affirming Ministry on April 12, 2015.
- Josh Beaumont, a member of our church, designed an official Affirming Crest for St. Andrew's River Heights United Church.
- A Communications Protocol was prepared for our congregation to use as guidelines regarding the use of 'affirming language'. This protocol was approved by the board in April 2015 and is available for all to use.
- We joined forces with the *REFUGE* group to orchestrate the safe arrival to Winnipeg in October of three Syrian families consisting of a total of 24 people.
- Several events commemorating the Centennial Celebration were observed during the fall, culminating with a gala dinner on October 24, 2015 and a grand service of worship on October 25, 2015. This was held exactly 100 years to the day of the inaugural service in 1915. We especially thank Iris McKay, Fred Cross and the Centennial Committee for their dedicated work.
- In November, Karen Lumley and Cathy Kinsman launched The Circle of Care Initiative, which in time will assist the ministry team in providing necessary pastoral support to the entire congregation.

- A special appeal was set up in May in order to cover the cost of new carpeting for the sanctuary and the vestry; the carpeting was installed in August 2015.

It has been my privilege to serve as board chair for the past year; I am thankful to everyone for their patience, encouragement and support. As we embark on the second century of service, may God continue to be with us and lead us to do His work through the church and the wider community.

Respectfully submitted,

Joan Stevenson

Board Chair

Finance Reports

Chair of Finance Report

"For an overseer, as God's steward, must be blameless; he must not be arrogant, quick-tempered, addicted to wine, violent nor greedy for gain, but he must be hospitable, a lover of goodness, prudent, upright, devout, and self-controlled." Titus 1:7-8 NRSV. These are the words the Apostle Paul chose to instruct the early church leaders on the Island of Crete.

Our 2015 financial results were very close to budget in the majority of account lines. We have been greatly blessed by the increase in our congregation's generous givings. Expenses were well controlled but we exceeded budget in building maintenance and repair expenses. The details of our financial statements will be discussed in the Treasurer's report to follow.

Our financial statements have been independently reviewed in accordance with United Church of Canada guidelines.

The Finance Committee and the Property and Administration Committees will be working together this year to focus attention on finding solutions to the cost overruns in our building operation expenses referred to above.

We all wish to thank our congregation for their generous gifts to our Mission, whether by way of PAR, in the collection plate, major gifts or at our various fundraisers.

Thanks are due to the members of the Finance Committee: David Bergman, Diane Bowles, Paul Webster, David Wreford and the Reverend Cathy Kinsman. I wish to recognize our Treasurer Bill Craddock for his exemplary work keeping our books in order.

Respectfully submitted,

Thomas Dunn

Chairperson, Finance Committee

Treasurer's Report

The management of our church's finances proceeded in a smooth, predictable manner throughout the year. The investment environment did present some challenges to obtain an acceptable return.

Member givings were very favourable with identifiable givings only \$685 under budget on total givings of \$280,530 (Table 1). Cash givings were \$1,503 over our projections. Again this year, we received some very much appreciated extra member donations near year-end.

Our annual deficit was greater than initially projected being \$9,909. This year we experienced unusual repair and maintenance expenses for our church building and equipment. Repairs and maintenance, and associated costs of running the building, were \$51,218 compared to a budget of \$37,050.

In addition to the Operating Account, our church maintains a number of other accounts which we label as Allocated Accounts. These accounts include all of the Guatemala missions, Anna Blair Circle, Right to Housing, and a number of others. In 2015, these accounts had total revenues of \$149,740 and expenses or disbursements of \$142,594 (Table 2). Part of the revenue represents \$8,750 of bequests and gifts which become part of our investment portfolio.

Table 1 is a consolidated Income Statement for the Operating Account. The Balance Sheet for the church is in Table 3. It includes the ending balances for the Allocated Accounts summarized in Table 2 and detailed year-end balances for all of our assets and liabilities.

The daily financial operations of the church were very much dependent on our investment income. The Foundation and church investments contributed a total of \$71,077 to the Operating Account total revenue of \$434,957.

I believe that all of our financial statements accurately portray our church's financial position at year-end and that our accounting procedures are in good order. The Independent Review this year is being undertaken by Howard Rempel, an accountant with a charitable organization.

It has been a privilege and an honour to again serve as your church treasurer throughout the past year.

Respectfully submitted,

Bill Craddock, Treasurer

Table 1

**SUMMARY OPERATING ACCOUNT:
INCOME & EXPENSES 2015, COMPARISON 2014 & BUDGET 2016**

Ordinary Income/Expense		Actual-15	Budget -15	Variance	Actual-14	Budget-16
INCOME						
3100 · COLLECTIONS						
	3101 · REGULAR OFFERINGS	\$280,530	\$281,215	-\$685	\$271,809	\$285,525
	3103 · OPEN COLLECTIONS	\$6,003	\$4,500	\$1,503	\$4,353	\$5,200
	3105 - Sunday School	\$129	\$150	-\$21	\$113	\$150
	3109 Mission & Service	\$1,900	\$3,000	-\$1,100	\$1,866	\$2,000
	3113 Easter Memorial Flowers	\$1,485	\$2,200	-\$715	\$2,230	\$2,000
	3174 Fundraising	\$16,336	\$19,350	-\$3,014	\$18,354	\$27,800
	Other Income	\$1,934	\$3,990	-\$2,056	\$3,326	\$4,190
	3150 · OPERATIONS INCOME	\$52,150	\$46,652	\$5,498	\$43,597	\$44,686
	3124 - MONEY TRANSFERS	\$27,877	\$30,000	-\$2,123	\$30,413	\$29,200
	3190 - FOUNDATION GRANT	\$45,000	\$45,000	\$0	\$40,000	\$40,000
	3160 - MISCELLANEOUS REVENUE	\$1,613	\$1,390	\$223	\$2,710	\$2,000
	TOTAL INCOME	\$434,957	\$437,447	-\$2,490	\$418,771	\$442,751
EXPENSES						
	30502 - OTHER EXPENSES	\$2,679	\$2,850	-\$171	\$2,672	\$3,245
	4000 · SALARIES	\$261,882	\$265,610	-\$3,728	\$238,489	\$269,665
	6000 · OPERATIONS					
	6230 · EQUIP./FURNITURE	\$722	\$700	\$22	\$2,953	\$700
	6520 - MAINTENANCE & REPAIRS	\$51,218	\$37,050	\$14,168	\$58,403	\$41,071
	6940 - UTILITIES, TAXES, INSURANCE	\$48,172	\$47,251	\$921	\$45,711	\$49,367
	Total 6000 · OPERATIONS	\$100,112	\$85,001	\$15,111	\$107,067	\$91,138
	6100 · ADMINISTRATION					
	6540 · OFFICE EXPENSE	\$4,902	\$6,240	-\$1,338	\$6,975	\$5,200
	6630 · FINANCE	\$7,925	\$7,960	-\$35	\$7,659	\$4,410
	66301 - MINISTER'S LOCAL TRAVEL	\$1,859	\$2,800	-\$941	\$2,149	\$2,800
	Total 6100 · ADMINISTRATION	\$14,686	\$17,000	-\$2,314	\$16,783	\$12,410
	6601 · COMMITTEE EXPENSES					
	6610 · CHRISTIAN EDUCATION	\$5,570	\$7,900	-\$2,330	\$7,279	\$6,800
	6620 · FELLOWSHIP/PASTORAL CARE	\$1,462	\$1,190	\$272	\$1,590	\$2,000
	6640 · MINISTRY & PERSONNEL	\$2,824	\$3,709	-\$885	\$5,149	\$3,018
	6650 - OUTREACH	\$0	\$200	-\$200	\$0	\$200
	6695 - FARMER'S MARKET	\$68	\$100	-\$32	\$0	\$100
	6670 - STEWARDSHIP	\$0	\$200	-\$200	\$0	\$200
	6680 · WORSHIP	\$4,148	\$4,300	-\$152	\$3,037	\$4,500
	6700 · MUSIC	\$9,684	\$9,900	-\$216	\$10,298	\$10,500
	Total 6601 · COMMITTEE EXPENSES	\$23,756	\$27,499	-\$3,743	\$27,353	\$27,318
	66932 - Affirming Ministry Circle	\$194	\$200	-\$6	\$164	\$200
	6900 - MISSION & SERVICE	\$18,732	\$19,873	-\$1,141	\$18,175	\$18,951
	6914 - OUTREACH	\$5,038	\$5,000	\$38	\$4,250	\$5,000
	6911 - WINNIPEG PRESBYTERY	\$16,784	\$16,784	\$0	\$16,727	\$16,968
	6999 · OTHER EXPENSE	\$1,003	\$1,000	\$3	\$1,504	\$1,000
	TOTAL EXPENSES	\$444,866	\$440,817	\$4,049	\$433,184	\$445,895
	NET ORDINARY INCOME	-\$9,909	-\$3,370	-\$6,539	-\$14,413	-\$3,144

Table 2

SUMMARY: ALLOCATED ACCOUNTS 2015 & YEAR-END 2014					
	Revenue	Expenses/ Disburse.	Total 2015	Balance Dec.31/14	Net Dec. 31/15
Deferred Local	\$20,310	\$20,246	\$64	\$20,246	\$20,310
Capital Gains	-\$5,789	\$0	-\$5,789	\$18,342	\$12,553
Bequests & Memorial Gifts	\$8,750	\$0	\$8,750	\$490,182	\$498,932
Interest & Dividends	\$26,076	\$26,077	-\$1	\$0	-\$1
Misc. Allocated Accounts					
Centennial Dinner	\$4,790	\$4,711	\$79	\$0	\$79
Centennial, Other	\$2,270	\$1,740	\$530	\$0	\$530
Memory Tree	\$1,570	\$1,672	-\$102	\$1,620	\$1,518
Refuge	\$7,578	\$7,480	\$98	\$50	\$148
Basement Bookstore	\$1,800	\$1,800	\$0	\$500	\$500
Choir	\$7,790	\$6,213	\$1,577	\$2,227	\$3,804
Choir Bursary	\$1,187	\$300	\$887	\$3,188	\$4,075
Special Fundraising Project	\$8,260	\$9,354	-\$1,094	\$2,610	\$1,516
Right to Housing	\$13,820	\$12,771	\$1,049	\$629	\$1,678
Other	\$1,386	\$973	\$413	\$6,167	\$6,580
TOTAL	\$50,451	\$47,014	\$3,437	\$16,991	\$20,428
Youth					
Guatemala Mission Trip					
Spaghetti Dinner	\$3,563	\$589	\$2,974		
Soup & Sandwich	\$4,675	\$0	\$4,675		
Other	\$11,362	\$18,634	-\$7,272		
TOTAL	\$19,600	\$19,223	\$377	\$8,741	\$9,118
Guatemala Education	\$6,764	\$12,836	-\$6,072	\$2,211	\$2,437
Wreaths	\$12,724	\$7,092	\$5,632	\$6,298	\$5,632
Youth in Need	\$0	\$0	\$0	\$2,600	\$2,600
TOTAL YOUTH	\$39,088	\$39,151	-\$63	\$19,850	\$19,787
Adult Mission Experience	\$0	\$0	\$0	\$1,182	\$1,182
Funjesus	\$10,231	\$10,106	\$125	-\$125	\$0
ABC	\$522	\$0	\$522	\$3,455	\$3,977
Other Capital	\$101	\$0	\$94	\$15,479	\$10,048
TOTAL ALLOCATED REVENUE	\$149,740	\$142,594	\$7,139	\$585,602	\$587,216

Table 3

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet Prev Year Comparison
As of 31 December 2015

	31 Dec 15	31 Dec 14	\$ Change
ASSETS			
Current Assets			
Chequing/Savings			
1010 · PETTY CASH	78.17	0.17	78.00
1011 · FLOAT	161.25	300.00	-138.75
1015 · Quetzels Currency - Cdn \$	126.30	126.30	0.00
1017 · Potential CDN/US Gain	101.77	0.00	101.77
1041 · RBC TOTAL CHEQUING BALANCE			
1040 · RBC Checking, Regular Funds	19,092.33	-16,347.77	35,440.10
1050 · Checking, Allocated Accts.			
1044 · Youth Fundraising	19,787.44	19,850.53	-63.09
1047 · Guatemala - Adult	1,182.32	1,182.32	0.00
1058 · Accumulated Interest	-1.13	0.00	-1.13
10592 · Funjesus	0.00	-125.39	125.39
10593 · Deferred Givings	20,310.00	20,246.20	63.80
Total 1050 · Checking, Allocated Accts.	41,278.63	41,153.66	124.97
Total 1041 · RBC TOTAL CHEQUING BALANCE	60,370.96	24,805.89	35,565.07
10600 · INVESTMENTS - CIBC-WG			
1060 · BONDS			
10624 · Barclays Bank	30,300.00	30,300.00	0.00
10626 · Killam Properties	25,075.00	25,075.00	0.00
10630 · Extendicare Inc.	30,630.00	30,630.00	0.00
10631 · Invest Real Estate	15,000.00	15,000.00	0.00
10634 · Canexus	30,000.00	30,000.00	0.00
10637 · Chemtrade Logistics	15,000.00	15,000.00	0.00
Total 1060 · BONDS	146,005.00	146,005.00	0.00
10601 · EQUITIES, Canadian Funds			
1069 · SCITI Income Trust	74,618.49	74,618.49	0.00
10692 · Blue Ribbon Trust	30,460.00	30,460.00	0.00
10695 · Fairfax Financial (Preferred)	30,232.00	30,232.00	0.00
10698 · Man. Telephone	16,390.00	32,780.00	-16,390.00
10700 · Pembina Pipeline C (Preferred)	22,500.00	22,500.00	0.00
10703 · Crescent Pt. Energy	14,796.00	15,860.00	-1,064.00
10704 · Royal Bank	0.00	14,398.20	-14,398.20
10708 · Argent Energy Trust	15,599.50	15,599.50	0.00
10709 · Canexus Corp.	15,270.00	15,270.00	0.00
10710 · Laurentian Bank (Preferred)	15,000.00	15,000.00	0.00
10711 · BMO (Preferred)	0.00	15,000.00	-15,000.00
10713 · Surge Energy	0.00	8,130.00	-8,130.00
10714 · Husky Energy (Preferred)	15,000.00	15,000.00	0.00
10715 · Ishares Financial ETF	14,550.00	0.00	14,550.00
10719 · TransCanada Corporation	4,459.20	0.00	4,459.20
10721 · Diversified Royalty Corp.	14,621.00	0.00	14,621.00
Total 10601 · EQUITIES, Canadian Funds	283,496.19	304,848.19	-21,352.00
106011 · EQUITIES, U.S. Equities (CDN \$)			
10717 · Ford Motor Co. (CDN funds)	15,239.73	0.00	15,239.73
10718 · Ishares US Prefs. (CDN funds)	15,222.78	0.00	15,222.78
10723 · Metlife Inc. (CDN funds)	15,560.68	0.00	15,560.68
Total 106011 · EQUITIES, U.S. Equities (CDN \$)	46,023.19	0.00	46,023.19
10610 · CIBC-WG CASH, SEG. FNDS, MUTUAL			
1062 · CIBC-WG, Cash	44,068.97	23,395.00	20,673.97
10633 · Undistributed Dividends & Inter	3,824.54	3,806.46	18.08
10635 · B2B Trust High Income	17,181.39	56,031.70	-38,850.31
10639 · P.H. & N. Vintage Mutual	1,978.42	1,000.11	978.31
Total 10610 · CIBC-WG CASH, SEG. FNDS, MUTUAL	67,053.32	84,233.27	-17,179.95
Total 10600 · INVESTMENTS - CIBC-WG	542,577.70	535,086.46	7,491.24
10602 · SAVING ACCOUNT- STEINBACH C.U.			

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet Prev Year Comparison
As of 31 December 2015

	31 Dec 15	31 Dec 14	\$ Change
10661 · Music Endowment	6,042.89	5,941.22	101.67
1067 · Regular Operating Account	10,780.20	58,963.77	-48,183.57
10671 · Other Allocated. Accts.	12,894.96	9,413.14	3,481.82
10672 · Anna Blair Circle	3,976.48	3,454.79	521.69
Total 10600 · SAVING ACCOUNT- STEINBACH C.U.	33,694.53	77,772.92	-44,078.39
9000 · INVESTMENT ADJUSTMENT ACCOUNT			
9001 · Bonds	1,190.00	-3,284.00	4,474.00
9002 · Equities & Trusts	-121,973.79	-71,287.59	-50,686.20
9003 · Realized Capital Gains	12,554.18	18,342.13	-5,787.95
9004 · U.S. Equities @CDN \$	414.11	0.00	414.11
Total 9000 · INVESTMENT ADJUSTMENT ACCOUNT	-107,815.50	-56,229.46	-51,586.04
Total Chequing/Savings	529,295.18	581,862.28	-52,567.10
Accounts Receivable			
10701 · G.S.T. (Regular Fund Asset)			
1070 · G.S.T. (all except major renov)	3,117.55	5,767.50	-2,649.95
1077 · G.S.T. (interior renovations)	0.00	18.13	-18.13
Total 10701 · G.S.T. (Regular Fund Asset)	3,117.55	5,785.63	-2,668.08
1071 · Accounts Receivable (Other)	1,447.22	0.00	1,447.22
10781 · CIBC-WG Accrued Interest	965.86	965.86	0.00
Total Accounts Receivable	5,530.63	6,751.49	-1,220.86
Total Current Assets	534,825.81	588,613.77	-53,787.96
TOTAL ASSETS	534,825.81	588,613.77	-53,787.96
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2100 · Payroll Liabilities			
2102 · *Payroll Liabilities (Rev. Can.	-316.28	-396.76	80.48
2103 · *Payroll Liabilities (UCC)	1,182.28	6,905.32	-5,723.04
2245 · Accts. Payable, Other	6,125.56	0.00	6,125.56
Total 2100 · Payroll Liabilities	6,991.56	6,508.56	483.00
2710 · ALLOCATED FUNDS			
27111 · Deferred Regular Givings	20,310.00	20,246.20	63.80
27421 · BEQUESTS & OTHER GIFTS			
2737 · Margaret Tyler Fund - Bequest	357,572.26	357,572.26	0.00
27423 · Betty Barkwell Bequest	2,000.00	2,000.00	0.00
27424 · Dorothy Rogerson Bequest	500.00	500.00	0.00
27425 · Katherine Riehl Bequest	1,000.00	1,000.00	0.00
27426 · Donald Brooking Bequest	54,579.00	54,579.00	0.00
27427 · Joan McMorris Bequest	5,000.00	5,000.00	0.00
274271 · Dr. Jean McFarlane Bequest	10,000.00	10,000.00	0.00
274272 · Bruce MacMillan Memorial Fund	1,653.40	1,653.40	0.00
274273 · Margaret Gourley Bequest	5,000.00	5,000.00	0.00
274274 · Pearl & Don Leslie Mem. Fund	11,544.01	10,544.01	1,000.00
274275 · Catherine Anderson Bequest	5,000.00	5,000.00	0.00
274276 · Ruby & James Ashdown Mem. Fund	3,920.00	3,920.00	0.00
274277 · John Hunter Cordner Memorial	539.93	539.93	0.00
274278 · Audrey Arnett Bequest	1,000.00	1,000.00	0.00
274279 · Jan Mildren Memorial Fund	2,867.90	2,867.90	0.00
27428 · Reesor & Norma Bingeman Mem. Fd	7,030.00	2,030.00	5,000.00
274280 · Jean MacDonald Memorial Fund	1,000.00	1,000.00	0.00
274281 · Dorothy Gage Memorial Fund	1,025.00	1,025.00	0.00
274282 · Jean Potter Memorial Fund	350.00	350.00	0.00
274283 · Lorna O'Brien Memorial Fund	4,000.00	4,000.00	0.00
274284 · Rob't Parrish Spear Mem. Fund	10,000.00	10,000.00	0.00
274285 · Anonymous Gift	10,000.00	10,000.00	0.00

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet Prev Year Comparison
As of 31 December 2015

	31 Dec 15	31 Dec 14	\$ Change
274286 · Other Memorial Gifts	1,350.00	600.00	750.00
274287 · Fred Code Memorial Fund	500.00	0.00	500.00
274288 · Marlene Websdale Bequest	1,500.00	0.00	1,500.00
Total 27421 · BEQUESTS & OTHER GIFTS	498,931.50	490,181.50	8,750.00
27430 · Accumulated Interest & Dividend	-1.13	0.00	-1.13
274301 · Accrued Interest	965.86	965.86	0.00
274303 · Capital Gains	12,553.58	18,342.13	-5,788.55
274304 · Earnings for Capital Recovery	1,703.69	1,703.69	0.00
274305 · MUSIC ENDOWMENT	6,042.89	5,941.22	101.67
274308 · Building Improvements	0.00	360.00	-360.00
2744 · ANNA BLAIR CIRCLE	3,976.48	3,454.79	521.69
2748 · OTHER ALLOCATED FUNDS			
2712 · Sundry Alloc. Funds	1,566.07	1,282.92	283.15
2713 · Public Address System	931.81	931.81	0.00
2720 · Refugee Fund	148.00	50.25	97.75
2722 · Working Capital	3,686.91	3,686.91	0.00
27234 · Basement Bookstore	500.00	500.00	0.00
27236 · Fridge Fund	737.28	317.28	420.00
272361 · Special Needs Appeal	0.00	1,250.00	-1,250.00
272362 · Special Projects Fund	1,516.29	1,000.00	516.29
272363 · Centennial	609.46	0.00	609.46
27237 · Safe Passage	-404.72	-63.00	-341.72
27238 · Piano Fund	50.00	0.00	50.00
27271 · Memory Tree	1,518.18	1,619.97	-101.79
2731 · Handbells	425.00	350.00	75.00
27313 · Prayer Shawl	20.00	20.00	0.00
2735 · Choir	3,805.18	2,227.32	1,577.86
27351 · Choir Bursary	4,075.02	3,188.02	887.00
27481 · Right to Housing Coalition	1,678.32	629.13	1,049.19
Total 2748 · OTHER ALLOCATED FUNDS	20,862.80	16,990.61	3,872.19
2760 · YOUTH FUNDRAISING			
2768 · Wreaths & Swags	5,632.76	6,298.46	-665.70
27694 · Guatemala Tuition	2,437.42	2,211.17	226.25
27695 · St. And. - Youth in Need	2,600.00	2,600.00	0.00
2774 · Guatemala Trip & School Exp.	9,117.26	8,740.90	376.36
Total 2760 · YOUTH FUNDRAISING	19,787.44	19,850.53	-63.09
2780 · FUNJESUS MISSION	0.00	-125.69	125.69
2790 · GUATEMALA - ADULT	1,182.32	1,182.32	0.00
Total 2710 · ALLOCATED FUNDS	586,315.43	579,093.16	7,222.27
Total Other Current Liabilities	593,306.99	585,601.72	7,705.27
Total Current Liabilities	593,306.99	585,601.72	7,705.27
Total Liabilities	593,306.99	585,601.72	7,705.27
Equity			
3000 · OPENING BAL EQUITY	73,603.16	73,234.69	368.47
3050 · INVESTMENT ADJUSTMENTS	-107,815.50	-56,229.46	-51,586.04
3900 · RETAINED EARNINGS - PRIOR YEAR	-14,361.65	368.47	-14,730.12
Net Income	-9,907.19	-14,361.65	4,454.46
Total Equity	-58,481.18	3,012.05	-61,493.23
TOTAL LIABILITIES & EQUITY	534,825.81	588,613.77	-53,787.96

Committee Reports

Christian Education Report

The year 2015 started out with our group packing up our brand new nativity pieces that graced the entranceway to St. Andrew's throughout Advent 2014. They served as a beautiful reminder of how teamwork can accomplish a huge and challenging feat. The experience of all the ages coming together is always an amazing one. We spend our Sundays learning about our community, so it is wonderful to be able to share a few moments bonding as a group.

As usual, Mother's Day was the official end to the Sunday School sessions. Ralph Milton Family Story Bibles were presented to grade 1 students and Teen Devotional Bibles were presented to grade 6 students. We also had the annual Sundae Sunday event and it seems the children love it more every year.

The CE Committee is especially grateful to the many very devoted Sunday School teachers who are so committed to their calling to provide support for the spiritual journey of our children and youth. As a small token of our thanks we gifted each of them with a few flowers, but they each deserve a whole garden's worth.

September 2015 brought us back together as a group for "Celebration Sunday". This was the seventh year that we have held the service outdoors and once again it was a huge success that brought a number of new families to St. Andrew's. There were many extra hands that offered their assistance throughout the morning and lots of little feet that really enjoyed the family friendly atmosphere. We had the pleasure of partnering with the Oak Street Block Party group once again this year. Their help getting the petition to close the street is much appreciated.

Sunday School was offered from September – December with approximately 45 students registered. On average, the attendance has been 20 students per week. Attendance is such that we still require classes from toddler care to senior youth. We continued with the group classes this year, as they have worked well previous years.

This year's Children's Sunday session was quite a relevant event. Since St. Andrew's is part of the United Church groups that are sponsoring a large Syrian family, we wanted to help our kids try to understand what it would be like to be part of our cold Canadian climate. Our little group added a hand cut and stitched heart to a warm fleece scarf for each child in the family.

The 2015 Advent season brought us together as a group again for the final time this year. We started the year outdoors so we thought we should end it that way too. We gathered together outside once more to set up our beautiful nativity scene to which we added a colourful and large camel this fall.

Members of the CE Committee in 2015 were Christine Adamson (CE Superintendent), Sharri Bertram, Megan Dyck, Elly Hoogterp-Hurst and Tara McCallum. Karen Lumley was our ministerial support.

Respectfully Submitted,

Tara McCallum

Chairperson, CE Committee

Basement Bookstore Report:

The Basement Bookstore contributed \$1800 for 2015 to the church and thanks must go to my friends and contacts for their ongoing support. I do also appreciate the daycare/nursery parents, grandparents and staff for their support.

All books are donated. The Basement Bookstore provides a service to the community by recycling these books to customers.

A special thanks goes to Karen Lumley.

Respectfully submitted,

Betty Lorimer

Basement Bookstore Manager

Fellowship and Pastoral Care Report

The Fellowship & Pastoral Care Committee consists of three major components: the Fellowship Committee, the Caring Community and the Prayer Shawl Ministry. This report will recognize each committee individually.

The Fellowship Committee:

This very active committee consists of Diane Bowles, Karen Carswell, Verla Cleland, Maxine Hannam, Marilyn Muir, Brenda Kennedy, Laura Kozak-Regier, Marion Kozak, Roberta Popoff, Kay Shawcross, and chair-person Betty Jubinville. This committee strives to encourage fellowship and support to all members of the congregation and the surrounding community.

It is with great sadness that we announce the passing of our long time committee member, Marlene Websdale. Marlene was a warm and gentle soul, always willing to help with whatever needed to be done. We have fond memories of her wearing rabbit ears while handing out candy to the children on Easter Sunday.

The Fellowship Committee prepares and serves refreshments after each service. This year we have routinely served the refreshments in the Narthex (back of the church) following the service. We have found that newcomers and members appear to stay and visit when the refreshments are upstairs. We continue to make popcorn and serve refreshments for the children downstairs.

The Shrove Tuesday Pancake Supper was held on February 17, 2015 from 5:00 to 6:30pm, in the auditorium. Dinner was \$5.00 per person and pancakes, sausages and fruit were served. This was so well attended that we ran out of sausages. There was an Ash Wednesday service held in the sanctuary at 6:30pm. This year the Shrove Tuesday Pancake Supper will be held on Tuesday February 9, 2016. Please join us and we promise to have plenty of sausages!

This year we held only one Dine and Dash on March 6, 2015. The Dine and Dash was an informal pasta dinner with no agenda or program and was the Fellowship Committee's continuing effort to bring new people to St. Andrew's. We have decided to suspend this event due to lower and lower attendance. Recently other events such as the Soup and Sandwich lunches, Spaghetti and Tacontento Dinners, as well as Messy church are inviting people into the church and have been very successful.

The Easter breakfast was held at 9:00am on April 5, 2015 and was attended by approximately 50 people. This breakfast consisted of the traditional scrambled egg dish, ham, waffles and hot cross buns. The Easter Breakfast is held to help make Easter morning less stressful for our church family. After the Easter bunny has visited your home, all you need to do is get ready for church and we will look after making a special Easter breakfast. We look forward to seeing everyone again this upcoming Easter Sunday morning.

The Plus 55 Spring Fling was held on Sunday, April 19, 2015. Ardelia Burrow took the lead on this enjoyable event and more information is included in the Caring Community Report.

Many members of the congregation helped with the annual Bridge Luncheon on April 27, 2015 by donating salads and dainties, cooking turkeys, as well as assisting in the preparation, serving and cleanup. Verla Cleland and Margaret Pratt did a great job organizing this sold out event. Excellent job!

Celebration Sunday took place on Sunday, September 13, 2015 with an outdoor service. The Fellowship Committee prepared the outdoor lunch consisting of hot dogs, popcorn, cotton candy and the 100-foot sundae. There was an excellent turnout of about 120 people from the congregation and the neighbourhood that joined in the celebrations. It was a beautiful day and fun was had by all.

This year the Hustle for Hunger was held on September 19, 2015 and Tina and Deanne Bennett took the lead on this worthy cause. St. Andrew's is a proud sponsor of this event and the Fellowship Committee assisted with the preparation of the food. Sponsorship and runners raised over \$18,000.00 from this event, and all proceeds, plus several jars of peanut butter, were donated to the Agape Table. Excellent work Tina and Deanne!

Doreen Craddock coordinated the Harvest Supper once again and this event was held on October 4, 2015. The event was well supported by all members of St. Andrew's with their preparation of food, set-up, cleanup and attendance. A huge thank-you to everyone! Although this is not part of the Fellowship activities, our committee would like to thank Doreen and her committee for all the time and hard work for this event. All surplus food was taken to the Agape Table.

The 100th Anniversary Service held on October 25, 2015 was a huge success. The church service was excellent and the Senior Youth held a Soup and Sandwich lunch after the service. The Fellowship Committee supported the Senior Youth by preparing veggie trays and cake. The Fellowship Committee would like to express their respect and support to the Senior Youth of this congregation – their dedication and hard work is admired and respected.

The Fellowship Committee again took on the leadership of the Cookie Walk on December 5, 2015. A huge thank you to the Board, Committee members and the congregation that supported this fundraiser by baking cookies, donating other items for sale, folding boxes, wrapping, taking cash and, of course, shopping. Approximately 400 dozen cookies were baked. There were 112 boxes of cookies sold in approximately 45 minutes. This year the boutique tables were again included at the Cookie Walk. The net profit for this event was \$1,676.75. Job well done!

Maxine Hannam again took on the leadership of the Memory Tree on Oak Street. This meaningful event took place on December 13, 2015 with a reception and short service in the lounge prior to the lighting of the tree. The Memory Book was on display that day and is now in the Narthex for all to view throughout the year. The total amount of approximately \$1,500.00 will be donated to Jocelyn House, which is a privately owned

palliative care facility. A huge thank-you to Gord & Kay Shawcross for putting the lights on the tree and to Maxine Hannam for organizing this event!

This year we prepared small gifts that were distributed to the residents on Oak Street. Our Sunday School children delivered these small tokens of friendship when they went caroling on Sunday morning. Thank you to the Sunday School classes that delivered these packages for us.

We continue to collect Canadian Tire money. Thank you to everyone that has put their spare Canadian Tire money in the box!

Respectfully submitted,

Betty Jubinville

Chairperson, Fellowship & Pastoral Care

Caring Community and Rose Ferries Prayer Shawl Ministry:

The Caring Community is a committee under the umbrella of Fellowship & Pastoral Care. The excellent communication we have between our committee, Cathy, Karen and Andrea make our work so much easier. We keep each other informed of bereavements, hospitalization, illness and changes of address. Connecting with the homebound is vital.

Colette continues to keep us supplied with the beautiful cards we send to the bereaved or "Thinking of You" for those who are ill. We receive many responses of "thank you" for not only the card, but also the message that is included on behalf of St. Andrew's.

Marjorie Eckert was been busy sending cards until midway in 2015, when she felt it was time to retire. Lorilee Leslie-Cole has assumed this very important part of our ministry. We'd like to thank Marjorie for a job well done, and welcome Lorilee, who is continuing the same high standard. In 2015, 29 Christmas cards were sent to our shut-ins, 30 sympathy cards and 29 "thinking of you" cards.

We lost a very committed member of our committee in 2015. Marlene Websdale, who has been a part of our committee for many years, died in May. While illness prevented her from being active for the past while, we do miss our contact with her and her presence.

From Easter 2014 to Easter 2015, many in our congregation experienced the loss of a family member or very close friend. During Holy Week of 2015, 38 mum plants were delivered by many of our members to those who had been bereaved. The plants were again purchased from Vic's Fruit Market on Pembina Highway and are accompanied by beautiful cards which are handmade by Brenda Trevenen. Not only are the recipients touched by this

remembrance, but it is a meaningful experience to those who deliver. Sincere thanks to our 2015 deliverers – John Barber, David Bergman, Bruce & Ardelia Burrow, Darlene Cameron, Donna Earl, Maxine Hannam, Betty Jubinville, Lu MacLeod, Tara McCallum, Ruth McKenzie, Nancy O'Brien, Nancy Ann Parkhill, Roberta Popoff, John & Rita Swan, Theresa Whiteside and Diane Wreford.

The bookmarks, in the Narthex, continue to be used when visiting someone on behalf of the church so, again, a ministry well received.

The Rose Ferries Prayer Shawl Ministry is also a very integral part of our mandate. Andrea continues to keep all the records of the incoming and outgoing Prayer Shawls. In 2015, eight Prayer Shawls were knitted and given to the church, with five being given to those for comfort and warmth in a time of need. There are no criteria for who does and does not receive a Prayer Shawl. Just call the church office to arrange a time for Andrea to give you one.

The Plus 55 Spring Fling was held on Sunday, April 19, 2015. For the second year in a row, Vern Cole, of King Cole Catering, provided a most delicious lunch of Chicken a la King with white and wild rice, green beans almondine, rolls, coffee/tea and, for dessert, apple crisp with ice cream. The Senior Youth did their usual outstanding and much appreciated job of serving and clearing the tables. Lunch was followed by excellent entertainment provided by the Flatland Ceili Band.

When the Plus 55 Spring Fling (formerly the Senior's Luncheon) was begun many years ago, there was absolutely nothing of a social nature taking place at St. Andrew's. In the current years there have been many new opportunities to gather with the addition of the Soup and Sandwich lunches, Choir Bursary Concerts and many other enjoyable events. Due to the reduced attendance to the Plus 55 Spring Fling, a decision was made to not hold this event in 2016. Depending on future events and discussions, this event may be permanently cancelled or resurrected.

The year 2016 begins the second century of St. Andrew's. Two new ministries are being introduced. Karen Lumley, as the result of her sabbatical, developed one ministry called the "The Circle of Care" and, to date, it has been very exciting.

The second ministry is the presentation of a baptism blanket to those being baptized at St. Andrew's. We have a current roster of knitters, and the first blankets of this new ministry were given to the two babies baptized on Sunday, January 10, 2016.

Thank you to each and every one on the committee (Vinny Ashton, Bruce & Ardelia Burrow, Verla Cleland, Marjorie Eckert, Cathy Kinsman, Maxine Hannam, Brenda Kennedy, Lorilee

Leslie-Cole, Karen Lumley, Andrea Moffatt, Roberta Popoff, Luba Scott) for your concern for those who are unable to be with us for Sunday worship. Keeping in contact with them is vital for their connection with St. Andrew’s and keeps them in touch with their faith community.

Respectfully submitted,

Ardelia Burrow

Coordinator, Caring Community

St. Andrew’s River Heights United Church Foundation

The St. Andrew’s River Heights United Church Foundation was established in 1975. The Foundation was initially funded with funds derived from special gifts transferred over from the church and then added to with the sale of the church manses. Since its inception the Foundation’s assets have grown as a result of bequests, memorial gifts and donations. A minimum of 80% of the annual and/or accrued income derived from the Foundation’s investments is distributed annually to St. Andrew’s United Church to be employed in the ongoing mission and work of the church.

Over the past few years the Foundation has been invested in a diversified portfolio however with the majority invested in fixed income investments such as money market funds, bonds and deposit notes. As at December 31, 2015, 68% of the market value of the Foundation’s assets were invested in fixed income or equivalent investments (comprised of Guaranteed Investment Certificates and provincial, municipal and corporate bonds ranging in duration from 1 to 7 years and preferred shares) and with 28% being invested in equity mutual funds, common stocks, real estate trust units (comprised primarily of large cap Canadian companies, US and international growth and dividend funds and a Canadian real estate investment trust). The remaining balance (approximately 4%) was held in cash at December 31, 2015.

Over the past number of years, due to relatively high percentage of fixed income investments, the Foundation’s balance sheet and rate of return has been quite stable. The table below indicates the *approximate* market value of the Foundation * (inclusive of accrued interest) as at December 31 in each of the past 5 years:

2011	\$815,000
2012	\$864,000
2013	\$886,000
2014	\$899,000
2015	\$854,000

The market value of the Foundation portfolio has declined over the past year due primarily to a few factors. Firstly, the portion of the portfolio, approximately 12%, invested in re-set preferred shares has declined in value in the market over the past year due to the anticipation of the re-setting of the dividend yields during a lower interest rate environment. Most of our preferred shares in the portfolio do not re-set for a few years yet, so I believe our preferred shares will move back up in value. We also still receive a very good dividend yield on the preferred shares. Secondly, we increased our contribution to the church to \$45,000 this past year, which is higher than the actual income earned on the portfolio. Thirdly, the annual donations to the foundation have unfortunately continued to decline over this past year, down from \$8,975.00 in 2014 to just \$3,150.20 in 2015. I am at a loss to explain why the support for the Foundation continues to decline.

The Foundation’s investment advisors (CIBC Wood Gundy) have confirmed that the annualized rates of return for the foundation investment portfolio as at December 31st, 2015 were as follows:

From 1998 to 12-2015	5.441%
01-2011 to 12-2015 (5 year)	4.840%
01-2013 to 12-2015 (3 year)	4.115%
01-2015 – 12-2015 (1 year)	0.428%

During the 2015 calendar year, Foundation investments earned interest and dividend income of approximately \$32,000.00. This income made up part of the \$45,000.00 contributed from the Foundation to the operation of St. Andrew’s Church during the 2015 calendar year. These contributions were paid during June and in early December 2015. During the 2016 calendar year the Foundation projects earnings of slightly over \$34,000.00. At the Foundation Annual Meeting held in November of 2015, the Board committed to make a gift of \$40,000.00 to the operation of the St. Andrew’s during the 2016 calendar year. Audit costs and income tax filing costs for 2015 (payable in 2016) are anticipated to be in the neighborhood of \$4,000.00 plus taxes.

The specific gifts received by the Foundation during 2015 are set forth in Schedule ‘A’ to this Foundation Annual Report, and were in the total amount of \$3,150.20. Once again, the Foundation expresses sincere thanks to all who gave so generously to the Foundation during the 2015 calendar year.

As Chair, I would encourage all members of the church and other individuals or organizations who utilize the church building for the advancement of community objectives and activities, to make annual donations to the Foundation. All gifts to the Foundation receive a charitable donation tax receipt, which reduces the out of pocket cost of the gift. It is particularly useful in estate planning to consider gifting registered

investments such as an RRSP or RRIF to a charity (if such investments are not eligible to be 'rolled over' to a surviving spouse as beneficiary). In situations where the registered investment cannot be gifted or 'rolled over' to a surviving spouse, the donor's estate will receive a significant reduction in tax that would otherwise be payable to Canada Revenue Agency upon collapse of the registered investment. Money that would otherwise go to Canada Revenue Agency may thereby find its way into the Foundation to serve the broader purposes of the Foundation and the church. Please speak with your investment advisor, accountant or lawyer for more information in planning your charitable estate gifts. Your gifts enable the Foundation to contribute financially to the ability of St. Andrew's River Heights United Church to serve both the community of faith within the church and the broader outreach work of The United Church of Canada. Gifts to the Foundation truly are gifts that 'keep on giving' - while you are alive and after you have departed this world. The Foundation encourages gifts made at any time during your lifetime or as a charitable bequest under your will. Please direct any enquiries or questions to any member of the Foundation Board or to Deborah Metcalfe at 204-470-3051.

As Chair of the Board of the Foundation I wish to thank all the members of the Board for their valuable assistance. Again, this year, I wish to express thanks for the tireless efforts and contributions of David Wreford as secretary of the Foundation and to thank Mark Braun of CIBC Wood Gundy for his investment counsel.

As at December 31, 2015 the following persons were members of the Board of the Foundation:

Rev. Karen Lumley, Rev. Kathy Kinsman, David Wreford, Bill Craddock, Deborah Metcalfe, Joan Stevenson, Tom Dunn, Ross Johnston, Tom Brown and John Barber

Respectfully submitted,

Deborah Metcalfe

Chair, Foundation

*cash + interest receivable + market values of investments

Schedule "A"

St. Andrew's River Heights United Church Foundation Annual Report 2015

NATURE OF GIFT:

DONOR:

SPECIFIC GIFTS:

Fred Cross
Eleanor Gibson
Ross Johnston
Deborah Metcalfe
Canada Helps.Org

MEMORIAL GIFTS:

Robert and Beverley Barr
Sally Dowler
Lu MacLeod
Donna McCaw
Roberta Popoff
Kay and Gordon Shawcross

BEQUESTS:

The Estate of Shirley Lush

Ministry and Personnel Report

The Ministry & Personnel Committee is a confidential consultative body that supports the pastoral relationship. In the United Church, we describe ourselves as "being in ministry together", recognizing that the work of the paid Ministry Personnel is only part of the work of the ministry. There are also a number of other staff positions for which the M&P Committee is responsible including the Office Manager, Caretaker, Choir Director, Organist and Financial Administrator.

Duties of the M&P Committee include:

- Provide a consultative and supportive agency
- Review working conditions and remuneration
- Oversee the relationship of staff members among themselves and with the congregation
- Conduct annual staff evaluations
- Review regularly the responsibilities of staff and revise position descriptions when required
- Monitor continuing education

As a committee we have three main areas of responsibility: Administration, Personnel and Ministry.

Administration

Andrea Moffatt, our Office Manager, is responsible for organizing, coordinating, and supervising office operations and procedures. Using our ChurchWatch software program as well as other programs, Andrea is able to track membership, manage calendars, coordinate events and facility management and maintain an email database that enables electronic communication with our congregation and community partners. Her office hours are Monday to Friday, 9:00 am to 3:00 pm.

Personnel

We continue to be supported by a group of talented and dedicated staff members.

Music is of great importance to our congregation. Our Director of Music, Derek Morphy, provides leadership in the ministry of music – most visibly through his direction of the Senior Choir. Wes Elias is our organist. In addition to providing accompaniment for hymns and anthems, Wes plays preludes, offertories and postludes as well as music for weddings and funerals.

As Financial Administrator and Treasurer and reporting to the Finance Committee, Bill Craddock manages the financial affairs of St. Andrew's. For 39 years Bill has served on many committees including the Board of Directors.

Kirk McDonald is our caretaker, with the responsibility of maintaining the church building – a challenging task for a building that is 65 years old and in use most days from early in the morning until late in the evening.

Ministry

Operating in a team ministry, Karen Lumley and Cathy Kinsman support the mission of St. Andrew's. This is accomplished by their two distinct roles. Cathy's priorities are worship with a focus on preaching and sacraments in addition to pastoral care and adult education. Karen's focus is Christian Education, youth programs, outreach, and pastoral care. We are very fortunate to have two highly respected and gifted individuals ministering in our community.

Conclusion

The M&P Committee would also like to offer a special thank you to the St. Andrew's team of volunteers for the many hours spent performing countless tasks and projects.

If you are interested in joining our committee, I would be pleased to speak with you. The M&P Committee is always available to handle comments or questions from the members of our congregation. All enquiries will be handled in a confidential manner.

Diane Bewell	204-489-4023	cbewell@mymts.net
Ellen Bruneau	204-489-2718	nbruneau2@shaw.ca
Roger Kane	204-257-2975	rakane@mymts.net
Jack Palmer	204-253-2443	Palmerjack17@gmail.com
Fred Cross	204-488-4559	fcross@mymts.net

Sincerely,

Fred Cross

Chairperson, M&P Committee

Nominating Report

The Nominating Committee is composed of the Past Chair of the Board, Linda Paul, the Board Chair, Joan Stevenson, the Vice Chair, Paul Webster and Clark Brownlee, a member at large. The ministers, Cathy Kinsman and Karen Lumley, act as resources to the committee.

At the AGM last February we presented a full slate of officers. However, the Stewardship Chair became vacant in July when Lorilee Leslie-Cole was unable to continue in that role. Since then we have had a vacancy there.

This year we are unable to present to you a complete slate of Board Officers. The partial slate will be presented at the AGM. We will have vacancies in Stewardship and Property & Administration. Although we have diligently approached people to consider this work, at the time of this writing in mid-January we have not been successful.

The Board serves this Congregation in devoting time and energy in service to the Kingdom of God. The time spent is an act of stewardship. We are always in need of people who see their service to Christ in Board positions or on committees. If you feel called to serve, please contact any of the Committee chairs directly or any member of the Nominating committee or the ministers. The need is great and ongoing and rewarding.

I want to thank the committee for its creativity and commitment to the recruitment process.

Respectfully submitted,

Linda Paul

Chairperson, Nominating Committee

Outreach Report

St. Andrew's has had an active Outreach Program in 2014- 2015. We support several ministries, including North End Stella Mission, Agape Table, St Matthew's Maryland Ministry, West Broadway Community Ministry, Rainbow Ministry, Oak Table and Siloam Mission. Some details are listed below.

In February, we supported the S.N.O.W. Event (Safe Night Off Winnipeg streets), which offers support in a non-judgemental manner for women who are involved with the sex trade.

In March and April, clothing was collected by the St. Andrew's Refugee Committee, and was sorted and boxed in anticipation of the arrival of the three Syrian families we were sponsoring, as a part of Refuge Group Winnipeg.

In September 2015, the committee decided to reduce the number of outreach initiatives for 2015-2016 to the following: North End Stella Mission, Agape Table, Siloam Mission, refugee families, S.N.O.W Night (Safe Night Off Winnipeg streets) and the Mitten tree. The decision was made so that we could be involved with outreach in a more meaningful way. Our goal is to find ways to take Outreach beyond charity and look for ways to balance charity with justice.

In October 2015, all 24 of the Syrian family members whom we helped sponsor, arrived safely in Winnipeg. On October 24, 2015 there was a reception at Westworth United Church, to welcome them. Clothing has been distributed and/or purchased. All of the families have housing, are learning English, and the children are enrolled in schools. Thank you to Barbara Coombs and Megan Dyck who organized, sorted and distributed clothing to the families. In October, the Board also passed a motion from the Outreach Committee to distribute any remaining Outreach funds to 1Just City, an umbrella organization of five ministries, of which St. Andrew's is a part.

Five Outreach Committee members attended a very exciting evening at "Meet Me At The Bell Tower". This initiative fit well with the United Church of Canada's recommendation to build relationships between aboriginal and non-aboriginal peoples, based on mutuality, respect and equity. It is a step to fulfill the Outreach Committee goal of finding ways to take outreach beyond charity. We will continue to look for opportunities to attend "Meet Me At The Bell Tower" in 2016 and make connections with others.

In November 2015, a request was made for donations of 100 cans of food to celebrate St. Andrew's 100th anniversary. The response exceeded the 100 cans, and the food was donated to St. Matthews Maryland Ministry.

There was an opportunity for volunteers to sign up to serve food or work in the kitchen at Siloam Mission on three upcoming dates in 2016 and these openings were quickly filled. There will be many more opportunities available in 2016.

In December 2015, the Mitten Tree appeared in the Narthex, once again receiving warm knitted or purchased accessories. These items will be distributed to groups where there is a need.

Two other extremely important aspects of St. Andrew's outreach are the Meals On Wheels program and the Right-To-Housing Coalition, capably led by Ardelia and Bruce Burrow and Clark Brownlee respectively.

Thank you to all of the volunteers who participate in St Andrew's projects throughout the year. Thank you to the Outreach Committee members: Karen Lumley, Joan Stevenson, Kelvin Koots, Sonja Lundstrom, Peter Brehaut, Bill Craddock, Luba Scott and Vinny Ashton. New members are very welcome to join this group. Please contact any committee member if interested.

Respectfully submitted,

Nancy Hodgson

Chairperson, Outreach Committee

Meals on Wheels:

For well over 50 years, St. Andrew's River Heights United Church has been responsible for coordinating Meals on Wheels Route 4 out of the Misericordia Hospital. We recently learned, when doing some research for our 100th Anniversary, that St. Andrew's was one of the churches responsible for starting Meals on Wheels.

We are very fortunate to have the route covered every Monday and Friday each month. Another group staffs the route two Tuesdays per month. We, then, require our spares to help us the remaining Tuesdays, plus Wednesdays and Thursdays each month, as well as when there are holidays, illnesses or other situations where our regulars are unable to do the route.

The meals are picked up at the Misericordia Hospital around 11:00am. Our route consists of homes in the South River Heights area and we usually return to the hospital at noon - so this is not a huge time commitment.

The route has had to be a bit redesigned these past few months. Roy & Melba Allen, who have done every Monday for the past ten years, are moving to Ottawa. Ellen & Neil

Bruneau, original spares, have offered to staff the route every Monday. Epic Opportunities does the route two Tuesdays a month and Arcane Horizon do every Friday.

We have an extremely enthusiastic group, most of whom are a part of St. Andrew's. An e-mail or phone call to our spares – after they check their calendars – usually gives us the okay to put them down to do the route.

This is a very meaningful and rewarding volunteerism and our job is made so much easier by the willingness and dependability of all who are a part of this organization.

We owe a debt of gratitude to the willingness of: David Bergman, Don & Diane Bewell, Clark Brownlee & Joan Stevenson, Neil & Ellen Bruneau, Bruce & Ardelia Burrow, Donna Earl, Gerry & Janet Hirose, Margot Kalinowsky, Eldred Mancer, Jim & Pat Richtik, Gord & Kay Shawcross and Hartley Stinson.

Respectfully submitted,

Bruce & Ardelia Burrow

Co-coordinators

Meals on Wheels – Route 4 – Misericordia Hospital

Messy Church:

Messy Church has been running for its second year and is a wonderful opportunity for families to meet once a month for a fun-filled Saturday evening. There are games, crafts, and a story time that is built all around a theme. Our attendance has increased from 20 to 35 on an average. It is a high-energy event where children are involved in activities that are age appropriate and family orientated. It is a new expression of faith for all ages and stages. It is a program that is an outreach program to the community and a great family program for our church families. It serves as an alternative for those in the community who may not want to attend a more formal worship on Sundays and for families in the church who want a family orientated event.

Respectfully Submitted,

Karen Lumley

Right to Housing - an Aspect of St. Andrew's Outreach:

Right to Housing Coalition, (R2H), is a volunteer, non-partisan housing advocacy coalition made up of a variety of retired and employed volunteers, and fifty-eight supporting organizations, of which St. Andrews is one. R2H had its origins ten years ago when St. Andrews was one of the faith communities that together, tried to get some of the then

empty houses on Kapyong military base to house newcomers to Winnipeg. Many things have changed since then, but the need for more social and affordable housing for Canadians is not one of them. Another thing that hasn't changed is St. Andrew's ongoing support. Amongst other things, St. Andrew's handles our finances, which while not large, are necessary for our work.

The housing shortage can be traced to a series of policies by governments at all levels. In response R2H has created working groups that target policies at the Federal, Provincial and Municipal levels. Our advocacy works include presenting briefs, speaking to interested groups, using the media and lobbying politicians and public servants about the need for changes in housing policies. This is slow work as we are aware that the current political system is always short of the financial resources it would need to do everything that demands attention. Recognizing this, our work is to raise housing for low income Canadians on the political priority scale. This year, as in last year, I can say that there has been some progress.

Right to Housing Statistical Report, 2015			
	2013	2014	2015
Meetings and Consultations	?	37	37
Letters	14	21	9
Conferences	3	4	4
Conference Calls			4
Letters to the Editor	2	5	2
Media advisories	3	2	4
Papers and Articles	3	7	3
Presentations	5	6	9

The encouraging signs include a new government in Ottawa that has made many progressive promises, some of them touching on the housing needs of low and moderate income Canadians. This year a lot of our energy went into raising the issue of housing in the lead-up to the election in October. Fortunately after falling on deaf ears election after election, our message resounded as we were joined by many other organizations and individuals across the country and politicians listened. This is a significant change as the Federal Government controls the policies of Canada Mortgage and Housing Corporation which until 1993 reinvested its billions of dollars of profit into creating low income housing. Since then the profits have been added to the government's bottom line, (Over \$10 billion over the past decade). A major reinvestment in social and affordable housing by CMHC is one of the results we are now pushing.

For the second straight year the provincial vacancy rates for rental housing are creeping up showing that Manitoba's initiatives to create more social and affordable housing are having a positive impact. There are also slow but positive signs that the problem of

homelessness in Winnipeg will be dealt with in a more coordinated way as the three levels of government and the United Way have committed funding to the Plan to End Homelessness in Winnipeg over the next five years.

Thank you to the people St. Andrew's for your continued support and encouragement.

Respectfully submitted,

Clark Brownlee

Coordinator, Right to Housing

Property and Administration Report

Those members of the congregation who own or have owned their own home know some of the basic realities of property management. For the most part they know there is a price to pay for failure to give routine attention to routine maintenance — cleaning the floors, mowing the lawn, annual service for the furnace, etc. And they learn quickly that unexpected things occur without warning and must be dealt with urgently — a blown fuse, a failed furnace motor, a sudden leak in an old pipe, or a blocked drain. And they also learn very quickly that the services of a skilled and knowledgeable tradesman are invaluable; and expensive. Magnify the homeowner's experience a good many times and you have the basic Property & Administration experience for 2015 — and for all the years before that.

The unexpected things are more expensive in some years than in others. 2015 was an expensive year. Among the unplanned items were miscellaneous electrical repairs; we were able to combine some of them to save expense, and Gord was able to take advantage of them to get new and much more efficient light bulbs installed in the sanctuary. Repairs of some pipes and steam traps revealed the need for more of the same. There was one exception; call it luck or providence, as you will: we had a lightning strike in June that did very little damage and cost us lightly.

Another lesson the homeowner learns, often with some difficulty, is that each year some major work must be planned and executed: roofing, painting, heating upgrading, carpet replacement, those sorts of things. The difficulty is that the need for this work is usually gradual, we tend to get used to the deterioration as it occurs and become inured to the shabbiness that is obvious to a visitor, and the restoration or upgrading usually comes with a hefty price tag. For St. Andrew's in this regard, Dave's report for 2014 merits repeating:

“Major projects needing to be tackled in the foreseeable future include replacement of the flat roof over the western side of the CE wing, major repairs to (or replacement of) the Narthex flat roof, replacement of the large windows behind the balcony, major

repairs to (or replacement of) the southwest entry steps to the Narthex, repointing of much of the exterior stonework and window ledges, installation of additional electrical lines into auditorium service boxes, and replacement of the sanctuary's red carpet, which is looking increasingly shabby. Longer-term, the entire heating system with its network of aging radiators, steam pipes, steam traps and return condensate lines will need substantial renovation. Much of this equipment is now 60 years old. While the boiler was replaced relatively recently, the rest of the system is original."

As everyone will have noticed, we removed one item from the "to do" list. We replaced the red carpet in the sanctuary. The shabby old carpet has quickly become a faded memory. We give credit to John Swan and friends for removing the immovable stone baptismal font for the carpet installation and moving it back afterwards — not a job to be soon repeated.

Many in the congregation will remember a time not all that long ago when we had two full-time caretakers. Financial restraints have reduced that to one caretaker with reduced hours. We are especially grateful to Kirk MacDonald who manages to achieve a remarkable amount of cleaning in those reduced hours. That reduction of caretaking hours does mean that some jobs such as setting up before and taking down after events in the auditorium must now be done by volunteer labour.

The membership of the committee in 2015 consisted again of Murray Cameron, Bruce Scott, Gord Shawcross, John Swan, Susan Wiste, and myself, with Dave Wreford in the Chair. The work of the committee during 2015 drew amply on the time and talents of all members.

Delegation of the duty of writing this report gives me the liberty to state for the record the debt of gratitude owed by St. Andrew's to Dave Wreford, who has not only done a truly worthy job of chairing the committee, but has also dedicated with a generous spirit countless hours to the seemingly endless treks over to the church to tend to the details of its operation and its security, and to Diane who has graciously done it for Dave when he could not.

Respectfully Submitted,

Hartley Stinson

Secretary, Property & Administration Committee

Stewardship Report

The Gospel of Matthew tells us the Magi presented young Jesus with gifts of gold, frankincense and myrrh. Today worshippers at St. Andrew's continue this tradition and make gifts of their cash in place of gold. Incense, that enriches all it touches, is the talent within each of us that we share-our ability to sing, fix things, organize events or read scripture. Myrrh, the exotic perfume, is represented by the gift of our presence-in worship, in church groups, or pastoral care. Stewardship is our wise sharing of these gifts. (UCC 2015 used with permission)

Following her contacting us, Kathryn Hofley, Financial Development Officer, UCC, made a Stewardship Presentation to the Board in May 2015. Among her many good ideas was the news that several United Churches in Winnipeg have had success obtaining grants from charitable foundations and government agencies. To date, our Board has not approved any projects that are grant-eligible.

The national church rolled out a new stewardship program this summer. We have not taken any action on this initiative to date.

With the departure of Lorillee and Pat during the year the need has never been greater for new Stewardship Committee members. Please consider joining the committee and sharing a little of your time and talent with God and our congregation.

We would like to thank the congregation for the increase in their gifts during 2015. Thank you for your promised giving or pledges for 2016, which are up nearly 6% over 2015.

Thank you to the 2015 Committee: Bill Craddock, Pat Drewett, Thomas Dunn, Lorne Hurst and the Rev. Cathy Kinsman. Special thanks to outgoing chair Lorillee Leslie-Cole.

Respectfully submitted,

Thomas Dunn

on behalf of the Stewardship Committee

Worship Report

The Worship Committee provides support and assistance to the ministerial staff in connection with Worship Services. The committee arranges for the weekly scripture readers and ushers, decorates the church for special services, prepares the communion elements, arranges for communion servers and assists with the baptisms. The committee also discusses matters of policy regarding worship services, baptisms, weddings, funerals and music.

The music program in our Church continues to thrive under the direction of Music Director, Derek Morphy; Organist, Wes Elias and Handbell Director, Carolyn Lutes. The Worship Committee wishes to thank Derek, Wes and Carolyn for their commitment and talents as well as the members of the Handbell Choir, Senior Choir, Soloists and the music bursary students who give of their time and skill during rehearsals, worship services, concerts and recitals. We'd also like to thank Olivia Arnason, our previous Handbell Director, for her direction and dedication.

The congregation of St. Andrew's River Heights United is blessed with our two ministerial staff: Karen Lumley and Cathy Kinsman. We thank Cathy and Karen for sharing their gifts of inspiration, guidance, humour and spirituality with us. They are able to both challenge and cheer us. We are very thankful for their leadership. A big bouquet goes to Cathy for filling two pairs of shoes while Karen was on her sabbatical leave from the end of April to the end of August.

A big thank you goes out to the ministerial staff, Christian Education Committee, our Senior Youth and the Fellowship Committee for their hard work in welcoming all back to Worship in early September with our Celebration Sunday. It takes a lot to organize an outdoor service, send out invitations to the St. Andrew's River Heights United community, set up games and activities, and plan a hot dog lunch with a very long ice cream sundae.

There are many people who give of their time and talents to ensure that worship at St. Andrew's River Heights United is a meaningful, mindful experience and that all feel valued and included in these services. I would like to thank the members of the Worship Committee: Ruth McKenzie, Barbara MacDonald, Mia Dunn, Jason Dyck and ex-officio members Karen Lumley, Cathy Kinsman, Derek Morphy and Wes Elias for the work they do.

I also wish to thank Colleen Watters for organizing the scripture readers on Sunday mornings; Allison Koots for arranging the greeters at the doors; Dolores Jardine for organizing aisle ushers and the youth who help out ushering on Soup and Sandwich Sundays. Also thank you to trustworthy side ushers: Robert Maxwell and Tyler Craddock; and to Quinton McNaught and Bill Craddock who fill in ushering when found short of help. Special thanks to Ruth McKenzie who orders and picks up flowers, prepares and arranges the servers of the communion elements, and decorates the church for each new season. Thanks to Pat and Jim Richtik who continue to assist with decorating the sanctuary through special services.

To all who have taken on the sound monitoring, read scripture, collected the offerings, decorated the sanctuary, served communion and perhaps most importantly, greeted a

newcomer with a handshake and a smile, a very big thank you.

The Worship Committee welcomes your comments about our worship services. Please feel free to speak with any of the members or write to the committee. We take all suggestions to discernment to come up with an agreeable conclusion. We would also welcome new members to the committee or people who would like to assist with any of the committee tasks.

Respectfully submitted,

Rita Swan

Chairperson, Worship Committee

Winnipeg Presbytery – Highlights of 2015

January – Our General Meeting was an all-day meeting that was held at Sturgeon Creek United Church. The co-hosts of the meeting were Crestview United Church, Kirkfield Park United Church, Silver Heights United Church and St. Charles United Church/Headingley United Church. We were very fortunate in having Ovide Mercredi as a guest speaker, who spoke on the recent MacLean's magazine article about the City of Winnipeg being the most racist city in Canada. The court picked the new name 1JustCity to rebrand 1Hope Winnipeg. Judy Hare, the Conference Personnel Minister and Shelly Manley-Tannis, the Co-Convenor of the Conference Coordinating Committee for the Sexual Abuse Prevention & Response Policy & Procedures Committee, led a Boundaries and Social Media workshop.

March – The General Meeting was held at St. Mary's Road United Church with co-hosts of the meeting being Churchill Park United Church, Korean United Church, Hungarian United Church and St. Matthew's-Maryland Community Ministry. The idea of creating a unified Board to represent all five community ministries was presented. The court received a Conference Report from Shannon McCarthy, the Executive Secretary of the Conference of Manitoba and Northwestern Ontario. Winnipeg Presbytery adopted the M&S Grants ad hoc Task Group's Criteria for Making Mission Support Decisions in Winnipeg Presbytery.

April – Our General Meeting was held at John Black Memorial United Church with co-hosts of the meeting being Immanuel United Church, Gordon-King Memorial United Church, North Kildonan United Church and North End Stella Community Ministry. Shannon McCarthy, the Executive Secretary of the Conference of Manitoba and Northwestern Ontario spoke about the document "United in God's Work" (Comprehensive Review) which would be discussed and voted on at GC42 in August.

May – The May General Meeting was held at St. Andrew's River Heights, with a pizza dinner

beforehand. Co-hosts of the meeting were Atlantic-Garden City United Church, Sparling United Church, Kildonan United Church and Fred Douglas Lodge. Roslyn Garofalo presented the history of the Fred Douglas Society. The main topic of discussion was the document "United in God's Work". Table groups discussed various sections of the document.

June – Our General Meeting was held at The United Church in Meadowood with co-hosts of the meeting being Trinity United Church, McClure United Church and Oak Table Community Ministry. Janet Walker was installed as the new Chair of Presbytery. The opening worship included a covenanting service for the incoming Executive. Table discussions surrounding the future direction of Winnipeg Presbytery took place. There was a PowerPoint presentation, which recognized the retirees and people leaving Winnipeg Presbytery – Bonita Garrett, Ray Cuthbert, Ted Dodd and Mona Denton.

September – The General Meeting was held at John Black Memorial United Church with co-hosts of the meeting being Immanuel United Church, Gordon-King Memorial United Church, North Kildonan United Church and North End Stella Community Ministry. The court heard reports from the GC42 General Council Commissioners who were present – Patrick Woodbeck, Tim Crouch, Bill Millar as well as Julia Antonyshyn, who was a visitor at GC youth forum, and Shannon McCarthy, the Executive Secretary of the Conference of Manitoba and Northwestern Ontario. Further to the table discussions surrounding the future direction of Winnipeg Presbytery that took place in June, Presbyters picked their top three favourite topics. The top three priorities chosen were: Truth and Reconciliation, Refugees/Migrants and Healthy Congregations-How to Help Right Now.

October – Our General Meeting was held at Harrow United Church with co-hosts of the meeting being Westworth United Church, Fort Garry United Church and Crescent Fort Rouge United Church. The Conference President, Joey Dearborn, brought greetings from the Conference of Manitoba and Northwestern Ontario. Tessa Blaikie Whitecloud introduced the Social Innovation Challenge, November 27 and 28. Cole Grambo gave a report on Spirit Path's ecumenical partnership with the Anglican Church and Lutheran Church. The 2016 Mission & Service (M&S) Fund Block Grant was approved.

November - The General Meeting was held at Sturgeon Creek United Church with co-hosts Crestview United Church, Kirkfield Park United Church, Silver Heights United Church and St. Charles United Church/Headingley United Church. The court separated into two groups for the blanket exercise, coordinated by the local Kairos group. The court referred the 2016 Budget and Congregational Assessments to the Executive to be finalized. Janet Walker announced that plans were underway for a city-wide United Church service in 2016. More details will come in the New Year.

Other Reports

Affirming Group Report

As a part of the planning for a continuing involvement in maintaining and implementing Affirming initiatives, the Affirming Group decided to focus on the following four items in our plan:

- 1. Using affirming language; set up “basic training” for those who wish to learn about what is meant by “affirming language”***
- 2. Expand the pool of involvement in church activities and or worship services, e.g., Scripture reading, music to be open to all***
- 3. Learn about Caring Circles in order to expand the pool of people who might assist the ministers in visitations or community contacts***
- 4. Establish an affirming symbol and include it in all of the public communications***

The Congregation at the AGM in February 2015 unanimously supported the above items.

We are able to report the following:

- We had our Affirming Celebration in April 2015.
- We had our Affirming certificates laminated and placed around the building.
- We met to decide upon the St. Andrew’s Affirming symbol.
- We had a local company produce lapel pins with our chosen symbol, and thanks to an anonymous donation we were able to purchase the pins.
- We were interviewed for Outwords Magazine regarding the process of becoming Affirming. (Published Summer 2015)
- We attended a meeting and participated in the Winnipeg PRIDE Parade for 2015.
- We spoke with a local company to raise questions about getting our new Affirming symbol on our current outdoor sign.
- We have requested that the new outdoor signage be part of the discussion at Board Meetings.
- We attempted to find specific gender-neutral signage for the family washroom in the basement.
- We have been in contact with the University of Winnipeg to find the supplier for their gender-neutral signage (seen at the new United Health and RecPlex).
- The ministers have taken the initiative to establish Caring Circles which are now operative and are involved in ongoing training
- The pool of participants in Worship has expanded and there is an ongoing attempt to maintain and increase participation in this area.

Although the group has not met since the Celebration Sunday in April, there will be an attempt to reconvene in 2016 to establish further initiatives on focus #1 (above) and to set further priorities.



Respectfully submitted by,

The Affirming Group

Anna Blair Circle Report

This group of approximately 40 women affiliated with St. Andrew's, held four educational meetings, two fundraising dinners and one fundraising bake sale in 2015. New members are most welcome as we look forward to 2016.

Respectfully submitted,

Diane Wreford

Farmers' Market – Final Report

The summer of 2015 was the sixth summer that the RHFMM was a vibrant part of our neighbourhood. It was also the last year in which St. Andrew's was formally involved in the organization of the market. As we reflect back upon these years of organizing and supporting the market, I hope members of St. Andrew's will view them as time well spent toward nurturing a positive, progressive community project.

In the 2014 report, I announced that the Central Corydon Community Centre would take on the task of managing the market in 2015. Thank you again to the centre for agreeing to do this. Laura Harrison, CCCC Program Coordinator, eagerly and capably undertook this new role. Stephanie Sopher and I, the market's former co-organizers, became the 'side-line advisors'.

The community centre brought some very positive changes to the market: outdoor electrical outlets were installed and made available for vendors to use; and a wider variety of buskers and vendors attended the market this year. The centre also greatly appreciated our church volunteers who helped with the 'clicking' and setup for the market. St. Andrew's folks greeted customers with friendly smiles every Friday. Please note that in looking ahead to 2016, the centre is hoping that a few of us will return to continue to 'click' and chat with visitors in 2016, too.

It's only fitting to end this final report with a sincere thank you to those who are at the heart of the market: the vendors and the customers. It's been a pleasure and honour to watch the market grow and develop thanks to its hard working entrepreneurs and its loyal customers. Indeed, the market's success is due in large part to your ideas and dedication. I'm looking forward to seeing you all each Friday afternoon while I'm shopping at the market in the years to come.

Respectfully submitted,

Barbara Coombs

Outgoing Market Co-coordinator

January 2015

Senior Choir Report

Another exciting year has transpired for our St. Andrew's Choir. And our choir numbers continue to grow. My last count from Colleen's membership list shows a roster of just over 50 singers. We have come to the point where Derek has had to enlist the craftsmanship of Bill and Tyler Craddock to construct some additional risers for our back row bass section to provide seating for all our members. Isn't that great!

The choir is fortunate to have such dedicated and talented individuals as our section leads: Judith Oatway, Diane Wreford, Aaron Hutton and Fred Cross. I would also like to acknowledge Craig Kremer who has periodically filled in for Aaron's tenor section lead duties when other musical commitments have kept Aaron busy. We appreciate our section leads' immense contributions that help the choir, as a whole, maintain its musicianship.

Much appreciation is to be extended to our four candidates in the choir bursary program. Sarah Cory, Suzanne Reimer, Nathan Glowach and Nick Urquhart have provided inspirational solos as part of worship and are key in enhancing the quality of the sound of the choir in their respective sections. Thanks to each one of you.

St. Andrew's is very fortunate to have Derek Morphy as our Director of Music. It is clear that much thought goes into his selection of anthems to fit a particular biblical text or liturgical phase of the church year. The choir enjoys his selections of both familiar repertoire as well as new and challenging pieces. Derek conducts the choir with inspiration, enthusiasm and humour. Our organist, Wes Elias, is a very talented musician and accompanist. We are blessed to hear him play each Sunday. His postludes at the end of each service send us out to face our workweeks joyous and inspired. Thanks to both of you for your hard work and dedication.

I would also acknowledge the contribution of Martha Graham who shares in the piano accompaniment for our choir shows. We do not realize the amount of preparatory work that she does for each of these shows. Thanks Martha.

The year 2015 was another busy one for the St. Andrew's choir. Our *Another Op'nin', Another Show* featuring the music of Porter, Kern and Berlin was a huge success selling out the two night run and raising a net \$5,360. Section leads and our bursary candidates performed in two interesting recitals during the year. How could anyone forget a recital entitled "*Death By Aria*" and then Aaron Hutton in a later recital singing "*Bring Him Home*". The choir also sang at the St. Andrew's 100th Anniversary Dinner celebration at the Viscount Gort Hotel. They performed a selected song from each of the 10 decades from the 1910's to 2010's. The dinner guests joined in heartily in several of the song selections.

Our choir is pleased to provide the richness of inspirational music each Sunday throughout the church year. Derek's creative selection of anthems affords an interesting mix of newer compositions, some of the old gems but perhaps with an updated arrangements and a sprinkling of lively spirituals. The choir's participation in the Good Friday Service for me was particularly moving as we were reminded of some of the symbols of prejudice and bigotry that exist right here in our own city. And again, the Lessons and Carols Service lead by the choir on Christmas Eve was heartfelt and special for congregation and choir members.

Respectfully submitted,

Glenn Neufeld
Choir President

Senior Youth Report

The Senior Youth group continues to grow and thrive within the broader St. Andrew's community. Traditionally we consider the Senior Youth to be those students that are 14 and over as it is this group that is eligible for our biennial service trip to Guatemala. In reality the strength of our team comes from not only those students but also from the younger children and the family members that devote so much time to help us raise funds to support our trip and the scholarships that we award in Guatemala.



This was a travel year for our Senior Youth. Our group of 14 youth, 7 chaperones and one minister had an amazing trip full of hard work and laughter. Since Easter coincided with Spring Break again this year the trip dates were moved from March to February to allow us

to interact with the students at Pezzarossi while we worked. Our main project was the construction of a small kitchen shelter to provide a dry, secure space for the staff to prepare breakfast for the students. This small step will make a tremendous difference in the lives of everyone at the school by allowing the students to start the day with a healthy meal. We also had a rewarding visit with our scholarship students in San Pedro. It is inspirational to learn of their goals and dreams and to meet and celebrate their accomplishments with their families and friends.

Soup and Sandwich luncheons, the Spaghetti Dinner, the Tacontento Dinner, and the sales of wreaths and swags are our tried and true methods for raising the funds to help with travel and the scholarships for the students in Guatemala. We have enjoyed amazing support at all of our events this year and we sold out of wreaths and swags in a record two weeks. The time spent bonding while working at various jobs to raise the funds needed to provide the Guatemalan scholarships is an amazing experience for all involved.

We would like to thank Emma Grewar, Abby Koots, Olivia Cadieux and Alenna Mark for all their hard work and passion and wish them great success in their future endeavours. We are confident that they will be great examples of our slogan in action: “**Building Leaders Here and There**”, reflects our belief that just as surely as our support provides new opportunities to develop young leaders in Guatemala, our experiences in both Winnipeg and Guatemala also provide new opportunities to our own young leaders.

Our endless gratitude goes out to all the members of St. Andrew’s River Heights United as well as to our family and friends for their generosity both monetarily and, more importantly, spiritually. You truly provide the foundation of faith and love upon which we operate.

Respectfully submitted,

Pat McCallum



Website, Social Media and Advertising Update

We continue to advertise our church events internally on our website, the ACT newsletter, the weekly e-blast newsletter, and in our bulletin announcements. In addition, large church events, such as the Harvest Supper, Choir Show, Bridge Luncheon, to name just a few, continue to be advertised through announcement requests to other Presbytery churches, Kijijji, the Winnipeg Free Press Events website, the Sun Community Events website, the Global Winnipeg Events website, CTV Winnipeg's community calendar, as well as posting upcoming events on our outside sign.

Since implementing our new website in August 2014, we have been able to update and maintain the St. Andrew's River Heights United website through the office (as time permits), which allows for more up to date information being available, as well as updating for the various seasons or events throughout the year. St. Andrew's River Heights United continues to attract a steady number of visitors per month to our website. Since implementation of the new website, traffic steadily increased in the Fall 2014, and remained fairly steady throughout 2015 with some fluctuation during quieter and busier times during the year. In 2015, we had a total of 26,438 visits to our website.

If you notice any website information that should be updated or if there is a church event that you would like to see advertised or published on the church website, please don't hesitate to contact the church office.

Respectfully submitted,

Andrea Moffatt

Office Manager

APPENDIX A

St. Andrew's River Heights United Church

Annual General Meeting

February 22, 2015

Attendance: 79 persons

Note of interest: During lunch at the AGM, Fred Cross was able to arrange to show the long lost video of the ground-breaking for the 'new' sanctuary in about 1949.

This was followed by another clip taken in 2006 during the construction of the elevator.

1. **Call to order and declaration of quorum.** Chair Fred Cross called the meeting to order at 12:23pm followed by a declaration that a quorum had been attained.
2. **Opening Prayer and Time of Remembrance.** Cathy Kinsman opened the meeting with prayer. Those present were asked to reflect & remember as Cathy Kinsman read out the names of those whose funerals were conducted during the past year at St. Andrew's.
3. **Motion to allow adherents to vote. Moved:** Tom Dunn/Clark Brownlee that adherents be permitted to vote during this meeting. **Carried**
4. **Motion to accept the Agenda. Moved:** John Swan/Deborah Metcalfe that the agenda is accepted as written and circulated in the AGM Booklet. **Carried**
5. **Motion to accept minutes. Moved:** David Wreford/Heather Quinn that the minutes of the Annual General Meeting, February 23, 2014 are accepted as presented. **Carried**
6. **Acceptance of Committee Reports. Motion:** Betty Jubinville/David Wreford that the committee reports are accepted as presented. **Carried**
7. **Report of the Chair of the Board. Fred Cross**

In addition to his report, Fred:

- Introduced the Board Members thanking each one for their service this year and stating that each member is appreciated.
 - Mentioned that in October 2015, we will be Celebrating the 100th anniversary of our church; Fred asked us to remember the beginning and to also have a vision of confidence in the future for St. Andrew's River Heights United Church.
 - Stated that St Andrew's is very blessed to have a new and wonderful ministerial team in place once again. Fred stressed that although Karen Lumley and Cathy Kinsmen have their individual strengths they are a team of 'equal partnership'.
8. **Foundation Committee Report.** Deborah Metcalfe (full report, page 52)
 - Members of the Board of the Foundation for 2013 are: Rev Karen Lumley, Rev Cathy Kinsman, David Wreford, Bill Craddock, Deborah Metcalfe, Fred Cross, Tom Dunn, Ross Johnston, Tom Brown and John Barber.
 - Deborah expressed sincere thanks to all who gave generously to the foundation during the 2014 calendar year.
 - A solid amount in the Foundation Fund gives a decree of security in uncertain economic

environments.

- As chair of the Foundation, Deborah encourages members of St. Andrew's River Heights United Church and other individuals or organizations who utilize the church to make a donation to the foundation and to contribute and create a legacy endowment.
- Deborah presented a challenge to all members to consider their part in attempting to increase the value of the foundation assets to one million dollars. Deborah stated that the Goal of the Foundations is to cross the one million dollar mark as we celebrate our 100th anniversary in October, 2015

9. Finance Report. Tom Dunn (page 14)

- Tom thanked the following members of the Finance Committee for their work: Karen Lumley, Cathy Kinsman, David Bergman, Diane Bowles, David Wreford and Paul Webster.
 - Special recognition was given to St. Andrew's Treasurer, Bill Craddock for his dedication beyond the call of duty to controlling expenses and keeping our books in order.
 - Further comments:
 - Our year end results were very nearly on budget for most revenue and expense lines
 - The Treasurer and the Board exercised good control of expenditures for 2014
 - The projected budget for 2015 is close to a balanced budget. Based on pledges received, it is projected that congregational givings could be higher this year than last year.
 - Expressed appreciation to all members for their givings
 - Stated that in this the Centennial year of St. Andrew's, perhaps some additional funds might be forth coming in order to support upgrades to the 65 year old building.
- Moved:** Tom Dunn/Bill Craddock that the congregation accept the Financial Statement for the year ending December 31, 2014 as presented and circulated. **Carried**

a. **Independent Reviewer's Statement.** Tom Dunn reported that the statement of the financial position of St. Andrew's for the year ending December 31, 2014 has been reviewed by Frostiak & Leslie, Chartered Accountants, Inc.

b. **Treasurer's Report:** Bill Craddock (full report, page 15)

- Comments :
 - Member offerings were \$3.709 over budget plus a change in caretaker resulted in a reduction to overall salary expenses resulted in more revenue however, at the same time there were unusual repair and maintenance expenses to the building and equipment.
 - This resulted in a slightly larger deficit than was predicted .
 - It has been a privilege and an honour to again serve St. Andrew's as church treasurer

Moved: Tom Dunn/Bill Craddock that the congregation accept the 2015 Operating Budget as presented and discussed. **Carried**

10. Constitutional Amendments/Policies – (See Appendix B)

Linda Paul proposed amendments to the Constitution under Article IV and Article VII as follows:

Article IV

9. Composition of committees (2011)

Board members shall chair no more than one Standing Committee, nor will they sit as

chair of one Standing Committee and as one of the designated representatives to Presbytery.

Proposed Amendment (2014)

Board members shall chair no more than one Standing Committee, nor will they sit as chair of one Standing Committee and as the Designated Board Represented to Presbytery.

Article VII

1. Composition and Term (2011)

The Board of Trustees shall consist of three members elected by the congregation. The term of office shall continue until terminated by withdrawal of membership in the congregation, resignation, retirement, death or by removal by the congregation. Vacancies on the Board of Trustees shall be filled by the congregation at the next Annual Meeting or at a special congregational meeting called for that purpose. Members retiring shall remain in office with full authority until their replacement at the next congregational meeting.

Proposed Amendment (2014)

The Board of Trustees shall consist of a minimum of three and a maximum of seven members elected by the congregation. The Board of Trustees will meet a minimum of once a year.

The term of office shall continue until terminated by withdrawal of membership in congregation, resignation, retirement, death or by removal by the congregation. Vacancies on the Board of Trustees shall be filled by the congregation at the next Annual Meeting or at a special congregational meeting called for that purpose. Members retiring shall remain in office with full authority until their replacement at the next congregational meeting.

Moved: Bill Muir/ Verla Cleland that the congregation approve the constitutional amendments as circulated and presented. **Carried**

11. Affirming Group Report: Heather Quinn

- This group has met for the past 2 ½ years taking the congregation on a journey towards becoming an affirming ministry which really means having an open and inclusive place so that people feel safe and loved and so that people can grow in their faith within a supportive community.
- Heather thanked the group members: Peter Brehaut, Clark Brownlee, Anne Grewar, Elly Hoogterp-Hurst, Lorilee Leslie-Cole, Tara McCallum, Linda Paul, Rita Swan and Heather Quinn.
- A new Vision and Mission statement has been published for St. Andrew's to use in lieu of the existing mission statement.

Moved: Heather Quinn/ Tara McCallum that the congregation of St. Andrew's River Heights United Church agrees to becoming an Affirming Ministry and all that it entails by adopting the Vision statement, the tenets of the Mission and the plan as submitted by the Affirming Group and as approved by Affirm United. **Carried**

12. Report of the Nominating Committee: Linda Paul

- This committee is composed of: past chair of the Board, Linda Paul, the Board Chair, Fred

Cross, the vice-chair, Joan Stevenson plus Clark Brownlee, a member-at-large. The ministers, Cathy Kinsman and Karen Lumley act as resources to the committee.

- Linda stated that it is a pleasure to present a complete slate of officers, Presbytery Reps and Trustees this year.
- The complete list for the term February 2015 -February 2016 is as follows:

Board Chair –Joan Stevenson

Board Vice-Chair –Paul Webster

Secretary – Kelvin Koots

Ministry & Personnel – Fred Cross

Fellowship – Betty Jubinville

Stewardship –Lorilee Leslie-Cole

Christian Education – Tara McCallum

Presbytery Rep to the Board – Peter Brehaut

Past Chair/Nominating – Linda Paul

Treasurer – Bill Craddock

Finance – Thomas Dunn

Outreach – Nancy Hodgson

Property & Administration – David Wreford

Worship – Rita Swan

Foundation – Deborah Metcalfe

Other Presbytery Representatives: Rita Swan, Linda Paul, and Vinny Ashton

Trustees: Bernard Boland, Bruce Burrow, Marjorie Eckert, Hartley Stinson, Ellen Bruneau and John Barber

Moved: Linda Paul/ Clark Brownlee that the Slate of Board Officers, the list Presbytery Reps and the list of Trustees is accepted as presented. **Carried**

13. New Business

- a. The Centennial Committee has been meeting; many things are being planned. Among other things, there will be a dinner on the 24th and a special service on the 25th of October to commemorate the 100th Anniversary of our church.
- b. Concern was expressed that there is need of a hand rail at the south entrance to the church and the sloped sidewalk is often slippery. The matter will be referred to the Property and Administration committee
- c. Concern was expressed that there is sometimes snow on the front steps by the main door as people arrive on Sunday morning. David Wreford explained that this will happen since there is reduced hours for the caretaker and the snow clearing service will only come out if the fallen snow is greater than a certain amount.
- d. The following question was raised: ‘Will we be using Frostiak-Leslie firm next year regarding the Independent review of the church’s finances?’ The response was that the finance committee has approval from the Board to investigate the possibility of engaging another firm or individual to do an independent review of our 2015 finances.

14. Expressions of Appreciation: Joan Stevenson

The life and work of St. Andrew’s would not happen without the dedication of many talented individuals. The following people were thanked:

- Karen & Cathy for their spiritual leadership and their friendship
- Derek Morphy, Wes Elias and Olivia Arnason plus their choirs for their gift of music
- Andrea Moffatt for providing support to so many groups/individuals
- Bill Craddock for his consistent efforts and careful watch on the day-to-day finances
- Christine Adamson, CE Superintendent and the Sunday School teachers for leading the children/youth in Christian Education
- Lou Jubinville now retired, and Kirk McDonald for their efforts in maintaining this building
- All the ladies who make coffee every Sunday morning
- Two Board Members who are leaving their posts this year: Nancy Cameron, recording

secretary and Gary Hamilton, chair of Ministry and Personnel. Thank you for a job well done!

- Doreen Craddock and the Anna Blair Circle for preparing and serving the lovely lunch for the AGM
- All committee Chairs who on our behalf perform their various tasks each month
- The teams of volunteers for putting in countless hours of work on projects too numerous to mention
- The Affirming Group who worked 2 ½ years and took us on a journey that resulted in St. Andrew's River Heights United Church attaining the status of Affirming Ministry at this AGM.
- Fred Cross, for his willingness to step into the 'interim' chair position this past several months and for his initiative in getting us all thinking about the Centennial Year celebration.
- Linda Paul for her work as 'Past Chair extraordinaire' and for her willingness to continue those duties for the third consecutive year. At this time, I would like to offer my personal gratitude to Linda for being an amazing mentor to me over the past four years.

15. Closing prayer and Adjournment: Following the business part of the meeting, Cathy Kinsman led the membership in a prayer. The AGM for 2015 was adjourned by Fred Cross at 1:16 PM

Respectfully submitted by
Nancy Cameron
Recording Secretary

If you would like additional copies of this report, please contact St. Andrew's River Heights United Church office at 204-488-1130.