CURRENT FUNCTION AT BNP PARIBAS FORTIS

Non-executive director

OTHER MANDATES

Director - Ardo Foods

CAREER

Since 2011: Head of International Retail Banking - BNP Paribas

2008-2011: President - Febelfin

2008-2011: Member of the Management Board - Dexia

Head of Retail and Commercial Banking for Belgium, Turkey and

Luxembourg

Head of Asset Management, Insurance & Investment Services

2006-2011: Chairman of the Management Board - Dexia Bank Belgium

2003-2006: Member of the Management Board - Dexia Bank Belgium

2002-2003: Member of the Management Board - Dexia Bank Netherlands

2001-2002: Chairman of the Management Board - Artesia Bank Netherlands

2001: Head of Wholesale Banking - Dexia Bank Belgium

2000-2001: Chairman of the Management Board - Artesia Securities

1998-2000: Director Investment Banking - Artesia Banking Corporation

1988-1998: Manager Corporate Banking - Bacob Bank

EDUCATION - DIPLOMAS

Master in Applied Economics - KU Leuven

