Why Comeet Will Change the Future of Your Company

Recruiting in the Age of Collaboration

The Future of Recruiting Will Change Your Company's Future

Google Docs
Universal access to information

Box and DropBox
File sharing simplicity

Slack
Instant and efficient team communication

Asana
Visual scheduling and coordination

We started with elements of popular collaboration tools. Adding additional features and functionality, we optimized everything for the sole purpose of helping you identify and hire the best candidates as efficiently as possible.

Recruiting in the Age of Collaboration

We are in an age of collaboration when technology like Asana, Slack, Google Drive, Dropbox and Box make cross-departmental collaboration and coordination easier and faster.

We wanted recruiters and hiring teams to enjoy the same benefits, and companies to see a dramatic boost in their talent acquisition ROI.
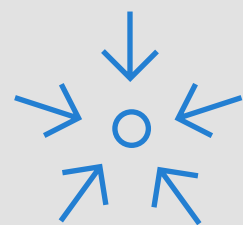
Collaboration For Your Entire Hiring Team

Recruiting is an inherently collaborative activity; >80% of people involved in recruiting don't work in HR or have an HR title. With Applicant Tracking Systems designed for recruiters and not easily accessible outside the HR department, we saw the need to connect everyone; recruiters, hiring managers, interviewers, coordinators, and executives. We introduced Comeet in March 2015 as an integrated SaaS platform to make it far easier for you to embrace collaborative recruiting.

End-to-End Collaboration Out of the Box

Comeet is an elegantly simple, user-friendly platform that your company can easily deploy to source candidates, identify the better ones, then hire the best. Features and functionality cover every activity necessary to build your high-performance team: sourcing, coordinating, communicating, sharing, scheduling, preparing, engaging, evaluating, hiring and reporting.

With Comeet, you'll make better and faster hiring decisions. With your ATS or spreadsheets, you'll keep doing the same old thing

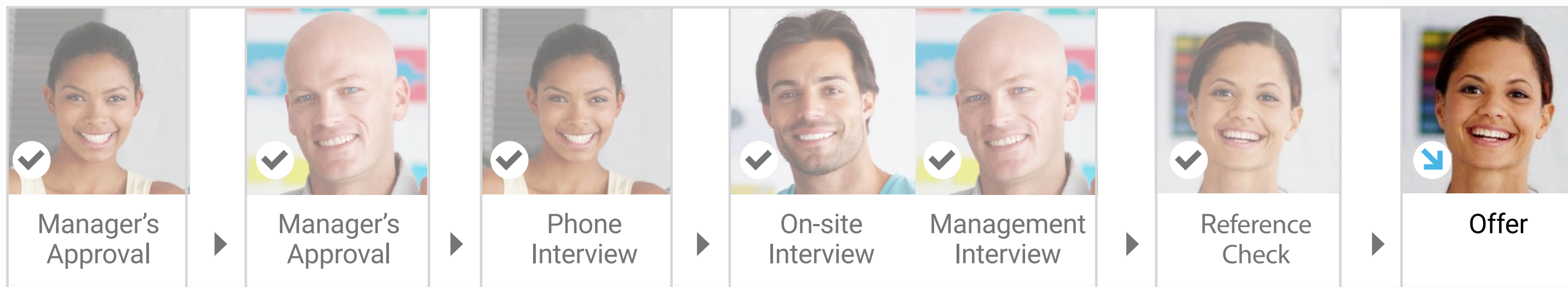# 01 | The Only Recruiting Platform You'll Need

Comeet is a central nervous system for every step of your recruiting process. In one do-it-all platform, we've combined core ATS functionality to manage job requisitions and resumes, and recruiting features to manage people and organize the entire sourcing-to-hiring sequence. You won't need anything else.

"I use Comeet every day for everything. I manage our entire recruiting process with it."

—

Adi Stern, HR Manager
Redis Labs

Comeet users always know each candidate's status and who is responsible for next steps. Workflows visually provides an overview of every step, creating both transparency and accountability.

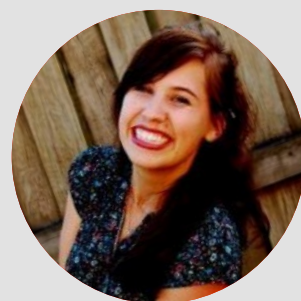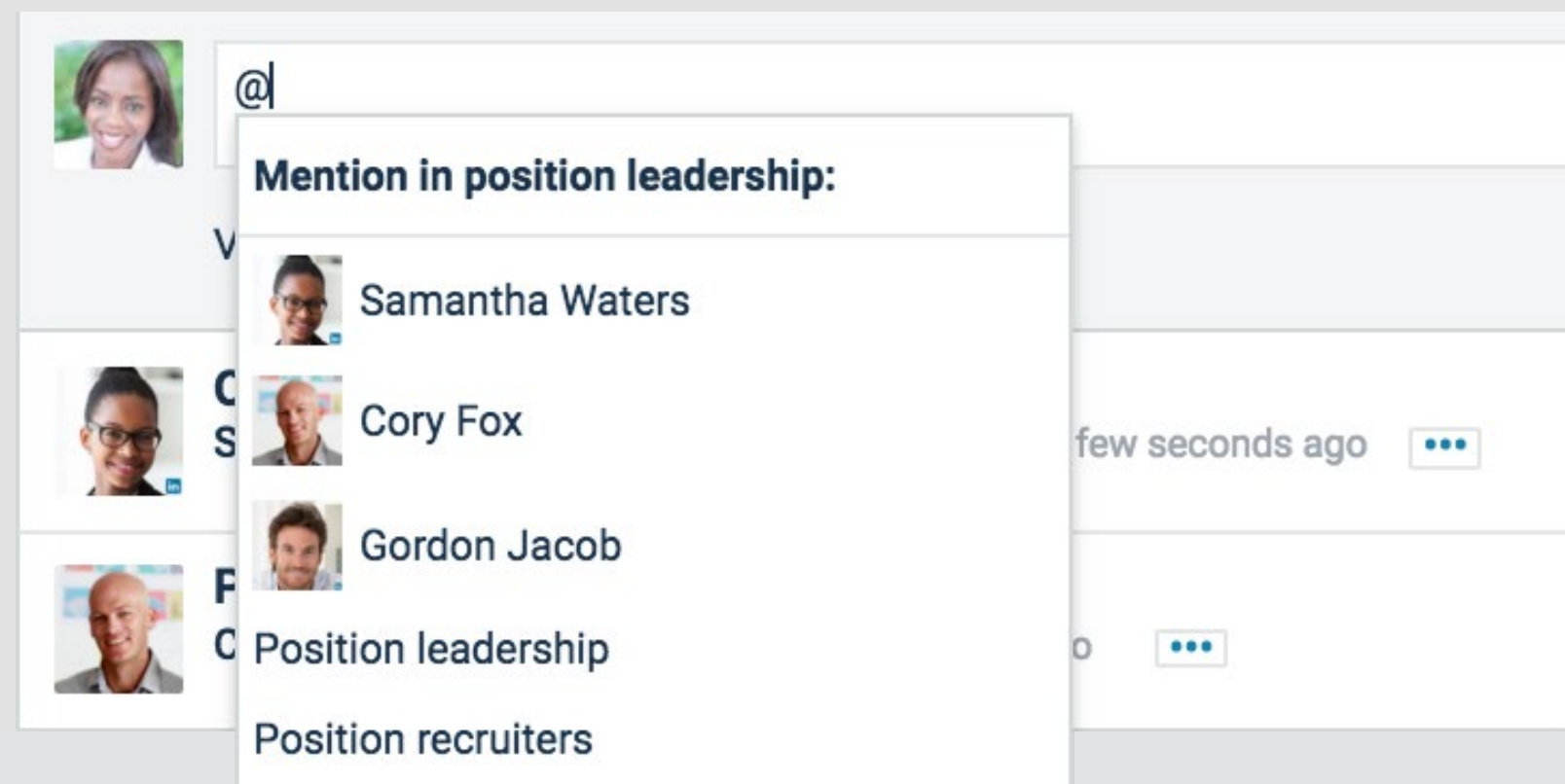| Manager's Approval | Manager's Approval | Phone Interview | On-site Interview | Management Interview | Reference Check | Offer |

02

Collaboration Keeps Everyone Focused

It's simple - everyone works on one platform, regardless of location. Integrated coordination, communication and scheduling keep everyone committed and connected to the workflow customized for the position. Most Comeet users, in fact, are people without "recruiting" or "talent acquisition" job titles; they're members of the team the new hire will join. Comeet helps them be the best interviewer or coordinator (or other role) they can be. Now that's focus.

"Comeet has revolutionized the way we process our pipeline. It creates transparent process, accountability and efficiency."

—

Katrine Blacklaw, HR Specialist
Innovid

@|

Mention in position leadership:

Samantha Waters

Cory Fox

Gordon Jacob

Position leadership

Position recruiters

few seconds ago

03

So Easy to Use, People Will Love It

Comeet is enterprise grade software with a user-friendly interface. With no learning curve, Comeet requires minimal end-user training. If you're comfortable with LinkedIn, you can be comfortable with Comeet inside 10 minutes. Our customers see extremely high participation rates among recruiters, hiring managers and interviewers. Even those with several hundred employees report that 10-30% have a Comeet account and actively participate in recruiting.

04

Hiring Team Members Will Be Engaged and Productive

Comeet connects teams, even those separated by oceans. Workflow-based process, task automation, integrated communication, and progress transparency keep members engaged and excited about finding the right candidate. Hiring Managers will love the flexibility to create the process they want, and the daily and weekly reports to summarize where they are for each opening.

"A lot of people at Fiverr who don't even have HR titles are really involved with recruiting now. That's a big change from before Comeet"

—

Viki Alper, HR and Recruiting
Fiverr

05 The Right Tools for the Right People

Everyone on your hiring team has a role, and every role in Comeet has a toolbox of specific features and functionality to help them work faster and more efficiently. From sourcing-to-hire, we make it easier for team members to search, share, communicate, schedule, review, prepare, engage, evaluate and report.

Our interviewing interface is a perfect example. Everything necessary for a meaningful discussion is here; candidate CV, social media profiles, job description, and hiring manager instructions. Customizing a question list using our question database ensures interviewers will ask appropriate - and legal - questions. Create a list from scratch, or build one using category-tagged recommendations crowdsourced from Comeet's user community. The database also holds complete lists such as "Front-End Developer First Interview." Candidate evaluation is similarly intuitive. In five minutes, you can share valuable feedback and scorecard ratings with the team.
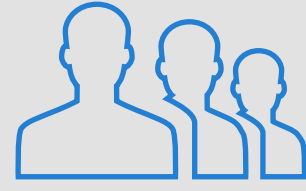
"Comeet's user interface and overall ease of use are key differentiators, and definitely unique in HR software. Compared to everyone else, Comeet is the iPhone of recruiting."

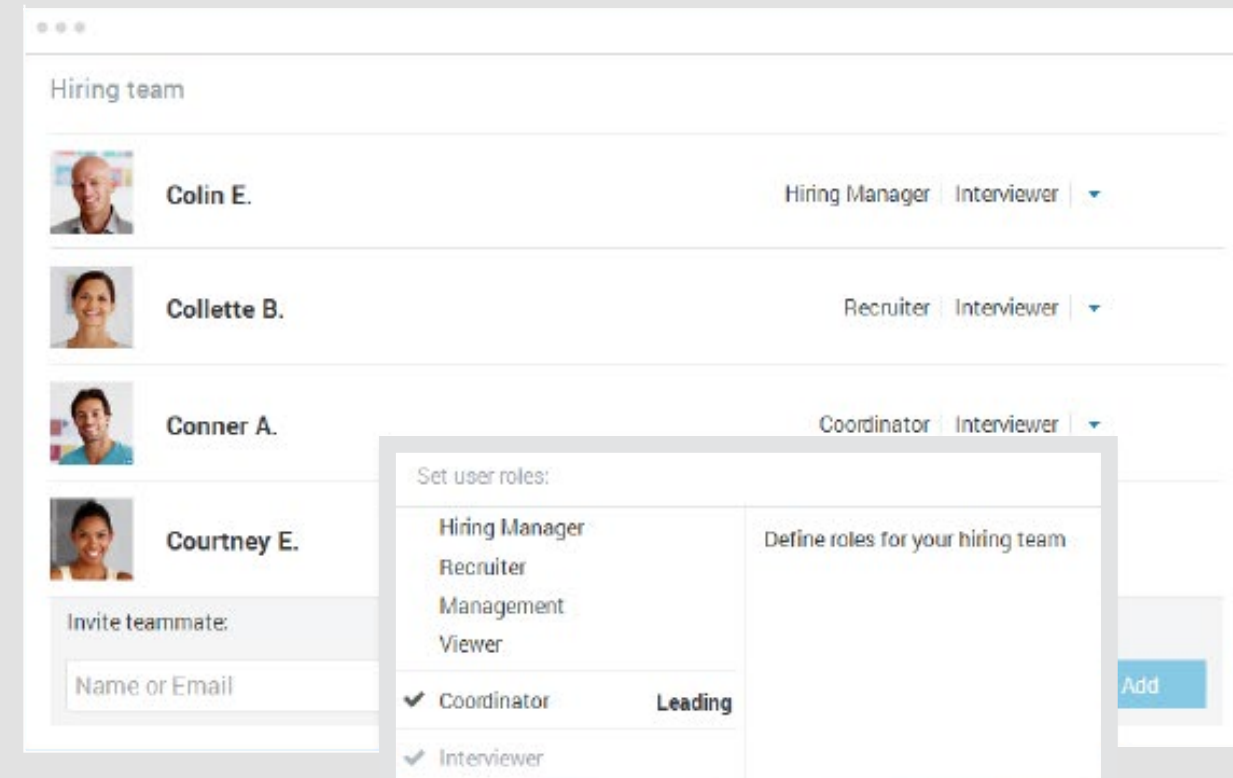Michal Lubovsky, Global Recruitment
Sodastream

< Technical interview Colin Aluricella   Submit

Interview   Candidate   Brief   **Evaluate**

Evaluation for Colin Aluricella
DISCLOSED

Pros

Colin has a strong technical experience. Covers everything we're looking for.

Concerns

Not sure about salary expectations.

Recommendation

No hire	Not sure
Proceed	**Strong hire**

Scorecard   hide

Experience   ★★★★☆
                                    NOT SURE

Explain your choice

06 | Accountability Will Help You Improve Recruiting

Depending on roles, users can have 100% end-to-end visibility into your recruiting program. Workflows, calendars, due dates, task histories, and communication threads help recruiters and hiring managers manage everyone's contribution. Reporting granularity makes it easy to monitor program efficiency, flag improvement opportunities and identify successes and milestones.

"Remarkable. It automatically highlights what's important."

—

Mario Fiasconaro, Managing Dir., Italy
My Things

Comeet is designed to ensure that hiring teams are always in sync so that they are communicating smoothly, no matter where they are in the world.

07 | Expand Your Recruiting Footprint Without Going Broke

Comeet's integrated sourcing channels include a range of free and paid options to promote your open jobs, and widen your recruiting net as far as necessary. Unique email addresses for every open position, instant career pages, job board syndication, sharing across channels like Facebook and Twitter, as well as a turn-key Referral Program are just some of the promotional options available with one or two clicks.

08

You Won't Outgrow Comeet

Comeet will scale with your company, even if your headcount reaches tens of thousands. There are no restrictions on numbers of users or job postings. Our engineering team delivers new features and thoughtful enhancements every month, and the reliability of our web and application hosting ensures highly dependable service.
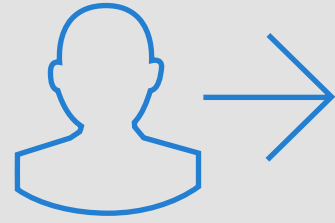
09

Up and Running In Days

Implementing Comeet is painless, especially for your IT staff. Depending on your current recruiting process or technology - we have experience with almost everything - plan on 1-5 days to go live. We handle all details; from data migration and building a new online careers page, to discussing introducing your employees to Comeet. You probably won't need them, but we also provide resources such as How-to videos, Getting Started Guides, and real-time support.

"As a CEO, using Comeet has been amazing. Managing the flows, monitoring the HR process, interviewing myself and taking notes. Amazing"

—

Ran (Goldi) Goldshtein, CEO
Crossrider

10 | An Instant Upgrade to Your Current Recruiting Process

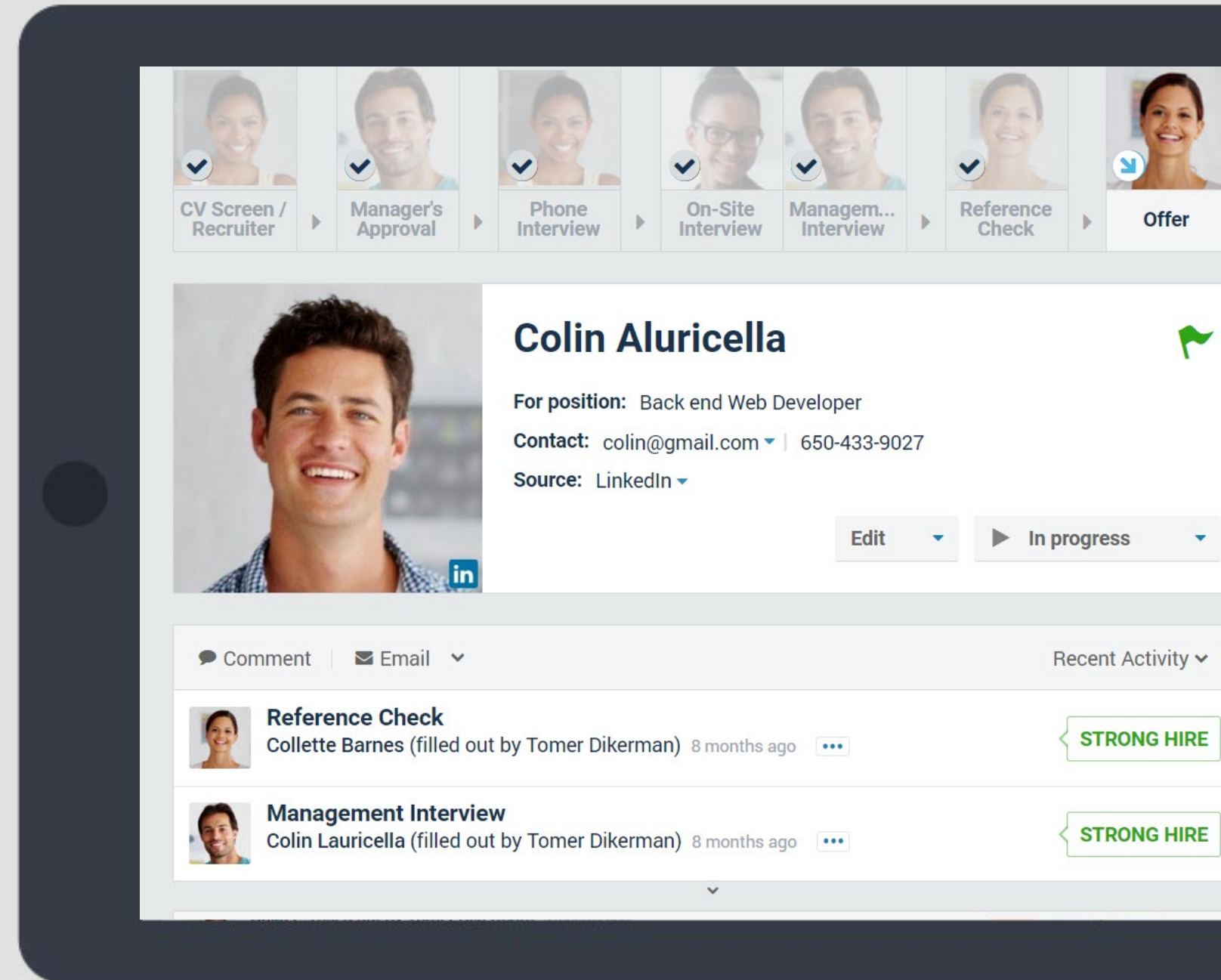Comeet is a substantial upgrade to what you're doing now. We guarantee it.

As a replacement for spreadsheets and email, it will be scalable in speed and geography, faster, more efficient, and ensure transparency if you need accountability.

As a replacement for older HR tech like an ATS, Comeet will make it more transparent, accountable, efficient and successful. (There's also the ROI issue, of course. See #12).

"Comeet is a light in the darkness compared to other recruitment systems. We immediately fell in love."

Tchia A. Altar, CEO
Connectim

CV Screen / Recruiter ▸ Manager's Approval ▸ Phone Interview ▸ On-Site Interview ▸ Managem... Interview ▸ Reference Check ▸ Offer

Colin Aluricella

For position: Back end Web Developer
Contact: colin@gmail.com ▾ | 650-433-9027
Source: LinkedIn ▾

Edit ▾ | ▶ In progress ▾

💬 Comment | ✉ Email ▾   Recent Activity ∨

Reference Check
Collette Barnes (filled out by Tomer Dikerman) 8 months ago ••• STRONG HIRE

Management Interview
Colin Lauricella (filled out by Tomer Dikerman) 8 months ago ••• STRONG HIRE
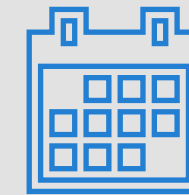
11

You'll Have Data To Recruit Better

Improving recruiting performance is much easier if you can benchmark where you were and where you are. Reporting, tracking and metrics are part of Comeet's DNA. Time-to-hire, time-to-complete workflow steps, candidate source quality, and cost-per-hire averages are a sample of what you can instantly generate and share with a few clicks. Using these qualitative and quantitative insights will help you improve and refine your talent acquisition.

12

Your ROI Starts on Day One

Comeet ROI is quantitative, qualitative, and immediate. Start with a massive drop in "administrative burden" from task and process automation. Steps requiring a human touch, such as resume screening, are simpler and quicker. Everyone involved - even peripherally - in recruiting will become more efficient and productive. You'll leverage cost-efficient candidate sourcing and avoid the drain of unsuccessful hires. More information, feedback, and consensus will lead to better hiring decisions, which is the ultimate ROI, isn't it?

All positions

✓ **22**
Positions filled
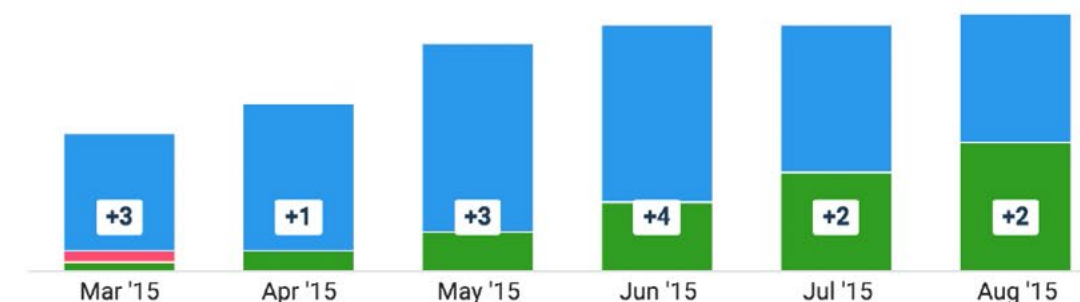& closed (81% of 27)   in

⏱ **25 days**
Average time
to hire ❓

♥ **30**
Candidates
hired   in

21 days
Average hiring time
per candidate ❓

Number of positions

+3	+1	+3	+4	+2	+2
Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15

27 All	4 Open ❓	1 On-hold ❓	17 Closed - Filled ❓	5 Closed - Unfilled ❓

Who uses Comeet

fiverr®

Get Taxi™

sodastream
set the bubbles free

Gartner.

SAY
MEDIA GROUP

INNOVID

redislabs

Taboola

AUTODESK.

crossrider

Payoneer®

PLYmedia

AppsFlyer

FREIGHTOS®
The freight network

myThings
making impressions personal

QLOGIC™

BlazeMeter™
THE LOAD TESTING CLOUD

COMO™

playbuzz

MATOMY

Next Steps: Info, Demos and a Free Test Drive
How to keep the conversation going