

OPERATING ENGINEERS LOCAL UNION NO. 3

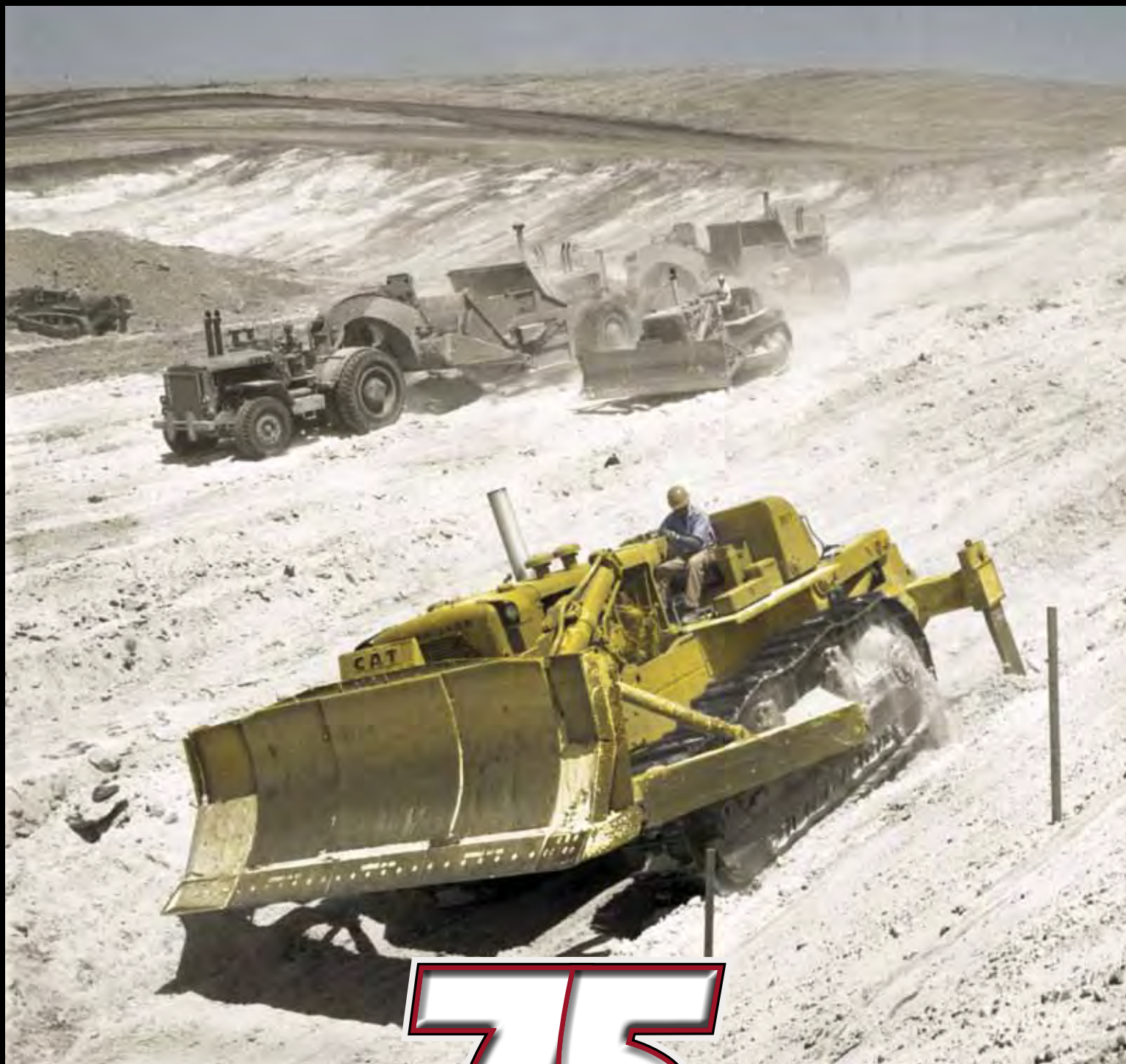


# ENGINEERS **75** years

## NEWS

Vol. 72, #8/AUGUST 2014

# OPERATING ENGINEERS **Local 3**



**SEMI-ANNUAL MEETING**

Sunday  
9/21/14



Lake Clementia Park,  
Rancho Murieta, Calif.

9 a.m. Registration  
1 p.m. Meeting



## CONTENTS

Congratulations, pin recipients.....	4
Hawaii endorsements .....	6
Fringe .....	7
ATPA.....	7
Public Employee News .....	8
Credit Union .....	10
Rancho Murieta.....	11
Looking at Labor .....	12
Safety .....	13
Unit 12.....	13
Organizing.....	14
How does Local 3 celebrate 75 years?...	15
75 years strong .....	19
District Reports.....	20
Meetings and Announcements.....	27
Health News .....	30
Swap Shop.....	31

### Operating Engineers Local Union No. 3

Russ Burns	Business Manager
Carl Goff	President
Dan Reding	Vice President
Jim Sullivan	Rec. Corres. Secretary
Pete Figueiredo	Financial Secretary
Steve Ingersoll	Treasurer

### Engineers News Staff

Russ Burns	Editor
Carl Goff	Editorial Adviser
Mandy McMillen	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

[www.oe3.org](http://www.oe3.org)

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



## For The Good & Welfare

By Russ Burns, business manager

# Anniversary Celebration a HUGE success

As we continue celebrating Local 3's 75 years of member representation, I hope you pay special attention to the coverage in this edition of our Diamond Anniversary Event held on June 28 at Six Flags Discovery Kingdom in Vallejo, Calif. More than 5,500 Local 3 members, their families and friends spent the day watching the exclusive Local 3 shows that included tigers, dolphins and sea lions, riding the rollercoasters and water rides and enjoying the all-you-could-eat lunch.

Everyone I talked to said the event was a success, including members who flew in from Hawaii, Retirees who also celebrated the union's 50<sup>th</sup> anniversary in 1989 at the same

park and even a member who helped construct the park's dolphin enclosure and many of its major rides.

What struck me the most about the day was that even though this union conducts a lot of business, we can come together in a relaxed setting and just have fun. I met a lot of members I've not had the opportunity to meet before – some who maybe never knew what kind of a community Local 3 really is. I hope they now have a better understanding about the value of involvement and that Local 3 really is one big family. I also hope to see some of those newer faces at the upcoming Semi-Annual Event on Sept. 21 in Rancho Murieta. (For more details about the Semi-Annual, see page 27.)

The 75<sup>th</sup> Anniversary Event was bittersweet for the family of Retiree Richard Thomas, as two days after attending it with his family, Thomas passed away. According to his son-in-law, Jonathan, the celebration at the park was very important to Thomas, as the union meant a lot to him. "I think it is very fitting that it was his last outing," said Jonathan. "His last weekend was filled with family, friends and good memories. Thank you for hosting the event and

allowing us to have a last weekend together with Local 3."

Our thoughts and prayers go out to his family. Thomas exemplifies perfectly what a union member is. He was proud of his career operating cranes and barges, and he wanted his



Retiree Richard Thomas enjoys Local 3's 75<sup>th</sup> Anniversary Celebration at Six Flags with his granddaughter, Abigail, on June 28. Thomas passed away two days later.

own family to experience his union family. I am glad that he got his wish.

Good things happen when we come together. This is what unionism is. Several recent successes have resulted because of our solidarity. President Obama signed the Water Resources Reform and Development Act in June, which equates to 24 miles of levees in the Natomas area (District 80) being strengthened at a price-tag of \$760 million. Prior gridlock

in Congress had put the legislation in limbo, but thanks to pressure from labor groups and several Local 3-endorsed politicians, it finally got the green light. In Fresno (District 50), several signatories have started work on the High-Speed Rail (HSR) project, performing drilling for test piles and some demolition, and this would not have been possible if not for the support of our membership in that area. In Hawaii (District 17), drilling crews with Kiewit are working two shifts on the Honolulu Rail project, which was also possible because of our political activism. These are just a few examples of what happens when we work together. Please see this month's District Reports for more.

With this in mind, I want to urge our District 17 members to check out our recommendations in this edition for Hawaii's Aug. 9 Primary Election. Please do your part and vote to keep our union strong – 75 years strong!

It's hard to believe that this year is more than halfway over. But in some districts, the work is just beginning. Please go to a District Meeting in your area to find out when and where the projects are and what your union is doing for you. See the schedules for these meetings and more on page 28.



## WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3's website at [www.oe3.org](http://www.oe3.org) for some exclusive features we only post online.

### More photos from the celebration!

Local 3's 75<sup>th</sup> Anniversary Celebration was so much fun, we couldn't fit all the photos in just three pages (see pages 15-17). Make sure you visit us online for more fun shots like this one of 21-year member Matthew Gardner, who attended the event on his birthday! Just click on the "Engineers News" tab at the top of our home page, then on the "Photo Galleries" tab at the left!



### Where were you when you got your pin?

This month's *Engineers News* includes another one of our popular pin spreads, honoring some of the Local 3 members who earned a service pin in the last few months. But we can only fit these members' headshots in the magazine, so visit us online to see the whole photo. Simply click on the "Service Award Galleries" icon on the left-hand side of our home page.

### Going once ... going twice ... sold!

The *Engineers News*' Swap Shop section is an invaluable tool for members, as they can market their items to a specific audience. And it works! Merchandise is sold left and right. Just ask member John Yeghoian:

"The quads finally sold [in your Swap Shop section]. Thank you very much for your help. The money will go for a good cause, as my son, also in Local 3, is getting married next month. Once again, thanks for all your help. ... I am happy to be a Local 3 member and really pleased a fellow member will enjoy my quads. ... I didn't know him, but like me, his father was also a Retiree."

In addition to being faxed and mailed, ads can also be submitted electronically, so send us an e-mail now!

## Don't miss the upcoming Semi-Annual Sept. 21

I want to thank all of you for coming to Local 3's 75<sup>th</sup> Anniversary Event at Six Flags. It was obvious that everyone had a great time, including me and all the officers. (I particularly enjoyed the go-cart racing, even if I didn't finish in the lead!) It was nice to visit with members in such a fun atmosphere and talk about things other than contracts and the Pension. This union has so much to be proud of, especially its membership.

We should also be proud of the top-notch training centers we have across our four-state jurisdiction. In late June, we officially closed on the new training property in California (Sacramento County), and we have already started moving equipment onto the site, which will offer us year-round training on land that is nearly 30 times the size of our current property!

It seems 2014 is a big year for anniversaries, as the California Apprenticeship Council (CAC) is also celebrating its Diamond Anniversary this year, which means that for 75 years, the council has been ensuring the safety and economic well-being of apprentices. I have served on the CAC board since 2007, representing the labor-union side of apprenticeship standards. If you are interested in knowing more about this council and the regulations/legislation regarding apprenticeship in California, visit the CAC's website at [www.dir.ca.gov/cac/cac.html](http://www.dir.ca.gov/cac/cac.html). The council publishes a quarterly newsletter featuring statewide apprenticeship news, and our own Apprenticeship Program is often featured.

This is also the 90<sup>th</sup> anniversary of signatory

employer O.C. Jones & Sons, Inc. This company, which specializes in grading, excavating, paving and demolition in Northern and Central California, has been signatory to Local 3 since 1965. Currently, the company can be found working in Yountville (Fairfield District 04). See our District Reports for more information. The company was also one of the signatories involved in the construction of the new eastern span of the San Francisco-Oakland Bay Bridge, which is fitting, since O.C. Jones placed the asphalt on the original bridge back in the 1970s.

Not only is Local 3 full of history but so are the signatory companies that keep us working. By now, the members who purchased tickets to the 75<sup>th</sup> Anniversary Event have received or soon will receive the special commemorative program in the mail as our gift to you. This is a special publication, so I hope you will view it as a keepsake. The history and photos included are fascinating. From the union's original signatories to a 75-year running timeline, you will want to read it from cover to cover. To view it online, visit our website at [www.oe3.org](http://www.oe3.org).

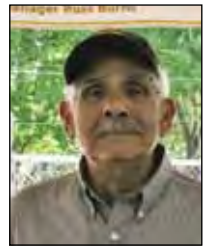
The cover of this month's *Engineers News* highlights the theme of the year – 75 – and also the upcoming Semi-Annual Event held on Sept. 21 at Lake Clementia Park in Rancho Murieta. Please join me and the other officers for an informative meeting and another chance to come together and celebrate Local 3's 75<sup>th</sup> diamond anniversary.

# Congratulations, pin recipients

As Local 3 celebrates its 75<sup>th</sup> anniversary this year, some of its members celebrate some impressive milestones of their own. Each of the Operating Engineers below recently received a Local 3 service pin in honor of their many years of membership.\* These pins come in five-year increments from 25 to 75 years. If you are eligible to receive a service pin, please call your district office and you too can be featured in the next spread!



Vernon Bal,  
30 years



Henry Banuelos,  
50 years



Wayne Betts,  
50 years



Tim Bozarth,  
40 years



Tom Brazil,  
40 years



John Capachi,  
25 years



Phillip Carey,  
35 years



Norman Carlsen,  
50 years



Dana Carr,  
25 years



John Edman,  
50 years



Kenneth Edmonds,  
35 years



Jerry Engelke,  
40 years



Mike Evans,  
30 years



Manuel Farinha,  
40 years



Linda Forni,  
25 years



Kenneth C. Gardner,  
25 years



Wyman Hommond,  
25 years



Burke Hosman,  
25 years



Ted Hunt,  
35 years



Donald Jensen,  
45 years



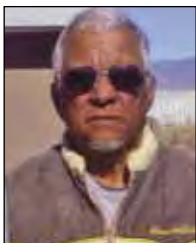
Andrew Jordan,  
25 years



Bill Jordan,  
50 years



William Eddie Juster,  
30 years



Joseph Lopez Jr.,  
50 years



Gustavo Maldonado,  
25 years



Manuel Marques,  
35 years



Albert Mata,  
60 years



Floyd Mathis,  
50 years



Cris Matos,  
30 years



James Matson,  
30 years



Paul Moss,  
25 years



John Nash,  
55 years



James Neizman,  
50 years



Lou Nisich,  
45 years



Denise Parker,  
30 years



Steve Peguero,  
40 years



Stanley Randall,  
35 years



Jim Snow,  
55 years



Gary Sterner,  
40 years



Douglas Stone,  
30 years



Darrell Story,  
25 years



Brad Stringfellow,  
40 years



Clifford Trott,  
60 years



Socorro Vera,  
35 years



Antonio Barela,  
45 years



Ron Bauer,  
25 years



Michael Beck,  
25 years



Jimmie Bennett,  
50 years



Russell Bennett,  
50 years



Tom Benninghoven,  
35 years



George Bernal,  
50 years



Roy Caster,  
50 years



Bill Chaves,  
50 years



Frank Chilcott,  
55 years



Kenneth Corbett,  
35 years



Randy Davis,  
25 years



Rich Dericco,  
30 years



Bill Dezell,  
35 years



Michael Hara,  
30 years



Howard Harrow,  
30 years



Robert "Bob" Hauptman,  
35 years



Augustine Hernandez,  
25 years



Martin Hernandez,  
25 years



Robert Herring,  
55 years



Danny Herrmann,  
35 years



Bill Kambic,  
35 years



Ray Karcich,  
40 years



Don Keele,  
50 years



Ralph Kelsey,  
30 years



David Kruenegel,  
30 years



Shigeshi Kurosawa,  
50 years



Ray Lewis,  
60 years



Sam McCurdy,  
35 years



Bruce McLaughlin,  
40 years



Albert Menezes,  
40 years



Jerry L. Millbrook,  
25 years



Jack Mitchell,  
45 years



Mike Mocho,  
50 years



Robert Mongolo,  
55 years



Frank Raymond,  
50 years



Gary Rowland,  
35 years



Thomas A. Sanders,  
50 years



Eric Sargent,  
25 years



Jerry Seales,  
40 years



Wayne Severson,  
50 years



Jeff Smith,  
30 years



Eugene Vierra,  
60 years



James Wagner,  
30 years



Joe Wendt,  
40 years



Carlton "Butch" White,  
35 years



Wallace Wickum,  
50 years



Robert Winslow,  
40 years

\*The above photos are also available online at [www.oe3.org](http://www.oe3.org). Please note: These are not all of the pin recipients.



## Local 3 Primary Election recommendations – Hawaii

Hawaii's Primary Election will be held on *Aug. 9*. It's critical that you vote for the candidates your union recommends. We've put in the time to interview candidates and research the issues to make sure we all vote union. The rest is up to you!

What follows are *preliminary* recommendations. **If there is a particular race that does not appear on the**

**list, then a recommendation may not have been reached at press time or those running for that particular race were not deemed worthy of our endorsement. Before you cast your votes, please check our website ([www.oe3.org](http://www.oe3.org)) for up-to-date recommendations and information. Most importantly, *VOTE*. Your very livelihood is at stake.**

### HAWAII STATEWIDE OFFICES

#### Governor

Neil Abercrombie

#### Lieutenant Governor

Shan Tsutsui

#### U.S. Senate

Colleen Hanabusa\*\*

Brian Schatz\*\*

#### Congressional

Ikaika Anderson District 01\*\*

Stanley Chang District 01\*\*

#### State Senate

Gilbert Kahele District 01

Lorraine Inouye District 04

Gilbert Keith-Agaran District 05

Rosalynn "Roz" Baker District 06

J. Kalani English District 07

Brickwood Galuteria District 12

Breene Harimoto District 16

Clarence Nishihara District 17

Michelle Kidani District 18

Colleen Meyer District 23

Jill Tokuda District 24

#### State House

Mark Nakashima District 01

Clifton Tsuji District 02

Nicole Lowen District 06\*\*

Kelly Valenzuela District 06\*\*

Joseph "Joe" Souki District 08

Justin Woodson District 09

Kyle Yamashita District 12

Mele Carroll District 13

Derek S.K. Kawakami District 14

James Kunane Tokioka District 15

Daynette "Dee" Morikawa District 16

Mark Jun Hashem District 18

Calvin K.Y. Say District 20

Scott Nishimoto District 21

Isaac Choy District 23

Sylvia Luke District 25

Karl A. Rhoads District 29

Romy M. Cachola District 30

Linda Eileen Ichiyama District 32

Arnold Wong District 33

Ryan Yamane District 37

Henry J.C. Aquino District 38

Ty J.K. Cullen District 39

Robert "Bob" McDermott District 40

Sharon Har District 42

Stacelynn K.M. Eli District 43

Jo Jordon District 44

Michael Yadao Magaoay District 45

Marcus Oshiro District 46

Feki Pouha District 47

Jarrett Keohokalole District 48

Ken Ito District 49

### Honolulu County

#### Honolulu

##### City Council

Ernie Martin District 02

Trevor Ozawa District 04

Carol Fukunaga District 06

### Hawaii County

#### Hawaii

##### City Council

Valerie Poindexter District 01

Aaron S.Y. Chung District 02

Dennis "Fresh" Onishi District 03

Greggor Ilagan District 04

Dru Mamo Kanuha District 07

Ronald Gonzales District 09

### Kauai County

#### Kauai

##### City Council

Mason Choek At Large

Jay Furfaro At Large

Ross Kagawa At Large

Melvin Rapozo At Large

#### Mayor

Bernard Carvalho

### Maui County

#### Maui

##### City Council

Gladys Coelho Baisa (Upcountry)

Ka'ala Buenconsejo (Maui West)

Bob Carroll (Maui East)

Michael "Mike" Victorino

(Wailuka-Waihee-Waikapu)

#### Mayor

Alan Arakawa

\*\*Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.



## Fringe Benefits

By Charlie Warren, director

### Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the U.S. Armed Forces, you will receive credited service, Pension credit and accrued benefits for the period you retain re-employment rights under the federal law.

#### Military service after your contribution date

After your contribution date, if you are absent for covered employment due to qualified military service, you will be credited with hours toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service for the period of the military service, provided:

- You were working in covered employment in Local 3's jurisdiction during the 90-day period immediately preceding your military service.
- You had not incurred a one-year break in service at the time you entered qualified military service.
- You retain re-employment rights under the Uniformed Services Employment and Re-employment Rights Act (USERRA) of 1994.
- You satisfy USERRA's requirement of advance notice to your employer (or Trust Fund Office) prior to your leave to enter qualified military service.
- You were honorably discharged from the military.
- You return to work in covered employment in Local 3's jurisdiction within the re-employment period required by federal law, as shown in the chart below:

Length of military service	Re-employment deadline
Less than 31 days	Within one day after discharge (allowing travel time plus eight hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to the *Summary Plan Description* booklet or contact the Fringe Benefits Office at (800) 532-2105 or the Trust Fund Office at (800) 251-5014.

### District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice every month.

Please refer to the Fringe Benefits schedule below.

First Tuesday (Aug. 5) Redding  
 First Wednesday (Aug. 6) Yuba City  
 First Thursday (Aug. 7) Sacramento

Second Tuesday (Aug. 12) Stockton  
 Second Wednesday (Aug. 13) Fresno  
 Second Thursday (Aug. 14) Morgan Hill

Third Tuesday (Aug. 19) Rohnert Park  
 Third Wednesday (Aug. 20) Eureka

Fourth Tuesday (Aug. 26) Burlingame  
 Fourth Wednesday (Aug. 27) Oakland  
 Fourth Thursday (Aug. 28) Fairfield

Contact your district office to schedule an appointment.

## ATPA

By Bob Miller, ATPA senior account executive

### District visits – another example

Several years ago, Business Manager Russ Burns implemented the popular district visit program throughout Local 3's Northern California districts. As a result, a Trust Fund professional or a Fringe Benefits professional visit each district office every two weeks on a rotating basis to help members and spouses with any benefit issues. See the Associated Third Party Administrators (ATPA) schedule below.

Often the easiest way to learn how Pension and Health and Welfare benefits work is by an example (rather than trying to understand complex and legalistic *Summary Plan Description* rules). This month, 10-year member Keith Snyder shares his experience.

Snyder is the son of 48-year member Fred Snyder and his spouse of 63 years, Joan. Fred was working for Ghilotti when he retired many years ago and says it has always been "union first!" in his family. Keith's brother, Mark, was also a Local 3 member who enrolled under the student plan early in life.

Keith attended a recent Retiree Meeting in Ukiah to assist his parents when he discovered he was eligible for a disability pension and had been for some time. He was working for Parnum Paving in Ukiah when he was hurt in 2000 and subsequently received a Social Security disability award. He did not realize he could have been drawing



From left: Retiree Fred Snyder, his wife, Joan, and his son, member Keith Snyder.

benefits since that time and immediately signed up for a disability pension in June. Since he had earned a quarter of a credit in the year he was disabled or in any one of the three prior years and had at least 10 Pension credits, he was eligible. Keith was not able to qualify for retroactive benefits because he had not applied for his Pension within one year of his Social Security notice of award.

"Save that paperwork from Social Security," Keith advised. "You must get two documents from Social Security – the notice of award and an onset-date letter." He already had the award notice, but for our office to process the application, he had to go to a Social Security office and obtain the onset letter. This can be "time-consuming and frustrating," he said. However, the end justifies the means, and Keith will soon be getting the monthly check he deserves.

#### ATPA SCHEDULE

##### August

First Tuesday (Aug. 5) Rohnert Park  
 First Wednesday (Aug. 6) Eureka

Second Wednesday (Aug. 13) Oakland  
 Second Thursday (Aug. 14) Fairfield

Third Tuesday (Aug. 19) Redding  
 Third Wednesday (Aug. 20) Yuba City  
 Third Thursday (Aug. 21) Sacramento

Fourth Tuesday (Aug. 26) Stockton  
 Fourth Wednesday (Aug. 27) Fresno  
 Fourth Thursday (Aug. 28) Morgan Hill

# PUBLIC EMPLOYEE NEWS



## Public Employee News

By Rick Davis, director

## Forty-year member an example for all public employees

I recently had the pleasure of visiting Cupertino with Business Agent Bill Pope and meeting many great members with the Cupertino Public Works Department, including 40-year member Manuel “Manny” Barragan. (Giving Barragan his 25-, 30-, 35- and 40-year service pins was the main reason I was there.) Barragan has had an interesting career, and it was nice to meet a member as loyal and dedicated to OE3 as he is. He understands what being a union member is all about.

Barragan has been with the city of Cupertino for 42 years and plans to work another 13 or more. He started as a heavy equipment operator, repairing, paving and maintaining streets, and is currently an inspector for the city’s Illicit Discharge, Detection and Elimination (IDDE) program. His duties include detecting and eliminating the illegal dumping of hazardous materials, educating the public about the proper procedures for discarding waste and enforcing the law when violations are committed.

“I have a special skill – I know how to talk to people, all kinds of people,” he said. “I try to help the public.”

Barragan deals a lot with the public and said, “Once I educate them, they don’t do it [illegal dumping] anymore.” Barragan explains to violators that when improper materials are illegally disposed of, they can pollute the Bay Area and affect the younger generation.

Part of Barragan’s success comes from his ability to speak English, Spanish, Italian and a little Chinese. His gift of understanding people and knowing how to communicate with them has made his job enjoyable. When he catches someone committing an illegal act, he says they can get angry and defensive, but after he explains what the pollutants can do to the environment and the consequences of their actions, the violators usually come around and often thank him for his work. (He frequently receives letters of appreciation, and many are even sent to his supervisors.)

“I thank the union for supporting me and my family,” Barragan said, regarding his many years with Local 3. “If it wasn’t for the union, it would be a different story.”

Barragan is certainly a success story. We congratulate him for his many years of service to the city of Cupertino and for his loyalty and devotion to Local 3 and the union movement.

Remember: If you have been with Local 3 for 25 years or more, contact your business agent. It is important to commend our public employees for their years of membership, and I would be honored to bring you your well-deserved service pin. (For a gallery of some of our pin recipients, please see pages 4 and 5.)

Until next time, be careful out there. Try to enjoy your friends, your family and your life every day.



Member Manuel “Manny” Barragan recently earned his 40-year service pin.

## Retirement – defined benefit vs. defined contribution

By Art W. Frolli, business representative

Despite what you may have seen on the news or heard on your local radio station, public employees do not make more per hour than those in the private sector. Of course there are some exceptions, such as those in high-ranking government positions. However, these individuals are in the minority. The members I represent are the essential “worker bees” who keep the day-to-day needs of municipalities working properly to ensure that no crucial services are disrupted. They are department managers, police officers, public-works employees and administrative assistants. The tradeoff has always been that these employees have opted to receive less money on the front-end of their careers to guarantee a decent retirement later on.

This contrived resentment of public employees was unheard of until the stock market crashed in 2008. Many of those employed in the private sector lost a substantial portion of their 401(k) values. This made it easy for private-sector workers to attack the defined-benefit retirements of public employees and turn the public against them. However, given the recent record-setting gains made by the stock market, some of this criticism has ceased. (Defined-benefit and defined-contribution retirements rely on the stability and growth of the stock market and other investments to maintain their financial solvency.)

In a defined-benefit retirement, you are guaranteed a predetermined monthly retirement amount when you qualify to retire. Hence, the benefit that will be received is defined at the start of your career. Even if the money paid into your retirement makes more than what was predetermined, you will still only receive the benefits agreed to at the beginning of your career. Most public employees in California participate in the California Public Employees’ Retirement System (CalPERS), which is a defined-benefit retirement. This system has been affected by state legislation that has increased the retirement-age requirement, mandated that employees pay a larger portion of their income toward their retirement and calculated a formula that reduces the overall monthly payout at retirement. These new conditions only affect new employees hired after Jan. 1, 2013.

In a defined-contribution retirement, such as a 401(k) or other investment package, the money goes into a fund that is invested by the employee based on risk factors that take into account the employee’s age and approximate time until retirement. Usually there is a variety of risk-investment pools, and the employee gets to select which one best suits his or her individual needs. The amount one can earn and draw at retirement age is not limited. Depending on how much risk the individual elects to take, his or her retirement is affected during good and bad economic times. For example, in a high-risk-investment account, expectations may be exceeded in the growth of a retirement plan during a strong economy but fall short during a weak one.

There are advantages and disadvantages to both of these retirement systems. One offers more security, while the other offers more control over one’s individual finances and the ability to greatly increase the amount drawn at the time of retirement.



# A rocky road paved smooth by OE3 members

By Fred Klingel, business representative

I first contacted the Fresno Irrigation District on Aug. 19, 2013 to get some dates to discuss the initial phases of the meet-and-confer process to obtain a successor agreement. The actual contract was set to expire on Dec. 31, 2013.

The team included me, Robert Armas, Max Gonzales and Robert Metzler, who was later replaced by Mike Peoples. It was an excellent group with a couple of "old-timers," seasoned by at least 10 or more years of participation in the bargaining process, and two newcomers. (It is always good to have younger participants, so the stream of knowledge and experience continues.)

The normal conversations were had during the first couple of meetings. As we went along, the usual information-requests generated more questions. We got answers but none that really satisfied us. In the early stages, it seemed that the district wanted to get things done as quickly as possible; get to the last, best and final; impose; and be done. The reigns on that horse needed to be pulled back a bit, and after doing so, things moved forward but still with some potholes in the road. Many excuses were made as to why there were no funds or limited ones for increases and benefits when the financial statements showed enough at the end of each year. (The usual shuffles between funds have become the norm.) Then there was that doggone 218 election that could never be tied down. (Apparently, if the district never has a 218 election, officials can't increase pay and benefits. I need to come up with something like this and apply it to my budget, so I don't have to pay my bills!)

Time went on, the holidays came and went and our sessions moved along smoothly. We got a proposal over four years with increases each year and some concessions for the medical-premium structure for future hires. Life was good until we had to put the proposal up for discussion. It tanked because there was some language in the medical plan that a lot of people didn't like and the increases were not quite right. So we got sent back to iron things out, and we did. But here

is where the potholes really rocked the bus. Ladies and gentlemen, *you don't get to vote unless you are a regular, dues-paying member*. This is a lesson learned for all, especially those who want to be fee-payers instead of regular members. I must constantly check the list of members and advise those who are fee-payers to either join or be content with not voting when it comes time to approve contracts. The place erupted into dissent, some not-so-pleasant pleasantries were exchanged and a dissatisfied group started the decertification process.

We got all but two fee-payers to fill out membership applications and brought our new proposal to the membership. The vote was successful. However, the decertification process had started, and the district wanted to follow through with it. We argued that there were some faults with the documents and the timing, but we went through with the vote. The results were gratifying. The Operating Engineers proved again that regardless of what the odds are, we never give up and always make sure that we work for the best interests and benefits of the membership. The vote was overwhelmingly in our favor. Now the potholes are paved smooth for the next four years. Thank you to all of the OE3 members at the Fresno Irrigation District.



From left: Fresno Irrigation District members Chris Kennedy and Don Miller work at the maintenance shop.



Former Fresno Irrigation District negotiating team member/Scraper Operator Robert Metzler and member Rod Thatcher work on a canal.

# Measure AA passes overwhelmingly in Alameda County

By Susan Rosenthal, business representative

On June 3, the voters of Alameda County passed Measure AA by almost 75 percent. This initiative extends the extra half-cent sales tax that supports essential safety-net and health services in the county. Many county jobs were at stake at the Alameda County Medical Center and the Public Health Department.

The Alameda County Management Employees' Association (ACMEA) and OE3 strongly endorsed the measure. OE3 members from District 20 and ACMEA phone banked to help it pass. By working with many unions and hospital/health-care providers, we were able to safeguard these important services for all the residents of Alameda County.

# CEMA ratifies one-year agreement with Santa Clara County

By Zeb Feldman, business representative

The County Employees' Management Association (CEMA) and Local 3 have ratified a one-year contract with the county of Santa Clara by a commanding 87 percent yes vote. In these times of economic recovery, it is a welcomed change to be discussing increases rather than takeaways and concessions. While we didn't achieve all of the language improvements we had hoped for, the solid economics of this agreement led to its ratification. Some highlights include:

- A 3 percent wage increase
- The reduction of health-care premiums by an average of about 2 percent unit-wide
- New rest and recuperation language
- Additional options for a high-deductible health-care plan

While shorter-term agreements have been the norm in public employment lately, we anticipate a shift to longer-term agreements beginning in the next bargaining cycle. At press time, the Board of Supervisors had accepted the contract in its first public reading.



The Fresno Irrigation District negotiating team includes, from left: Mike Peoples, Robert Armas and Max Gonzales.



## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

# Goodbye summer; hello reality!

We all know that everything heats up in the summer, including spending habits. As the hot summer months begin to simmer down, hopefully you didn't burn a hole in your pocket. If you find yourself in a bind or you're starting to budget for the upcoming school year and the impending holidays, keep in mind that you're not alone. There's never been a better time to be a member of OE Federal than now.

OE Federal has partnered with Balance, a free financial fitness program designed to help you organize your finances. Balance can help you with everything from a financial check-up to purchasing a home, debt management, identity-theft solutions, credit-report reviews and more. Balance also offers confidential money-management sessions with qualified counselors at *no cost* to OE Federal members.

With Balance, we can help you get back on track and obtain your goals. After all, that's what family is about. And to us, you are more than a number – you are family. For more information on Balance, visit our website at [www.oefcu.org](http://www.oefcu.org).

Just like Balance, we offer many other great products designed with our union brothers and sisters in mind. Our services are intended to simplify your life, no matter where you may be. Below is some of what we offer especially for you:

- With our Co-op and Allpoint ATM networks, you have access to more than 60,000 surcharge-free ATMs across the country, which is more than the big banks offer.
- Our shared-branch network offers more than 6,800 branches available to you nationwide.
- Our mobile apps allow you to pay bills or transfer money from your Smartphone or tablet.
- Mobile deposit allows you to simply take a picture of your check and deposit it.
- OnTrack Personal Finance is your personal finance manager, allowing you to set a budget or savings goal and track your spending.

These are great products, but we don't stop there. We have some of the best auto rates in town, and the end of summer is a great time to purchase year-end-model vehicles. We also offer low-rate recreational-vehicle loans, so you can find the perfect motorcycle, boat, RV or ATV.

Our first and only goal is to keep our members' best interests in mind in everything we do. You can trust that your financial needs, as well as your family's, are in excellent hands. If you or one of your immediate family members wants to join, call (800) 877-4444 or visit us online or at any local branch to learn more.



# MOBILE DEPOSIT

### AT THE JOB SITE OR ON-THE-GO.

Save time and money using **Mobile Deposit**. No need to visit a branch – conveniently deposit checks anytime, anywhere. Just snap a picture of the front and back of your check with an iPhone, iPad, or Android device and you'll receive confirmation of your deposit.

## MOBILE DEPOSIT MAKES YOUR LIFE EASIER

- Deposit Checks Anytime, Anywhere
- Save Time For What Matters Most
- Safe & Secure Access
- Quick & Convenient
- Smartphone & Tablet Enabled
- Best of all...IT'S FREE\*



Call or visit us online today!  
(800) 877-4444 • [oefcu.org](http://oefcu.org)

\*OE Federal does not charge for Mobile Deposit; however, message and data rates may apply. Check with your service provider for more information. Eligibility for Mobile Deposit is subject to OE Federal approval. Deposit limits are determined by OE Federal and are subject to change. Deposits are subject to verification and may not be available for immediate withdrawal. Other terms and restrictions apply.





## Rancho Murieta Training Center for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

# Changes in HDR training

The following is an update from Heavy Duty Repair (HDR) Instructor Greg Gasaway regarding recent improvements to the HDR program at the Rancho Murieta Training Center (RMTC).

We have new and exciting changes in our mechanics/HDR program for apprentices during their eight-week Probationary Orientation Period (POP) training, which include getting a Commercial Driver's License (CDL). (The HDR and crane POP students are required to have their Department of Transportation medical card and CDL permit before coming to the Ranch.) Some of our students have never driven a commercial truck, so it is a challenge to both the students and the instructors involved in the CDL program.

The first five weeks of training consist of the traditional introduction to HDR; welding; field-service and lube; and electrical. For the hydraulics class, we have a new simulator board. Now students can make hydraulic circuits and watch them work, and the instructors can create problems for the students to troubleshoot and repair. The hydraulic board is a helpful addition to the curriculum and is our first step in updating the program; it will also be used in our Supplemental Related Training (SRT).

Other upgrades include looking for newer engines for our SRT engines class that include an Electronic Control Module (ECM), so we can perform system-checks with a laptop and troubleshoot problems. The instructors will be able to "bug" the engines electronically, and the students can troubleshoot with a computer and/or volt meter.

With the technological changes we currently face as mechanics, RMTC instructors have to adjust the curriculum to stay current in today's construction world. Instructors also have to keep the students interested and involved.

Our students are showing commitment by coming to the Ranch for eight weeks and having a medical card and a CDL permit in hand to pursue a great HDR career with the Operating Engineers.



Instructor Rodney Buck teaches the students how to perform a pre-trip inspection during a CDL class.

## Mechanics Corner

By Dave Bibby, general superintendent

### Relays

Relays are used to control household appliances and are incorporated into earthmoving equipment to control a variety of functions, such as horns, lights, main power and the starter. A relay is a very simple, electronically controlled switch that allows a small current to control a larger current.

The relay is comprised of two individual circuits, the control circuit and the load circuit.

The control circuit contains an electromagnet, which is typically a copper wire wrapped around a metal core. A magnetic field is created when current is passed through the wire, magnetizing the metal core as if it were a permanent magnet.

The load circuit includes a spring, armature and set of contacts. The armature is connected to and controls the position of the contacts. When the load circuit is energized, the magnetic field acts upon the armature, moving the contacts from the Normally Closed (NC) position to the Normally Open (NO) position. De-energizing the load circuit allows the spring to return the contacts to their original positions.



Circuit wires are typically connected to the following relay terminals:

#### Control circuit

Terminal No. 85\* – Coil-trigger power supply

Terminal No. 86\* – Coil ground

\* Terminals are interchangeable if there is no diode in the relay.

#### Load circuit

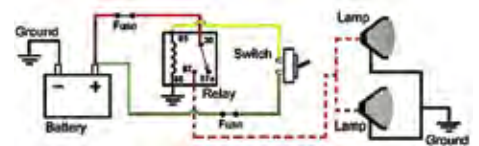
Terminal No. 30 – Fused-load power supply

Terminal No. 87a – NC contact

Terminal No. 87 – NO contact

The illustration below has a relay that uses a small current from the light switch to control the larger current of the work lights, which reduces the load on the switch. Turning the light switch on allows current to flow to terminal No. 85 on the relay, energizing the relay coil. This will cause the armature to pull the contacts from the NC (No. 87a) position to the NO (No. 87) position due to the magnetism created by the current flow through the coil. Current at terminal No. 30 is now connected to terminal No. 87, allowing the current to flow to the work lights and illuminate them.

Many find relays difficult to troubleshoot, but they are nothing more than two individual circuits (control and load) contained in a small package. First, check to ensure that power is being supplied to the control circuit at terminal No. 85 and that terminal No. 86 is properly grounded. Next, check for continuity between terminals No. 85 and No. 86 to indicate a possible opening in the coil windings. Another quick check to see if the coil is working is to apply power to the control circuit and listen for the distinctive "click" as the armature is being pulled.



To troubleshoot the load circuit, again ensure that power is being delivered to terminal No. 30. Now use a digital multimeter to check for power at the NC terminal (No. 87a). Activate the control circuit, and the power should move to the NO terminal (No. 87). As an alternative, check continuity between terminals No. 30 and No. 87a, then activate the control circuit and check continuity between terminals No. 30 and No. 87.



## Looking at Labor

By Pete Figueiredo, financial secretary

# Historic strike snapshot of cause and effect of Great Depression

In April's edition, we reviewed the Roaring '20s and noted the devastating effects on independent farmers. They were not alone; also excluded from the "economic prosperity" of the 1920s were textile makers, leather manufacturers, shipbuilders and others, impacted by a "roaring" economy that precluded the collapse of U.S. financial markets. One particular story epitomized the plight of working people and impacted my family by catapulting my own father into a lifetime of union activism.

It was the spring of 1928 in New Bedford, Mass., a working-class community of 120,000 comprised of English, Irish, German, French-Canadian, Polish, Syrian and Portuguese. For 70 years, working people had produced the U.S.'s finest cotton, in 69 textile mills.

Workers who produced the goods were poor, earning about \$1,000 per year. That's equal to \$13,450 today and less than half what the government says was required for "minimum health and decency." In order to survive, all family members had to work. The mill owners lived luxurious lifestyles, while mill workers' children learned skills from their parents on the job, without pay.

"When I was 14, I went into the mill. I learned to weave from my mother. For two years I worked until, at 16, I was hired," said Alice Green, a young worker at the time.

These stories were common, and they were the success stories, as many of the poorest families' children didn't survive. Infant mortality was very high in the Roaring '20s in mill towns, and New Bedford's was among the highest in the nation. One in five children born into low-wage mill families died before his or her first birthday.

Pay was low, hours were long – typically 80-90 per week – and the work was dangerous. Few safety precautions were afforded workers. In order to better their lot, New Bedford mill workers, almost from the beginning, organized themselves into unions. However, only the most skilled workers were allowed to join, and since most Portuguese, Polish and French-Canadians were rarely permitted to work the skilled positions, they were barred from union representation. Although 50 percent of all mill workers were Portuguese, they held less than 10 percent of the skilled positions.

Mill owners of the 1920s utilized two simple practices to increase already handsome profits. First, the "speed-up" method, in which machines were sped up while fewer workers tended them. Second, and most devastating to workers, repeated wage cuts.

As with most industries of the day, owners could not control their greed, and as a result, by late 1927, overproduction had reduced prices to critically low levels. Owners agreed to curtail production to help drive prices up. However, most owners failed to honor that agreement. Then, as was their tried and true practice, they announced yet another wage cut, 10 percent this time, to take effect one week after Easter. Union workers responded by voting 93 percent to strike. On Monday, April 16, 1928, 30,000 mill workers walked out. My father, Joe Figueiredo,

18 years old and a five-year veteran of the workforce who never had anything to do with unions, since he was an unskilled Portuguese worker, described it this way:

"The 10 percent wage cut broke the camel's back. ... Workers were angry, and even though most of them were unorganized, they poured out of the mills fighting mad. When the unions announced the strike, all the unskilled workers that the unions paid no attention to hit the bricks. And they became the main force of the strike."

This was astonishing since only 45 percent of all mill workers were union. For workers, union and non-union alike, the first day was like a holiday. Most of them had worked every day, except Sundays, since they were 12 or 13 years old. That afternoon, local movie theaters sold out, turning away 5,000 people!

The mill owners probably welcomed the strike, as the halt in production could be blamed on someone else. Meanwhile, they could reduce costs, sell off stockpiles and take advantage of financially weaker mills through bankruptcies

and takeovers. It was also convenient that virtually every bank in New Bedford had at least a few prominent mill owners on its board of directors, which controlled the banks' "loans and acquisitions" policies.

Strikers quickly got to work preparing for a long strike. Because of how poor these people were, starvation was the greatest threat to breaking the strike, as had been the case in many previous strikes. A massive relief effort was the only hope workers had.

"We established a relief committee to try to get food and financial support," Joe explained. "Carloads of us would go to nearby towns, in working-class neighborhoods where we'd ask for donations."

Throughout the summer, help came. Grocers allowed people to carry tabs. Landlords allowed rents to go delinquent. The local Washington Club handed out 2,500 loaves of bread and 250 gallons of milk every Tuesday and Saturday. Children stood in line for food donations, while adults walked picket lines.

The strike lasted six months, and as winter approached, strikers finally caved and agreed to a wage cut of 5 percent instead of 10 percent. The significance of this strike, and many others like it during this time period, was two-fold.

First, conditions that led to the stock-market crash of 1929 were greed-driven. The extreme influence and domination of government policies and officials and the manipulation of the financial markets, all in the name of greater profits, were the ultimate culprits.

Second, working people were forced to develop skills in organizing relief that would prove essential to millions of working-class people in surviving the Depression years.

Of greatest interest to me now is how many of the conditions that led to the crash and Depression of the 1920s and '30s are again prevalent today. As they say, history repeats itself. Let's just hope it's not to that extreme.

The battle continues ...



## Safety

### Caltrans develops new safety initiatives

By Michael Strunk, director of safety

It has been a difficult start to the 2014 construction season. California/Occupational Safety and Health Administration (Cal/OSHA) representatives are focusing on safety compliance at construction sites in the San Francisco Bay Area following a series of fatal accidents in the region. Investigators have been deployed to inspect construction worksites and determine whether adequate measures have been taken to identify safety hazards and prevent injury.

Due to these and other incidents nationwide, OSHA designated the first week in June as National Safety Stand-Down Week to encourage employers to talk with workers about fall hazards and prevention. Falling may not always be in your thoughts as you work throughout the day, but it only takes one misstep off a machine or down a ladder to end your career or even your life.

At the California Occupational Safety and Health Standards Board meeting in June, a broad spectrum of Californians voiced their concerns that more can be done to protect the state's working men and women. Many urged the board to establish meaningful standards to help prevent workplace violence and ensure worker safety. Board labor rep./Fairfield District Rep. Dave Harrison said to the 100 or so people in attendance, "I promise to do everything in my power to ensure worker safety." Harrison also asked the board to address the hazards of working alone in remote locations and on congested jobsites.

In 2012, there was a sudden rise in the number of fatal incidents involving Unit 12 members and contractors working on road and highway projects. The Caltrans Division of Construction responded by inviting industry and government professionals to come up with ideas to curb these tragic losses. During the first meeting, 12 safety initiatives were chosen to develop and eventually implement because they had the greatest potential of helping reduce workers' exposure to traffic and on-the-job injury.

As of June, I am pleased to report that a majority of the initiatives are or soon will be part of Caltrans' policies or contract specifications. These initiatives include:

- Implementing Driving Under the Influence (DUI) enforcement in advance of work zones as a special enforcement zone. (Announce it; put checkpoint information in the press.)
- Creating a statewide change to speeding laws by lowering the speed limit in construction zones. (This new limit could be used in "active" work zones and around K-rail and cones.)
- Developing and using positive barriers.
- Lengthening work windows. (Work in daylight if possible.)
- Lengthening closures. (Reduce exposure from moving cones.)
- Educating workers on how to change their behaviors and keep themselves safe.
- Using transverse rumble strips on flagging operations on two-lane highways in advance of work zones.
- Using more complete or full closures.
- Using the Construction Zone Enhanced Enforcement Program (COZEPP) more often.
- Using buffer lanes for certain operations.
- Developing a "hit a worker, go to jail" law with a large fine, and impounding vehicles that enter the work zone.
- Changing the law so highway workers are not pedestrians and the highway is seen as their worksite.

## Unit 12

### New training is a success

By Carl Carr, business representative

*"Education is the most powerful weapon which you can use to change the world." – Nelson Mandela*

We may not have been learning how to change the world but several Unit 12 members did attend the first Advanced Unit 12 Training held on Saturday, June 7 to learn more about their union, their rights, their contract, the economy and how it has affected all of us. Leading the training was Local 3 Unit 12 Director Travis Tweedy, and fellow Unit 12 Business Rep. David Jake and I assisted him.



Caltrans Heavy Equipment Mechanic Barry Love attended the first Advanced Unit 12 Training on June 7.

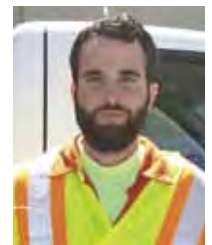
Our goal for the first portion of the morning session was to not only introduce the attendees to the contract but to show them how to use the contract as a tool when working with other members in the field. To do this, we divided the attendees into small groups and provided each with two different scenarios of possible contract violations or complaints. Each scenario was based on common questions we receive from our members. These scenarios came with three questions to answer, which were then presented back to the main group. Contract enforcement is the key to a strong union, and this exercise

focused on how to achieve it. This exercise received the most positive feedback, with members saying they would like to see us give more time to this topic.

Having completed the first exercise, we moved to the economy. To help facilitate discussion within this topic and provide relevancy to the subject, we played former secretary of labor Robert Reich's movie "Inequality for All," stopping it at different points to allow for questions, answers and discussion. The talking points Reich makes in the movie not only focus on the issues of the private sector but shed light as to why the public sector is not the bastion of strength and consistency it once was. In California in particular, we have seen the public-sector worker, once a proud public servant, get beaten down so much that a once highly sought-after career in public service is now scoffed at by many. For example, our state workers have been furloughed for as many as three days per month, they have had changes made to the pension formula for new hires that drastically reduces the benefit they will get when they retire and they passed up raises and negotiated concessions to their contract when the state was facing major budget deficits. Now they are consistently asked to do more work with fewer workers.

Once the movie was over and lunch was eaten, the agenda led us into the discussion of workers' rights and disciplinary actions. To facilitate discussion on these topics, we prepared different role-play scenarios that included a supervisor and a worker or a supervisor, a worker and a steward. In these scenarios, we covered when Weingarten is applicable, when it isn't and how to know the difference. We also covered the rights of a steward, including the equality rule, and the role of the steward in an investigatory meeting. The members had many questions about this, and after answering them, we finished the training with a quick update of the current contract and a brief question-and-answer session.

Since this was the first time this training was held, we had a few kinks to work out, but the overall reaction was very positive. Several of the members who were in attendance asked if we are going to do a follow-up training, and other members asked when we will be offering this training again, because they want to attend. We look forward to the next training and many more after that.



Caltrans Maintenance Worker Mike Benca received information about his union, his rights and his contract during the Advanced Unit 12 Training held in June.

## FIELD PERSPECTIVE: What the members are saying

*Of all the big construction jobs throughout history, which one would you have liked to be on?*



*"It would have been cool to be on the Golden Gate Bridge way back."*

– David Owen, apprentice



*"I worked on most of them, pretty much!"*

– Eric Leslie, 20-year member



*"I wish I could have been on that Hoover Dam. ... When I started, I used to build small livestock ponds, and I always wanted to be on a big dam project. Never have."*

– Joe Brown, 35-year member

*"Anything in Frisco would be amazing. If I could work on the Levi's Stadium, that would be a dream come true. Anything to do with the Giants or Niners."*



– Jason Byrd, nine-year member



### Organizing

By Bruce Noel, director

## Do you have what it takes?

It's a question that we should all ask ourselves from time to time: Do we have the guts to go through a battle to remain union, to protect the things we have or, even more dramatic, to become union by forming a union in the workplace? We sometimes forget the struggles of our predecessors who fought for the things we all enjoy today. You might even say that we often take things for granted because we already have ours. Now, I know that we have a ton of stand-up members who are actively involved in the union and would walk into the lion's den in a moment's notice if push came to shove. Those are not the members I am talking about! We should always look to give something back to our union in order to protect the industry and future work opportunities for our kids and grandkids.

I am not trying to be philosophical. I am only trying to put things in perspective so the members of this great local can see the level of determination it takes from workers in the non-union arena who choose to try and better themselves. It infuriates me when I hear our own members make negative statements about the union or, even worse, how much better it would be without the union. Those people have no idea what they are talking about. In case you don't believe me, let me enlighten you by explaining some of the recent actions experienced in some of our organizing campaigns. These examples are about workers who have taken the initiative to band together with their co-workers to form a union.

This is what happened recently at Hawthorne Recycling Metals: Within two hours of the employer being notified that Local 3 had filed a petition on behalf of the workers to become union, all 13 workers were laid-off and the employer was telling them that there was no work for them. Many had worked there for more than a year and knew that the employer was lying. Nonetheless, they are now all without a job, waiting as the National Labor Relations Board (NLRB) attempts to sort through all the Unfair Labor Practices (ULPs) committed by the employer. It's a tragic situation for these workers and their families, many of which include small children, with no other legitimate work opportunities in the area. I would be amiss not to explain why those workers wanted to form a union. It wasn't

the lack of retirement benefits or the fact that they had no health care, no annuity and no vacation time or pay. *What they wanted was to have some shade put up so they wouldn't have to dismantle bombshell casings in the hot sun*, and when they asked the employer to provide this, he said no. They offered to make their own shade, but the employer said that he did not want them to spend time on his payroll doing that; he was paying them to work, not build shade. He also made sure to mention to them that they were all lucky to have jobs.

If you think this is an isolated event, think again. At Mineral Resources, three workers were fired in the middle of the organizing campaign to go union and two others quit because the conditions got so unbearable. Even after the election was won and the workers voted to become Local 3 members, the abuse continued. Workers were threatened with bodily harm and forced to sign a petition stating that they did not support the union. They were told, "Either sign the petition or we will be monitoring your every move until we can find a reason to fire you."

Heard enough? Well, here's another story. A Waste Management worker was terminated over some trumped-up allegation because his employer knew he was hosting union meetings at his home after business hours. These events all happened within the last year!

These are only the tip of the iceberg, so to speak. This is the sort of thing we see in almost every organizing campaign, when workers seek to form a union. It's appalling!

Again, to put it all in perspective, organizing is never easy, regardless of the situation, but for many workers, it's a huge risk for them and their families. My hat goes off to those individuals who put themselves in harm's way and their jobs on the line just for a chance to have what most of us already enjoy. The law has protections for workers exercising their rights under the National Labor Relations Act (NLRA), but it's a process that seems to be slower than molasses.

These warriors should be commended for having the guts to do what's necessary to better the lives of themselves and their families.

Again I will ask: Do you have what it takes? What would you be willing to sacrifice?

# How does Local 3 celebrate 75 years? With a SPLASH!

## More than 5,500 attend 75<sup>th</sup> Anniversary Event at Six Flags

At 9:30 a.m. *sharp*, the gates opened on June 28 for only Local 3 members, their families and guests at the giant Six Flags Discovery Kingdom theme park in Vallejo, Calif. Many had the mission of riding every rollercoaster at least once, while others were excited about watching the tiger show, petting a stingray or sitting on an elephant. Some kids wanted to get as wet as possible on the water rides (Business Manager Russ Burns achieved this during the dolphin show), and several Retirees just wanted to stay in the shade and visit. No matter what the guests did or how old they were, everyone had fun celebrating 75 years of union excellence. And when families walked through the exit gates at the end of the day, they were well-fed, well-exercised and happy.

Thank you to all who celebrated this major milestone with us, proving that besides being one of the largest construction trades locals in the country, Local 3 is also a lot of fun. Here's to the next 75 years!

For more photos of the 75<sup>th</sup> Anniversary Event, turn the page and visit us online at [www.oe3.org](http://www.oe3.org).



Members and their families take part in the White Water Safari ride, rafting through the rapids along the park river.



Business Manager Russ Burns gets drenched during the dolphin show.



From left: Brian and Frankie Viray and Retiree Frank Wheeler pet the slippery stingrays in Stingray Bay.



Eight-year member Korey Wygal, far left, meets up with his family near Dolphin Harbor.



District 70 member Marshall Harmon and his guest, Danielle Dias, get an up-close look at Arrow, the bald eagle that has found refuge at Six Flags after being rescued.



District 80 member Parmendra Singh visits with Porky Pig.



From left: Public Employee Retiree Ismael Parra and his wife, Mary Ellen, enjoy the sea-lion show, one of several exclusive Local 3 events.



Seventeen-year member Sebastian Enciso photographs his daughter, Carmen, 18, as she flies over him on the Sky Coaster.



Rec. Corres. Secretary Jim Sullivan greets member Mike Nagal and his wife, Karen, at the front gate of Six Flags Discovery Kingdom.



Member Joe Gaidosh, right, enjoys an elephant ride with, from left: Matthew Cornejo, Leti Arroyo and Peggy McCormick.



Jose Gutierrez and his daughter take a photo of a common green birdwing as they walk through the Butterfly Habitat.



District 30 member Manuel Millanes, center, dries off with his family after riding one of the park's newest rides, the Tsunami Soaker. "I was getting a little hot, so I thought it was the perfect time," he said, water dripping from his face.



Member Cory Hill, right, spends time with his wife, Erika, and friend, Leo Noblado, in the picnic area.



From left: President Carl Goff greets member Alan Kumalae, who flew his whole family to California from Hawaii to celebrate the union's 75<sup>th</sup> anniversary at Six Flags.



The Mack family came from Reno, Nev. to enjoy the union's 75<sup>th</sup> Anniversary Event.



Robert Martinez tries to stay dry on the Tsunami Soaker.



District 30 member Ricky Biedenweg checks to see if his daughter, Evaline, is tall enough to ride Medusa.



District 90 member Stephen Acosta and his son take flight on the Wave Swinger.



Member Nate Redford shares a sweet, cool treat with his daughter.



Retiree John Crane waits for his family by the picnic area where an African penguin colony resides.



Twenty-eight-year member David White and his wife, Theresa, take in the sights.



Retiree Rod Hammers enjoys the Monsoon Falls water ride.



Christopher McDonald is ready to have some fun with his sons.



Member Vidal Llamas rides the Scat-A-Bou.



LeRoy Johnson, center, plummets 100 feet on the Sky Coaster.



Sixty-year member Merl Switzer, second from left, brings his family to Six Flags. Their first stop: The Picnic Pavilion for an all-you-can-eat lunch!





with his son, Cory, 4, at the Picnic Groves.



District 60 member Nick Hintz and his family make their first stop to watch the penguins.



on the Tsunami Soaker.



Surveyor Channing Whetstone takes advantage of Local 3's early-admission privileges during the union's 75th Anniversary Event at Six Flags.



the Penguin Passage, can be seen up-close.



Fourteen-year member Daren Gomes stops for a snack with his wife, Michelle, and son, Colby.



with his son.



Ten-year member Jack Farrell and his family explore the park.



from left, brought his family to Picnic Groves to enjoy an



District 04 member Antonio G. Lopez and his wife, Barbara, plan their day by using a map of the park.



Carlos Rangel and his son, Michael, get into the spirit with a Bugs Bunny hat.



Retiree Matt Theodore and his sons, Luke and Kurt.



Retiree Steve McClaffin helps his granddaughter, Cailin, exit a ride.



City of San Jose Park Ranger Jane Lawson, middle, sits near the dolphin fountain with her family.



Retiree Alan Soule checks out a stingray as it passes in front of him and his family at Stingray Bay.



Financial Secretary Pete Figueiredo, Treasurer Steve Ingersoll and Vice President Dan Reding take a spin in classic go-carts on the Thunder Road Speedway.



Ten-year member Darrell Ross and his wife, Gwen, wait for the dolphin show to begin.



Eight-year member Danny Rivas enjoys lunch at the Picnic Groves with his family.



After watching Odin's Temple of the Tiger show, member Mario Villarreal talks to the animal trainers.

District 50 member Felipe Solis and his family stop for a photo with Wile E. Coyote.



# Cruise the California Coast with Local 3

## RATES\*

### Prices per person\*, start at:

- Inside cabin: \$649
- Obstructed view: \$749
- Ocean view: \$849
- Balcony: \$999
- Mini-suite: \$1,199

On Princess Cruise Line's  
**Star Princess**

for a relaxing 7-day coastal cruise Oct. 18-25, 2014

For reservations or additional information, contact our travel consultant.  
Have your passport or driver's license on hand when you make inquiries.

**Katherine Moser**

Independent Travel Consultant, Frosch Travel

650-573-3314

Katherine.moser@frosch.com

## ITINERARY



Your participation benefits the OE3 Scholarship Fund.

\*Additional taxes of \$135/person will be added. Prices are subject to availability, and cabins in preferred locations may have higher rates. Prices include all meals aboard ship, non-alcoholic beverages served with meals and stateroom accommodations. Shore excursions, alcoholic beverages, tips to staff and specialty dining are associated with extra fees.

Please note: A current U.S. passport, valid at least until April 2015, is strongly recommended for travel on this sailing. Alternatively, guests must carry both an official notarized copy of their birth certificate AND a valid driver's license or other official state identification card.

## Limited Edition 75<sup>th</sup> Anniversary Belt Buckles



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349  
or e-mail 75years@oe3.org.  
(Images can also be viewed online.)

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

Reg. Number \_\_\_\_\_

Make checks payable to OE3 75<sup>th</sup> Belt Buckle.

Mail completed form and payment to:  
OE3 75<sup>th</sup> Anniversary  
3920 Lennane Drive  
Sacramento, CA 95834

BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	
2. Oval Bronze w/ Silver & Gold plating	\$100	
3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
Shipping Fee		\$5.00
Order Total		

## Nothing glamorous about it!

### Retiree recalls steam-powered cranes, career

By Mandy McMillen, managing editor

Fifty-six-year member Robert Stefani may have retired 20 years ago, but he still has vivid dreams of his career that involved operating cranes throughout the Bay Area and even in Alaska, Georgia and Florida.

“Those memories are deep in there,” he said.

Though Stefani’s skills were in high demand and afforded him the ability to see many parts of the country and maintain year-round employment, his start was anything but glamorous. His first job was as his father’s “fireman” or oiler, and he was responsible for taking care of the “water-rigged crane.”

His father, former crane operator Pete Stefani, got him into the union in the first place.

“In those days, you’d always have to have somebody to get you in, like a family member,” said Robert.

Robert would get to the worksite about an hour earlier than everyone else to start the boiler “with wood or diesel or whatever it was, so that when everyone else got there, they could start working,” he remembers.

“You were standing one foot from a boiler that made steam,” he said, explaining that he often got nosebleeds because it was so hot. “That’s the way it was. That was the job.”

Besides being steam-operated, the rigs themselves were unlike anything seen today, as they sat on giant, 12-by-12-foot logs that moved the crane by a pulley system with cables.

“You would slide around on timbers rather than roll around,” he said. “It was called cribbing. That’s what you would skid on.”

The work was not easy for an oiler, and there are photographs to prove it! In one taken of Robert during one of his first jobs in the late 1950s, he is seen in the front row covered in grease and wearing what looks like muddy dress shoes (he couldn’t afford work boots yet) and a very serious expression. In the back row, his father wears a relaxed smile – the face of a veteran.

Eventually, Robert became the veteran, as a photograph taken almost 30 years later, in 1982, shows him as a bearded crane operator with an oiler of his own, working on a two-track-mounted 3900 Manitowoc crane near Monterey.

For a man who still dreams of those days, Robert obviously enjoyed the work and the benefits it offered.

“It provided for the family,” he said. “I really enjoyed it.”

But the life of an Operating Engineer is also the life of a traveler. Robert spent months away at times.

“It was a sacrifice,” he said, remembering the long drives and the many nights in work camps.

“Many hours driving at night from San Francisco. ... It seemed like forever, hours and hours,” he said. He worked in San Francisco on Pier 39 on a piling job and building the Hyatt Regency. He also worked at Todd Shipyards in Alameda.

Unlike some of his co-workers, Robert saved wisely, viewing his time spent as an investment in his family and future.

Today, that investment has paid off, as he and his family have led a good life.

According to Robert, who is also a cancer survivor, there is lots more life yet to live.

“I am doing good,” he said with a smile. “I am ready at 75 to go back to work!”

We wish him and his family all the best.



Retiree Robert Stefani and his wife, Veronica, visit the Sacramento District Hall in February. The couple currently resides in Fremont.



In the seat of a track-mounted 3900 Manitowoc crane in 1982, Crane Operator Robert Stefani looks like a true veteran, as his oiler watches.



On one of his first jobs in the late 1950s, Oiler Robert Stefani, seated in the front row with gloves, works for Raymond Concrete Pile with his father, Crane Operator Pete Stefani, furthest in back. The project involved building storm drains in Rio Vista.

## Pipeline project employing more than 20 operators

Hello, brothers and sisters. Welcome to summertime in District 20! It's been an incredible year here with our dispatching. Dispatcher **Phillip Deeff** alongside our wonderful support staff had a record amount of 28 dispatches in one day! It took a lot of teamwork, and everyone pitched in and got the job done. Great job, folks. Everyone appreciates all of your efforts.

The other great news in District 20 is the major pipeline work being performed. **ARB, Inc.** is very busy in southern Alameda County and the city of Fremont. The company has a few large-scale pipeline jobs going on, now laying 70,000 feet of 36-inch pipe and relocating 2,000 feet of 4-inch pipe over a span of 1.3 miles at a \$20 million value. This alone is putting more than 20 operators to work, and it

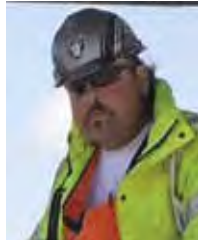
should last until the winter. In addition, the district has been busy with pre-jobs through the Alameda County Building and Construction Trades Council. There are many projects going on in the Fremont area, including one at Ohlone Community College, where a new, state-of-the-art \$22 million parking structure is being built with a Project Labor Agreement (PLA). Seven signatory subcontractors will be assigned to the project.

The District 20 staff would like to thank all of the volunteers who helped with the California Primary Election in June, which included phone banking and precinct walking. We couldn't have done it without your help. Please always stay involved with your union. When we all work together, great things happen for everyone.

Last but not least, District 20 would like to remind everyone that safety is still our No. 1 priority. Always look out for your brothers and sisters. Have a wonderful summer!

### Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) **Jason Kenyon**, who completed the Apprenticeship Program on May 19.



New CEO Jason Kenyon.

## FRESNO | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083 District Rep. Dave Mercer

### Some of the first operators get dispatched to High-Speed Rail

As Local 3 celebrates its 75<sup>th</sup> anniversary, we should never become complacent with what we have accomplished thus far. Instead, we should continue to look forward to the road ahead. Building these roads are some of the Valley's best young operators moving dirt, raising iron and checking grade. Among them are some fine and talented apprentices who will soon be the cornerstone of our great union.

**James Mabry**, a third-step apprentice, is operating a concrete machine and compactor and checking grade for **Diablo Contractors** on the Hwy. 99 project near Kingsburg. He demonstrates excellent skills in his craft, has set the bar high for others and is well-respected by his foreman. When **Diablo** needed an additional apprentice dispatched to the project, the question was asked, "Can you find us another [apprentice] like James?"



James Mabry works on Hwy. 99 in Kingsburg for Diablo Contractors.

Another third-step apprentice working up the ranks is **Anthony Viles**. Viles is operating scrapers, compactors and a blade for **American Paving** on the Hwy. 180 project near Sanger. He is an important part of his crew, and when given the opportunity, he will stay after hours to get some valuable seat time to sharpen his skills.

When it comes to operating equipment, Apprentice **Jonelle Labrum** can also hold her own. She has demonstrated excellent work habits and skills operating a tractor, scraper and Trex compactor on a number of projects for **American Paving**. "Jonelle has been great to have; she has never failed a compaction test," said one of her foremen.

A contractor that is providing work in the district for both apprentices and journey-level operators is **Becho, Inc.**, which is performing drilled shafts on

the High-Speed Rail through June 2016 with a contract amount of about \$70 million. Equipment onsite includes cranes, forklifts, loaders, drill rigs, skidsteer loaders, backhoes and concrete pumps.

Also on the High-Speed Rail project is **J. Kroeker, Inc.**, which has a \$6.1 million demolition project. Its portion of work is expected to begin at the end of this month and proceed through March 2017, utilizing some highly skilled excavator operators. **American Crane Rental** will be serving as a hoisting subcontractor for **J. Kroeker, Inc.**

**Klondyke Construction** is performing work on the \$7.5 million renewable-energy project in Lemoore. This project began in June and is expected to be completed in October. **Papich Construction Co., Inc.** is working on a solar project for the Corcoran Irrigation District and is near completion. Additional solar projects are expected in the area in the near future.

**Papich Construction Co., Inc.** is also performing a \$3.4 million overlay project from Ranch Acres Road to state Route 65 in Tulare. The nine-mile project began in July and will be completed around September.

More information on these and future projects can be obtained at the Fresno District Meeting on Wednesday, Aug. 13 beginning at 7 p.m. at the Clovis Veterans Memorial District. We invite everyone to attend, not only for the most current information but for an enjoyable evening filled with raffle prizes, snacks and a slideshow of proud Operating Engineers.



Bryce and Deanna Colan and their daughters are a great Local 3 family.

## Waterline projects putting members to work

Work this year has been slow getting off the ground but things are starting to move. **W.W. Clyde & Co.** has been working on the I-15 South Cedar City exchange and on I-15 from Beaver to Manderfield, which consists of rubblizing the old concrete and placing 9 inches of new asphalt-paving on top of it. The company has been working two shifts on the paving. **W.W. Clyde & Co.** is also going strong on the I-15 Davis Corridor, working two shifts, and picked up a waterline project in the Uinta Basin. From Tridell to Lapoint, the job is about 13.25 miles long. The company will be using two crews. The other waterline project the company was awarded for Duchesne Water Conservancy District is still on hold. We hope the issues get resolved so work can get started.

**Geneva Rock** started work on I-80 from Silver Creek Junction to Wanship. The company will be placing white pavement on this project and has been picking up work all along the Wasatch Front. **Ames Construction** finished the first phase at the Red Leaf Mine south of Vernal and is waiting for the go-ahead on the second phase. The company's Hwy. 6 widening project in Spanish Fork Canyon is getting close to finishing. **Granite Construction** picked up work around the Salt Lake Valley, and its paving crews are busy on several overlay projects.

Election season is right around the corner, and we need our membership to get involved. Please help us elect union-friendly

politicians who are willing to help the working class.

We would like to thank all of the members who came to the District 12 Picnic. It was a good time to talk to each other and have a nice breakfast.



*W.W. Clyde's paving crew includes Brian Braithwaite, Beau Braithwaite, Emmett Tela, Cody Carter and Brad Dunkley.*

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

### PLA signed for Treasure Island development

In San Mateo County, the work picture stays strong. **G. Bortolotto & Company, Inc.** is grinding and paving in Millbrae and San Mateo. In Pacifica, **Graniterock** started a \$9.8 million bridge replacement on Hwy. 1 with Foreman **Josh Armer** and **David Duckworth**. This project will keep many of our members working for the next six months. **K.J. Woods** has a \$2.6 million sewer-rehabilitation project for the city of Burlingame. In Foster City, **Independent Construction** is working on a 200-unit residential and retail complex. Operators include Foreman **Frank Olson**, **Scott Radcliff** and Apprentice **James Mulanax**.

In South San Francisco, **Jos. J. Albanese** is working at Ponderosa Elementary School with operators **Jose v. Lopez**, **Daniel Campuzano** and **Alonso Padilla**. **USS Cal Builders** has **Vincent Mc Cullagh** at Ponderosa Elementary School and **Jose Santa Cruz** and **Denise Parker** at Parkway Heights Middle School. At Buri Buri Elementary School, operators include **Allen Kaehler**, **Brian Mooney**, **Yared Debru**, **Charles Hammons**, **Michael Deni**, **Austin Lemmons** and Apprentice **Alton Simond**. This work is part of the Project Stabilization Agreement (PSA) for the South San Francisco Unified School District Measure J

Bond Improvement Program. This is a result of Local 3's Voice of the Engineer (VOTE) program at work.

In San Francisco, **Barnard Impreglio Healy Joint Venture (JV)** is working on the Central Subway project and had a major breakthrough when the two Tunnel Boring Machines (TBMs) named Big Alma and Mama Chung holed through in North Beach. Operators at the retrieval shaft include Tunnel Foreman **James "Richard" Ray**, Mechanic **Herschel Bernerd**, TBM Operator **Robert "Bob" Driskell**, Crane Operator **Tana Harris**, TBM Mechanic **Kory Sepulveda** and Welder **Jeff Snenz**.

The work picture in District 01 looks like it will remain strong. A Project Labor Agreement (PLA) has recently been signed for the upcoming development of Treasure Island. This multi-billion-dollar project recently passed another critical milestone when the city of San Francisco approved a Memorandum of Agreement (MOA) between the city and the Navy. The San Francisco Building Trades Council with the support of OE3 is also promoting the adoption of a citywide PLA policy.

Stay in touch with the Hall, and ask about ways you can help your union.



*The Barnard crew works on the Central Subway project.*

*Jose v. Lopez, Daniel Campuzano and Alonso Padilla work at Ponderosa Elementary School for Jos. J. Albanese.*



## Next District Meeting is on Aug. 14

**Knife River** is working on the Loma Rica Road improvement project and the state Route 32 widening project in Chico (Butte County); **Teichert Construction** is on the downtown Marysville Hwy. 20/70 rehab project and the levee project in Sutter County; and **Ranger Pipelines, Inc.** is still working in a number of locations throughout Yuba City. There are still projects bidding, and we will post them as soon as they are awarded, so come by the Hall and see the job board for more projects going on in District 60.

Remember that a representative from Fringe Benefits and the Trust Fund Office will be in the District 60 office on Aug. 6 and Aug. 20. If you have any questions or concerns regarding your Fringe Benefits (Health and Welfare, Pension, death benefits, etc.), please call the Hall to schedule a time to meet with a representative.

Our third-quarter District Meeting is on Aug. 14 at 7 p.m. at the Friday Night Live building (301 Fourth St.) in Marysville.

Please also remember to stay current on the out-of-work list. You must re-register before the 84<sup>th</sup> day of being on the list. Effective Feb. 1, 2014, if any Local 3 Job Placement Center (Local 3 Hall) is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list. All successful and/or unsuccessful call attempts made by any Local 3 Job Placement Center are logged and tracked by the dispatch computer system. Upon the 10<sup>th</sup> unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date.

As always, feel free to call the Hall with any questions you have or stop by in person.



Gary Alarid works for Teichert Construction on a levee job.



Jesse Johnson works on a levee project in Sutter County for Teichert Construction.



Nathan Hamm works for Teichert Construction on a levee project in Sutter County.



Will Johnson works for Teichert Construction in Sutter County.

## Mercer-Fraser's gravel harvest to start next month

This season has been a series of ups and downs but it has been a little bit busier than last year.

**CB&I**, in cooperation with **North Coast Fabricators**, has made steady progress on the Pacific Gas and Electric (PG&E) project. This nuclear-plant decommissioning has been a good job and hired several operators.

**Mercer-Fraser** began work on different paving projects around Humboldt and Del Norte counties. Of course, the company will be starting its gravel harvest in September, and we should see more work pick up then.

**Peterson** has continued to work hard servicing equipment around the area.

**Wahlund Construction** has been out at Martin Slough with **HDD Company**. The drilling portion has been challenging, but our signatory companies are up for the job.

**West Valley Construction** and **Hooven** finished the work on the underground utilities for PG&E in McKinleyville and did a great job.

**Steelhead Construction** added a night shift to finish the Hwy. 169 widening. This project, in cooperation with the Hoopa tribe, is a long time coming. The Cummings Road Landfill clean-up is in full gear, and our operators with Hazmat training have been getting the job done.

**Underground Construction** is continuing with another project on Union Street in Eureka, employing several operators and moving quickly through the different phases of the job.

The project at Patrick's Creek awarded to **Flatiron** has been postponed until next year.

This is the busy season for our Caltrans brothers and sisters, so, as we all travel this summer, please remember to Slow for the Cone Zone.

This month, some of our members are featured in the pin spread on pages 4 and 5. If you'd like to know when you qualify to pick up your next service pin, call Secretary **Jennifer McKenzie** at the Hall and we'll present it to you at the next District Meeting.

District Rep. **Steve Harris** is involved with the Building and Construction Trades Council of Humboldt and Del Norte counties. The council is planning a fundraising Wine and Cheese Event, so save the date: Aug. 22 from 5 to 8 p.m.

We would like to express our sincere condolences to Retiree and former Executive Board member **Abe Sousa**, who lost his wife of 54 years, **Dorothy**, in June. She will be sorely missed.

### Apprenticeship Spotlight

Second-step Apprentice **Cody Freitas** is a very responsible, hard-working young man currently working for **HDD Company, Inc.** at the Eureka Wastewater Facility in Eureka. Company Owner **Neil Swope** said, "Cody is doing a great job, and we're glad to have him on board."



District 40 second-step Apprentice Cody Freitas.

## Unit 12 members stay busy

Our season is well underway. We would like to see more work in our area but the season is turning out to be a little better than expected. The last of three phases of the Buckhorn project will bid this month, and there are a few other smaller projects that are trickling in. Every dollar counts in these times.

**Tutor** is progressing on the Antlers Bridge project. **Mercer-Fraser** has a \$1.5 million water-improvement project in Keswick. **Tullis** picked up a few new projects – a more than \$1.4 million city overlay project and a more than \$1.7 million thin-blanket overlay in Montgomery Creek. **J.F. Shea** is working on many projects in surrounding areas and picked up a more than \$6.2 million project providing Hot Mix Asphalt (HMA) and dig-outs on I-5 at Sims Road. Our Unit 12 members are working on many projects, pulling roadside ditches, mowing center medians and performing small dig-outs and paving projects.

We would like to thank everyone who came to our 43<sup>rd</sup> annual District 70 Picnic. We had a good turnout, the weather was very nice and the food was great. We hope everyone who was able to attend the 75<sup>th</sup> Anniversary Celebration also had a good time. Please remember to stay current on the out-of-work list, re-registering every 84 days. If you have any questions about projects in our district, call the Hall.



Ben McDaniel works for Caltrans.



Jerry Mento works for the Surprise Valley Fair.



Sue Fasting works for Caltrans.

## What lies beneath Mare Island remains a mystery

If you have ever crossed the Dumbarton Bridge, you might have noticed the salt ponds on the east shore at the south side of the bridge. Leverman **John J. Silva** and Deckhand **Justin Gray** work aboard the side-draft dredge called **Mallard** for **Cargill Salt**. Flooding, draining and providing levee protection around the salt beds keep the crew of two busy year-round.

Napa County has many operators working throughout the area. **Harold Smith & Son, Inc.** is currently working on a project at the David Arthur Vineyard near Lake Hennessey, which is poised on the mountain top with incredible views of the Napa Valley. This job should last the rest of this year and into the next. **Mark Nakken**, the ready-mix dispatcher at **Harold Smith & Son**, has logged near-record hours this year, and there is no sign of slowing down. **Gene Lovisone Jr.**, the superintendent for **Gordon N. Ball**, is running a road-widening project on Hwy. 128 that is employing several operators throughout the summer months. Local 3 member **Tim Hughes**, the owner of **Hughes Construction**, has a large shoring contract in St. Helena and is expecting a very busy year with many jobs on the books. **Castle Concrete Pumping** has been busy working as a sub on St. Helena High School.



Leverman John J. Silva and Deckhand Justin Gray work for Cargill Salt aboard the side-draft dredge called Mallard.

In American Canyon, **Keith J Gale General Engineering** is working off Hwy. 29, with about eight operators moving lots of dirt, and **Hess Construction** is performing some road improvements next door. **O.C. Jones & Sons, Inc.** is performing some street and curb-and-gutter work in Yountville, and **ARB, Inc.** is installing a new transmission gas-line for Pacific Gas and Electric (PG&E) a couple blocks away. **Taylor-Bailey, Inc.** is finishing a hotel project in North Napa adjacent to Hwy. 29, and **St. Francis Electric** is finishing its work in downtown Napa. **West Coast Contractors** is on the Napa River Dry Bypass job off Soscol Avenue.

**Ghilotti Brothers** has been performing some private work off Soscol Avenue, installing a waterline near the Napa Airport, and is finishing Jameson Canyon work on Hwy. 12.

On Mare Island, **Carone & Company** is finishing the demo portion of the Ferry Terminal building and building a pad for new construction. The old military base is built on layers and layers of utilities – old discontinued lines, steam, diesel, oil, electrical and storm drains, water lines and some unknown. Foreman and Operator **Bill Harrison** is up for the challenge, as he carefully digs his way down into the mystery of what lies below.

On the east side of Solano County, **DeSilva Gates Construction** broke ground on the \$45 million westbound I-80 and westbound Hwy. 12 interchange. This project will take just over two years to complete. Along with **DeSilva Gates** performing subdivision work in this area, **Teichert**, **Ghilotti Construction** and **Mountain Cascade** are also performing private work.

A big issue lately has been members working without a proper dispatch. If there is any doubt, please get in touch with either the Hall or your union rep. to get it straight. And please work safe!

## The goal: Spend more than \$200 million on Sonoma County roads

Peterson Tractor members in District 10 have had a good spring. We successfully concluded a very tough negotiation with the company, and after a brief strike, the members ratified a historic agreement with fair wages and working conditions. Hats off to the members and volunteers who walked the line and stuck together in solidarity through a tough situation. **Peterson Tractor Company** really came through for the membership and has set the bar for the whole industry with the new contract.



People walk the picket line in support of our Peterson members.

Now the bad news: Sonoma County roads are some of the worst in the Bay Area. They have a rating index of 46, which is considered "Poor." With 1,380 miles of roads, Sonoma County has twice the miles of any Bay Area county yet receives half the funding. The good news is that Local 3 has been working

with the Board of Supervisors on finding a long-term solution to the rebuilding and maintenance of the county's roads. The Sonoma County Roads Ad-Hoc received input from Local 3 and the California Alliance for Jobs. As a result, the board has set a goal to spend \$200 million over the next 10 years to upgrade and maintain the deteriorating system. There will be an action plan coming out later this summer, so stay tuned, because the district office may be calling you to help support the final long-term road plan for Sonoma County.

### Apprenticeship Spotlight

Congratulations to new Construction Equipment Operator (CEO) **Dominic Galamay** for journeying out in June.



New CEO Dominic Galamay.

## SACRAMENTO

 | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055  
District Rep. Rob Carrion

### Kings Arena will use many signatories

It's summertime, it's hot and work in our district has been increasing this year. With a mixture of public and private work, it seems like we are steadily moving along.

Finally, we are seeing the beginnings of what we hope to be lots of development in downtown Sacramento. The Kings Arena/Sacramento Entertainment and Sports Center has been awarded to **Turner Construction**, and some of the signatory companies that have been listed for this project include **Ferma Corporation** for demolition, **Granite Construction** for mass excavation, **Blue Iron** for shoring and **Navajo Pipeline** for the offsite concrete/paving/earthwork. There



From left: Byron Dutton, Ben Teesdale, Bob Gill, Art Dryden (in front), Gareth Williams, Pedro Iribarren, Rick Ronchetto, Augie Adan and Jim Tadlock work at the Granite Capay Plant. Not pictured: Martin Von Bargaen.

will be more in the future, and hopefully this will provide some good work for our District 80 members.

A new project that has started this summer is the Woodland/Davis Clean Water Project along the river in Woodland. **Balfour Beatty** is the signatory, performing a 400-cfs capacity intake and pump-station project worth \$44 million. This intake will supply water to the cities of Davis and Woodland.

Another project affecting Davis will be the modernization of the Memorial Union Unitrans Bus Terminal. **McGuire & Hester** was awarded this \$2.7 million project, and it should keep some members working through November.

One of the many aggregate plants in our district is the **Granite Capay Plant**, just outside the town of Esparto. This plant was built in 2007 and is considered one of the newer,

more efficient plants around. The plant is equipped with three crushers, two scalping screens, five finish screens and 60 conveyors, which give the plant a number of options for specialty products that customers may request. With good material, the plant can produce up to 800 tons of product per hour. The primary materials produced are sand, base material and concrete aggregates. The plant can be staffed efficiently with 10 Operating Engineers. There are four employees who have been working at the plant since the beginning and were involved with its construction: Foreman **Byron Dutton**, **Gareth Williams**, **Martin Von**

**Bargaen** and **Jim Tadlock**. These guys have been around long enough to see the best and worst years. Last year was the best year they have had since 2007. So far, this year seems to be a good one too.

When the aggregate plants are doing well, this can be an indicator that the industry is hopefully getting healthy and steady again.

Don't forget to mark Sunday, Sept. 21 on the calendar for the Semi-Annual Event at Lake Clementia Park in Rancho Murieta. We hope the members who live in District 80 will participate and bring their families.

Keep up the good work, and remember, it is summer, so take care of yourself when working in the heat and drink lots of fluids. Work safe, and stay safe.



## Know the signs of dehydration!

Summer is here, and from the mountains to the valley, District 30 is busy. It seems wherever you go, whether it's the high country or the flatland, Local 3 members are paving the way. Along with the many widening and overlay projects, our signatory contractors are also busy on water, power and housing projects throughout our jurisdiction.

Many of our members have avoided the summer heat by working on one of the several ongoing projects in our four mountain counties. **Road and Highway Builders** started the \$12.2 million Hwy. 120/Tioga Pass Road overlay project in Yosemite. **George Reed, Inc.** has the \$4.3 million Hwy. 4 overlay near Murphys, the \$3.4 million Mono Way widening and the \$2.7 million Hwy. 108 overlay near Twain Harte. **Sierra Nevada Construction** is working in Calaveras and Amador counties on the \$3.8 million Hwy. 26 overlay. With all of this work, our members working in the rock plants are sure to have a busy summer.

In addition to all the paving work taking place, **Granite Construction** is working on the \$25 million Mule Creek Prison expansion in Ione. **Q&D Construction** continues the \$12.8 million project to bring power to Kirkwood Ski Resort from below Bear River Reservoir. **Sierra Mountain Construction, Inc.** is working on the \$10.5 million Tiger Creek Gravity Water Line in Pioneer.

In Stockton, **O.C. Jones** has the \$29 million pavement-rehab/bridge-construction project on Hwy. 4. Joining the work on

Hwy. 4 is **Bay Cities**, with a \$7.3 million widening and overlay. Housing projects also continue, with **Knife River** currently working in Tracy.

With all of the work going on, please remember to stay hydrated, educate yourselves on the signs and symptoms of dehydration and keep an eye out for each other. We hope to see you all at our District Meeting on Aug. 12.

Thank you for being involved and helping Local 3 stay strong.



Excavator Operator Neil Ambler works on the Kirkwood Power Plant project.



Excavator Operator Donald Nyberg works for Q&D Construction.

## **MORGAN HILL** | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. Manuel Pinheiro

### Stadium project drums up more construction

As we move into August, the work picture is still going strong. With all four business agents in District 90 reporting a lot of work, we are looking to have another good year.

In the northern part of the district, we have many projects that already started or will start soon. The always-growing new Apple campus in Cupertino continues to move forward with **Shoring Engineers**, **Good Fellows/Top Grade**, **Granite**, **Lewis and Tibbits** and **NCM**, just to name a few. The other hot spot in the northern area is and will continue to be Stanford Hospital, with new buildings going up everywhere on the hospital grounds.

One of our busiest areas is the metropolitan San Jose downtown area. The opening of the new Levi's Stadium has given new life to the areas directly around it. Many projects have sprung up. From new apartments and townhomes to retail, the new stadium is putting many of our brothers and sisters back to work. Along with this work comes improvements to the transportation systems around the new stadium. A huge project in the area is the new BART extension running from Milpitas into east San Jose. **Skanska/Schimmick/Herzog** Joint Venture (JV) has the job, which is currently employing 60 Operating Engineers and will be looking to employ more by the end of the summer.

Moving south, the work picture looks good for Morgan Hill and Gilroy. Projects here are on the smaller size, but don't let that fool



Excavator operators with NCM demolish some old buildings to make way for the new Apple campus buildings.

you. They are keeping many of our brothers and sisters working. One of the projects worth mentioning is the new subdivision being built by **DeSilva Gates** and **Sanco Underground**. **DeSilva**

**Gates** is also busy building a subdivision in the Morgan Hill area. **Granite** is working nights paving on the Hwy. 152 widening project. **Ghilotti Brothers** is working on street improvements in Gilroy.

In our southernmost area, work has picked up, with **Granite Rock** starting a new project at the Monterey Airport to extend the existing runway. **Granite Construction** is hard at work on a project at the San Clemente Dam in Carmel

Valley. The project is going to run until October and is employing many brothers and sisters. Projects are also springing up at the old Fort Ord, including a new veterans clinic. In the Salinas area, **Granite Construction** is putting the finishing touches on a three-year freeway project on Hwy. 101.

The District 90 staff would like to thank you for calling in every time you see or hear something on a jobsite that is not quite right. If you are not working, please make yourself available on the out-of-work list. If you have any questions, feel free to call the Hall, and we will be more than happy to help you in any way.

## Honolulu's biggest tunnel project gets underway

Hawaii's Primary Election is this month (Aug. 9). Now is the time to elect those who will protect our union way of life. Now is the time to exercise our rights as citizens of this great nation. Now is the time to say, "I care about my family, community, state and nation," by casting a ballot in this upcoming election. Now is the time to take action for our future generations. *Now is simply the time.* (See our endorsements on page 6.)

After the Primary Election, a revised list of endorsed candidates will be sent to you for the General Election. We appreciate your support and participation this election year.

At the time of this writing, several jobs have started. **Southland/Mole Joint Venture (JV)** started the more than \$177 million Kaneohe/Kailua sewer-tunnel project. This is the biggest tunnel project for the city and county of Honolulu. **Jayar Construction** started phase IB of the Brigham Young University (BYU) Hawaii student-housing project worth \$2.2 million. **Kiewit Building Group** started the more than \$28.8 million Honolulu Airport interim car-rental facility as part of the state's airport renovation and extension projects worth more than \$400 million. **Goodfellow Brothers** started the second phase of the Aloha Air cargo demolition worth more than \$6.04 million. Work also continues on the Honolulu Rail project, with **Kiewit** working on the Farrington/Kamehameha Highway Guideway portion. There are several drilling crews involved.



From left: Drill Oiler Ronson Brandt, Drill Operator Fonokalafi Misi and Manits Crane Operator Dennis Kaimi work on the Honolulu Rail project.



LB-36 Drill Operator Radford Mahiai works for Kiewit on the Honolulu Rail project.

## Many agreements being negotiated

Summer work in Northern Nevada has been busier than usual with continuing and new jobs going strong. **Granite Construction** started the Mt. Rose project and the Hwy. 50 Mound House project and has work in Reno, Sparks, Winnemucca, Elko and Wells. **Q&D Construction** is finishing work on the city of Reno sewer project and continuing work on Kingsbury Grade. **Bragg Crane** has work in Sparks and North Valleys, completing a tilt-up/warehouse project.

Work in northeastern Nevada has kept a number of our contractors busy. **Granite Construction** is continuing work on Hwy. 93, state Route 229 and the Barrick Cortez Mine. The company also picked up work at the Phoenix Mine north of Battle Mountain. **Road & Highway Builders** is continuing work at Dunphy on I-80, on state Route 227 through Elko and at the Elko Airport. **Q&D Construction** is working on the Carlin

Tunnels and I-80 on Emigrant Pass. **Ames, N.A. Degerstrom** and **Canyon Construction** have continued work and picked up new work at a number of mines throughout the area. **Remington Construction** has stayed busy at Spring Creek High School and on other jobs around the area. **Sterling Crane** stays busy at all the mines, especially when crews are performing mill-shutdown maintenance-work.

Members with **Connelly Crane** and **Sierra Nevada Construction** are also busy.

The business agents in Elko have been busy negotiating new contracts for the city of Elko, the city of Carlin, the city of Ely Fire Department, the city of Ely, White Pine County employees and the McGill/Ruth Water District. The Master Agreement and Private Agreement for Northern Nevada are also being negotiated at this time.



Shuttle Buggy Operator Robert Lindekugel works for Sierra Nevada Construction.



Oiler Harry Beaupre works for Connelly Crane.



Oiler Brian Case and Operator Leonard Massie work for Bragg Crane.



# Top five

## reasons to donate to the SCHOLARSHIP FUND

5. You want to help future generations, just as others have assisted those in the past.
4. You want to set an example of philanthropy for your family and friends.
3. You wish to honor a loved one by making a gift in their name.
2. You would like to leave a legacy that will impact generations of Local 3 members.
1. Your heart tells you this is the right thing to do.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/about/scholarship](http://www.oe3.org/about/scholarship).

## LOCAL 3'S SEMI-ANNUAL EVENT: SEPT. 21

Join the Local 3 officers on Sept. 21 at Lake Clementia Park in Rancho Murieta for the last Semi-Annual Event of the year – a special year, indeed, as we celebrate the union's 75<sup>th</sup> anniversary.

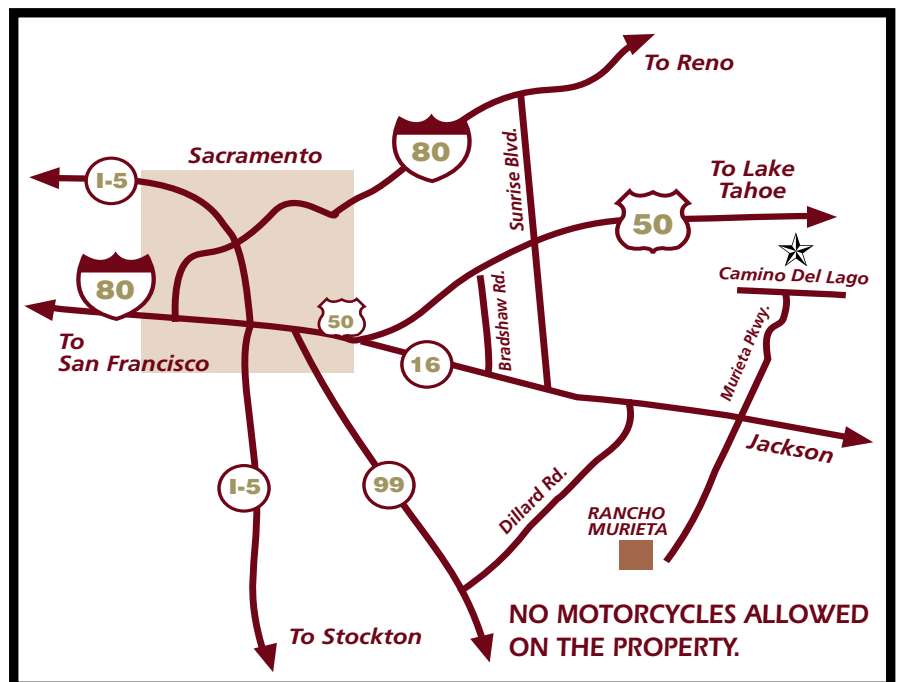
Get there early to participate in the fishing derby, browse through the usual health fair where you can take advantage of a variety of free tests and enjoy the delicious catered lunch at no charge. The meeting begins at 1 p.m., when you'll hear all the latest news about your union.

There will also be special never-before-seen coverage of the 75<sup>th</sup> Anniversary Event held at Six Flags Discovery Kingdom. If you attended, you might see yourself and your family in action! And if you didn't get the chance to go, you can see what you missed. (For more coverage of this event, see pages 15-17.)

### Semi-Annual Schedule of Events

- 9 a.m. – Registration
- 9 to 11:30 a.m. – Fishing derby\*
- 10:30 a.m. to 12:30 p.m. – Lunch
- 1 p.m. – Meeting called to order

\*A fishing license is required for participants age 16 and older.



### DEPARTED MEMBERS

Anakalea, Herbert  
Kailua Kona, HI  
District 17  
05-29-14

---

Andreini, Edward  
Half Moon Bay, CA  
District 01  
05-04-14

---

Aoki, George  
Aiea, HI  
District 17  
05-30-14

---

Blankinship, Ronald  
Sacramento, CA  
District 80  
05-21-14

---

Burr, Wayne  
Salina, UT  
District 12  
04-26-14

---

Campbell, Clifford  
Burney, CA  
District 70  
05-04-14

Denniston, M.  
Newcastle, CA  
District 80  
05-26-14

---

Geer, Leslie  
Redding, CA  
District 70  
05-31-14

---

Goshi, Richard  
Aiea, HI  
District 17  
05-05-14

---

Greenhaw, Allen  
Ontario, OR  
District 99  
04-29-14

---

Harrows, Derita  
Imlay, NV  
District 11  
03-21-14

---

Hyder, Dean  
Lakeport, CA  
District 10  
05-05-14

---

Kaffka, Wayne  
Newcastle, CA  
District 80  
04-30-14

Keldsen, Lloyd  
Watsonville, CA  
District 90  
05-21-14

---

Kelii, William  
Honolulu, HI  
District 17  
05-02-14

---

Kuloloia, William  
Pahoa, HI  
District 17  
04-30-14

---

Lagrange, Alfonso  
Watsonville, CA  
District 90  
05-13-14

---

Lighty, Craig  
Livermore, CA  
District 20  
04-16-14

---

Maurseth, Milfred  
Yuma, AZ  
District 99  
05-08-14

---

Morrell, Frank  
St. George, UT  
District 12  
05-07-14

Ohanesian, Edward  
Sacramento, CA  
District 80  
05-08-14

---

Olsen, Gaylen  
Redding, CA  
District 70  
05-28-14

---

Perreira, Paul  
Pearl City, HI  
District 17  
05-02-14

---

Pitts, William  
Honolulu, HI  
District 17  
04-30-14

---

Powell, Marcus  
Los Gatos, CA  
District 90  
05-01-14

---

Stone, Joe  
Palo Cedro, CA  
District 70  
05-17-14

---

Sylva, C.  
Waianae, HI  
District 17  
05-31-14

Townley, Frank  
Corning, CA  
District 70  
04-20-14

### DECEASED DEPENDENTS

Baquera, Delores.  
Ex-wife of Baquera, Felipe (dec)  
05-21-14

---

Emery, Anne.  
Wife of Emery, Ralph  
04-02-14

---

Hale, Betty Lou.  
Wife of Hale, John (dec)  
05-26-14

---

Hays, Alta Mae.  
Wife of Hays, Frank (dec)  
04-26-14

---

Henrickson, Susan.  
Wife of Henrickson, Tom  
05-04-14

---

Higa, Clara.  
Wife of Higa, Donald (dec)  
05-19-14

Johnson, Lynn.  
Wife of Johnson, Duane (dec)  
05-10-14

---

Jones, Barbara.  
Wife of Jones, Ronald  
05-08-14

---

Kaawaloa, Minnie.  
Wife of Kaawaloa, William (dec)  
04-10-14

---

McDonald, Alma.  
Wife of McDonald, Robert  
05-29-14

---

Perry, Yvannah.  
Wife of Perry, Robert (dec)  
05-27-14

---

Rankin, Lorraine.  
Wife of Rankin, Dwight (dec)  
05-19-14

---

Siragusa, Deanna.  
Wife of Siragusa, John (dec)  
04-27-14

---

Swann, Vadna.  
Wife of Swann, Wayne  
04-09-14

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### AUGUST 2014

- 5<sup>th</sup> District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 5<sup>th</sup> District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive
- 6<sup>th</sup> District 01: Burlingame  
Transport Workers Local 505  
1521 Rollins Road
- 6<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 7<sup>th</sup> District 20: San Leandro  
Sheet Metal Workers  
1720 Marina Blvd.
- 12<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 12<sup>th</sup> District 40: Eureka  
Labor Temple  
840 E St.
- 13<sup>th</sup> District 50: Clovis  
Veterans Memorial District  
453 Hughes Ave.
- 13<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 14<sup>th</sup> District 60: Marysville  
Friday Night Live  
301 Fourth St.
- 14<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 19<sup>th</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.
- 20<sup>th</sup> District 12: Sandy  
Operating Engineers' Building  
8805 S. Sandy Parkway
- 26<sup>th</sup> District 17: Honolulu  
Ala Moana Hotel  
410 Atkinson Drive

### OCTOBER 2014

No meetings scheduled.

### SEPTEMBER 2014

No meetings scheduled.

## TOWN HALL MEETINGS

### August 2014

- 13<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway
- 23<sup>rd</sup> District 17: Kauai (date changed)  
Meeting and picnic: 10 a.m. to 2 p.m.  
Lydgate Beach Park  
4470 Nalu Road, Kapaa

- 27<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 27<sup>th</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.

- 28<sup>th</sup> District 17: Kona  
Meeting: 7 p.m.  
Courtyard Marriott  
King Kamehameha Hotel  
75-5660 Palani Road

- 29<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului

### September 2014

- 10<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 24<sup>th</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

### October 2014

- 8<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

- 22<sup>nd</sup> District 11: Elko  
Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway

### Semi-Annual Meeting

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 21, 2014 at 1 p.m. at the following location:

Rancho Murieta Association  
Lake Clementia Park  
Rancho Murieta, CA (off Murieta Parkway)

### Upcoming picnic information

#### District 11: Nevada (Elko) Picnic Details

Saturday, Aug. 2, noon to 4 p.m.  
VFW Hall, 731 VFW Drive, Elko  
Menu: Chicken, barbecue pork, paella, salad, fruit, ice cream  
Cost: Families (two adults and two children): \$10; Adults: \$5; Retirees: Free

#### District 17: Hawaii (Kauai) Picnic Details

Saturday, Aug. 23, 10 a.m. to 2 p.m.  
Lydgate Beach Park, 4470 Nalu Road, Kapaa  
Menu: Fish, chicken, pork, beef  
Cost: Free

#### District 17: Hawaii (Oahu) Picnic Details

Saturday, Aug. 30, 11 a.m. to 2 p.m.  
Operating Engineers' Building, 1075 Opakapaka St., Kapolei  
Menu: Hawaiian food  
Cost: Free

## Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

## Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of June 2014 and have been determined eligible for Honorary Membership effective July 1, 2014.

George E. Alves Jr. District 30: Stockton	1797533
Chuck Barnes District 10: Rohnert Park	1785675
Richard Braun District 11: Nevada	1382943
Ron M. Bryan District 99: Out Of Area	0827025
Charles Clark Jr. District 99: Out Of Area	1317573
L. DeLeon District 11: Nevada	1281266
Donald E. Gentzler District 17: Hawaii	1634871
John Godfrey District 50: Fresno	1774745
Roger Jarvinen District 99: Out Of Area	1117092
Richard "Dick" Johnson District 12: Utah	1057619
David Kennedy District 20: Oakland	1768889
Robert Lencioni Jr. District 01: Burlingame	1754900
Charles Marier District 80: Sacramento	1411261
Julio Martinez District 90: Morgan Hill	1785716
Franklin L. Nelson District 99: Out Of Area	1808685
Mark Oliver District 12: Utah	1793937
Linda Olivier District 01: Burlingame	1785963
Jay S. Ortmayer District 99: Out Of Area	1191223
James E. Park District 99: Out Of Area	1382428
Marshall M. Petty District 90: Morgan Hill	1558171
Verne Louis Roberts District 20: Oakland	1203612
Floyd Steed District 04: Fairfield	1478058
Kirk Stubblefield District 20: Oakland	1800625
Arturo Verdin District 04: Fairfield	1808935
Jesse Villarreal District 90: Morgan Hill	1768970
Joel Walker District 30: Stockton	1410812
Howell White District 99: Out Of Area	0879680

## Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84<sup>th</sup> day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

## District office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.



## Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

## Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at [www.oe3.org](http://www.oe3.org).



OPERATING ENGINEERS LOCAL UNION NO. 3

# SCHOLARSHIP FOUNDATION

SM

## 2014 Board Scholarship winners

Due to the current stability and recent growth of the Scholarship Fund, the Scholarship Foundation Board of Directors has decided to award 11 \$1,500 scholarships to students who scored over 20 points on their application but did not win an Academic Scholarship.

**Armando Cruz**  
Windsor, CA  
District 10  
Parent's Reg#  
2507868

**Monica Duran**  
Tracy, CA  
District 30  
Parent's Reg#  
1988909

**Irina Gayduchik**  
Citrus Heights, CA  
District 80  
Parent's Reg#  
2431090

**Jordan Hernandez**  
Livermore, CA  
District 20  
Parent's Reg#  
2151561

**Jade Katen-Ynzunza**  
San Martin, CA  
District 90  
Parent's Reg#  
4043915

**Daniel Sallee**  
Spring Creek, NV  
District 11  
Parent's Reg#  
2170844

**Mariele Schut**  
Patterson, CA  
District 30  
Parent's Reg#  
2686097

**Danielle Shepperd**  
Sparks, NV  
District 11  
Parent's Reg#  
2560072

**Camilla Sloan**  
Half Moon Bay, CA  
District 01  
Parent's Reg#  
2023990

**Ivan Suarez**  
Madera, CA  
District 50  
Parent's Reg#  
4075868

**Kelsey Viani-Wittwer**  
Hawthorne, NV  
District 11  
Parent's Reg#  
2367490

## 2014 \$1,000 Merit Scholarship winners

(Winners were randomly drawn at the June 22, 2014 Executive Board Meeting.)

**Loryn Anderson**  
Francis, UT  
District 12  
Parent's Reg#  
2031594

**Rachel Bicha**  
Sacramento, CA  
District 80  
Parent's Reg#  
1904007

**Christina Bradshaw**  
Oakdale, CA  
District 30  
Parent's Reg#  
2193707

**Alexander Denobriga**  
San Lorenzo, CA  
District 20  
Parent's Reg#  
2031703

**Makenzie Donaldson**  
Squaw Valley, CA  
District 50  
Parent's Reg#  
2323878

**Rodrigo Escobedo Jr.**  
Hanford, CA  
District 60  
Parent's Reg#  
2123386

**Lucero Flores**  
San Francisco, CA  
District 01  
Parent's Reg#  
2329896

**Nicholas Gatehouse**  
Manteca, CA  
District 30  
Parent's Reg#  
2212960

**Rebecca-Ariana Grace**  
Captain Cook, HI  
District 17  
Parent's Reg#  
2407638

**Daniel Granillo**  
Napa, CA  
District 04  
Parent's Reg#  
2472621

**Sabrina Gribble**  
Tulare, CA  
District 60  
Parent's Reg#  
2604340

**Faith Henry**  
Kapolei, HI  
District 17  
Parent's Reg#  
2506292

**Matthew Kitchen**  
Santa Rosa, CA  
District 10  
Parent's Reg#  
1411252

**Amanda Lawson**  
Cloverdale, CA  
District 10  
Parent's Reg#  
2346461

**Nathan Machado**  
Ripon, CA  
District 30  
Parent's Reg#  
2244728

**Ariisa Nakagawa**  
Hilo, HI  
District 17  
Parent's Reg#  
1930540

**Cameron Phillips**  
Sacramento, CA  
District 60  
Parent's Reg#  
4027985

**BriAnna Prouse**  
Shelley, ID  
District 12  
Parent's Reg#  
2548345

**Lauran Redding**  
Hathaway Pines, CA  
District 30  
Parent's Reg#  
2108672

**Zachary Rege**  
Cloverdale, CA  
District 10  
Parent's Reg#  
2553681

**Anisha Salunkhe**  
Fremont, CA  
District 20  
Parent's Reg#  
2541478

**Clarissa Sandoval**  
Patterson, CA  
District 30  
Parent's Reg#  
2327578

**Devin Sodequist**  
Reno, NV  
District 11  
Parent's Reg#  
2474842

**Daniel Solis**  
Concord, CA  
District 20  
Parent's Reg#  
2244691

**Moriah Tate**  
San Leandro, CA  
District 20  
Parent's Reg#  
2390126

# When pain is not gain

*Mechanic recovers from injury by taking it slow, gaining support from others*

By Mandy McMillen, managing editor

Last fall, Juan Martinez was just doing his thing, greasing an excavator coupler as a mechanic/oiler in North Highlands, when he slipped and fell. That coupler was just the right height to knock him unconscious. He woke up shortly afterward and continued working. He didn't think his fall had been that bad, and a lot of times that is what operators do – keep on keeping on.

Despite back pain and front/side pain that grew increasingly worse, Martinez, a 19-year member, continued working for another two weeks. Even after several Urgent Care visits, Martinez kept working. But then his back gave out completely when he pulled a fuel line, and he could no longer ignore the pain.

"I couldn't move," he said.

He ended up going to the Emergency Room (ER), because "I was dragging myself up stairs."

At the hospital, MRIs and CT scans showed that after his initial fall, he had a spinal T11 compression fracture – a very serious condition that can take months to heal.

"I thought, 'My life is over,'" he said. "I couldn't walk. I couldn't stand up. ... It was horrible."

For the first month, Martinez was in a lot of pain. He grew depressed, as the physical lifestyle he was used to and the pleasure that comes from being productive came to a grinding halt. His inactivity led to weight gain, and his blood pressure and other health indicators, like cholesterol, were high.

"Everything bad was up," he said.

But thanks to the Local 3 community, which can be like family, Martinez eventually learned that he was not alone.

He read a Health News article published in the *Engineers News* last year that highlighted member

Charlie Grater's recovery from back pain caused by sciatica. Through the use of resistance training and core work with an exercise ball, Grater's pain improved, so Martinez called him up.

Grater, a 35-year member, was quick to walk Martinez through his workouts.

"I worked with him," Martinez said. "He told me what to do."

He also worked diligently with physical therapists and took comfort from other members who had recovered from back injuries, like Mechanic Steve Masnica.

"He was an inspiration," Martinez said. "There is hope for me."

Martinez's condition did start to improve. He began regularly using an exercise ball at home and joined a gym with a personal trainer. He stopped eating red meat and saw his doctor when necessary. (Prior to his injury, he had never regularly gone to the doctor.) Gradually, he lost weight (17 pounds), and his blood pressure returned to normal.

Today, Martinez said he is at about 80 percent.

"I'm getting better," he said, knowing that he must take it "day by day."

It helps that his brother, 22-year member/Master Mechanic Walter Martinez, is supportive.

"He is always telling me to go slower," said Juan, who now urges other operators to understand the importance of safety and being more sure-footed on the job.

"Be careful," he said.

If operators do suffer from an injury, he stresses that they should give themselves plenty of time to recover.

"I learned to take my time and go slowly," said Juan, whose initial back-to-work schedule started at just four hours a day and gradually increased hour by hour, as was possible.

"Your body will let you know if you're pushing it too much," he said, which is quite a change from his original plan of working through the pain.

With work ramping up, Juan has not been able to go to the gym every day but still tries to go three times a week.

He is thankful for the support he has received from Local 3 members and, especially, his employer.

*Have you recovered from a serious injury and have advice for others on how you did it? Let us know. We may highlight you in a future Health News story. Call us at (916) 993-2047, ext. 2505, or e-mail us at [mmcmillen@oe3.org](mailto:mmcmillen@oe3.org).*



Construction Mechanic Juan Martinez is back to work after slowly recovering from a serious compression fracture.



Mechanic Juan Martinez used tips from this November 2013 *Engineers News* on how to recover from his back injury.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include  
Member Registration  
Number.

Also have house plans that will be sold with full-price offer. \$184,500. Can be viewed on Craigslist. (916) 300-9178. Reg# 2495977.

FOR SALE: (Donner Lake, Calif.) Campsite that you own outright at Tahoe Timber Trails. Site C18 has French drain for gray water (honey wagon comes around to dump your tank), access from hot showers and bathrooms. Large, shady site – big enough for two RVs or boat/trailer/car. Visit [www.ttrails.com](http://www.ttrails.com) or Craigslist to view facility. WiFi, pool, kids' area, activity center. \$12,500. (916) 300-9178. Reg# 2495977.

FOR SALE: 1958 Edsel four-door. Very hard to get. Engine is good for three years. Engine has been redone but needs work. Doesn't run; selling as is. \$5,000. (209) 339-8049 or (209) 401-7997. Reg# 2292849.

FOR SALE: Fifth Wheel Hitch (Vintage) made in 1978 for Ford pickup and 35' travel trailer to haul all over beautiful USA and parts of Mexico. Call or text (801) 358-9064 or e-mail [tyrant2zzandra@q.com](mailto:tyrant2zzandra@q.com). Reg# 2344593.

FOR SALE: Show-winning 1947 Dodge Restorod P.U. 318 V8, AT 4X4. Must see to appreciate fine workmanship. \$25,000 OBO. (707) 984-8654. Reg# 2157296.

FOR SALE: Sig Sauer SP 2022 .40 caliber pistol. Two years old, 400 rounds fired. Came with two back straps/one magazine. Bought second magazine (\$50) .40 caliber handgun is considered to be ideal for home defense, target shooting and hunting. Ammo is very affordable and plentiful. Sigs are known worldwide military/police/quality. \$450. (925) 899-2161. Reg# 2233664.

FOR SALE: 2004 Fatboy with 8,746 miles and a lot of extras. Rims and rotors have been changed, all cables in the beach bars, lower, stage 1 screaming eagle, pipes, lots of chrome and still have all stock parts. Excellent condition. \$11,000. (530) 672-8080. Reg# 1837551.

FOR SALE: New tools. 3/4" Proto socket sets metric and standard. \$700 each. New Proto wrenches from 1-5/16" through 2-1/2". \$1,200 OBO. 14 total. (707) 429-0503. Reg# 1804382.

FOR SALE: HDPS. 7,000 kw, heavy duty, low noise, diesel generator. New, never used. Retail for \$6,400; asking \$4,500. (530) 586-1194. Reg# 2443716.

FOR SALE: TA-011 gas air compressor, Kohler motor, duel torpedo tanks 6-1/2 hp.

New, never used. Retail for \$1,699; asking \$1,100. (530) 586-1194. Reg# 2443716.

FOR SALE: 06-F250 Lariat. 47,500 miles, Super Cab 4X4, automatic, buckets, 10,000 pound package, tool box fuel tank, air bags, two tail gates. Comes with 2000 Komfort 25 feet fiberglass, fifth-wheel trailer, solar, updated converter, two inverters, TV, E-rated tires, new refrigerator 8 cubic feet. One owner, golf-cart batteries, extras. Both for \$30,000 firm. Call BJ at (916) 786-5012. Reg# 1477896.

FOR SALE: Timeshare. Paradise Village Beach Resort and Spa in Mexico. Five-star rating. (Under interval; can use all over the world.) Membership type is full-term. Use of plan is full-term. Unit type is studio ocean. Maximum occupancy is four. Bought for \$10,000; selling for \$5,000 OBO. (650) 201-7409. Reg# 1555830.

FOR SALE: Owner carry with \$53,000 down. Tinnie, N.M. 20 acres, barn, fenced, cross-fenced, tower, two wells, carport, telephone, Internet. \$117,000. (575) 973-2694. Reg# 2110811.

FOR SALE: Small plot in Oakmont Memorial Park. Suitable for two urns or small casket. Oakmont is a beautiful, peaceful hilltop site overlooking the valley. \$1,900. (541) 461-3183 or [dfourt@msn.com](mailto:dfourt@msn.com). Reg# 0791585.

FOR SALE: More than 4,500 33-1/3 record albums. All in good condition and in original covers. Name that tune or band: Country, jazz, blues, hard rock, rock-and-roll, several. Lots of double-picture albums. Easy-listening albums. (530) 510-1534. Reg# 0827031.

FOR SALE: The ultimate home for a pilot in Sunrise Skypark, Idaho. 40X50 fully insulated airplane hangar. Separate 1-acre corner-lot to build your dream home. Private paved and lighted airstrip on the Snake River. Boat launch that will handle a seaplane. \$129,500. One hour from Boise. Call Chuck at (208) 908-6505. Reg# 1203625.

FOR SALE: 50th anniversary belt buckle. Never worn. Still in the box. \$50 OBO. (530) 409-9873. Reg# 1967843.

FOR SALE: 1996 Ski Nautique 17'6". 190 hours. Kept in covered garage since purchased. Excellent condition, with cover. Single-axle trailer, new tires on trailer and brand new three-blade prop. included, Bimini top, 10' pole, tube, foldable tongue on trailer.

Must see to appreciate. Serious buyers only. \$12,000. (209) 346-6375. Reg# 2159276.

FOR SALE: 2001 Harley Davidson FLSTF-Fat Boy with extras. Very good condition. \$9,500. (707) 442-5265. Reg# 1620480.

FOR SALE: 1999 Yamaha TW200 like new. Only 1,500 miles. Very good condition. \$1,900. (707) 442-5265. Reg# 1620480.

FOR SALE: 20+ acres; barn, carports, power, two wells, water rights, fenced/cross-fenced, gated entry. Tinnie, N.M. \$87,500. (575) 973-2694. Reg# 2110811.

FOR SALE: Country property in Willits, Calif. (Mendocino County). 80 acres bordered by BLM land. 3 bd/1 ba, completely furnished house. Two generators, wood splitter, chainsaws, tools. Storage sheds. 6 k gal. water-storage tank. Too much to list. \$399,000. (707) 953-8902. Reg# 1159449.

FOR SALE: A set of very good proto combination wrenches from size 1-15/16 up to 2-1/2 inches. Total of 22 wrenches. \$1,600. (530) 477-1782. Reg# 1446503.

FOR SALE: Even Brake by Road Master. This is for putting on your tow-care behind your motorhome. It works off the car's 12-volt battery. Includes all books and attachments. Used only three times. \$800. (530) 477-1782. Reg# 1446503.

FOR SALE: Very unique Iraq water-bag containers. Super insulation. Made for a 5-gallon water can inside. Pristine condition. \$5. (510) 357-1853 or (510) 352-2167. Reg# 0477063.

FOR SALE: Pomona Valley Memorial Park single crypt. 99-F. Value two years ago was \$4,250; will sell for \$3,500 cash now. You pay the transfer fee. (928) 692-9060. Reg# 1832509.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: 1971 Ford 360 cubic engine. Rebuilt. Complete with bell housing. Fly wheel. New heavy-duty pressure plates and clutch. Rebuilt carburetor. \$1,995 or trade for U.S. or foreign coins. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Cat and Case backhoe buckets. 400 to 500. 1993 Case 580 backhoe. \$16,000. (209) 509-5696. Reg# 1043556.

FOR SALE: 2006 U80 New Holland skip loader. Fully loaded. Cab enclosed. 4-in-1 clam bucket. 4X4. AC, heater,

AM/FM/CD radio. Glide Ride gives smooth ride. Swivel shock seat. Has all the extra weights. 88" Gannon box. All lights work. Has extra hydraulic tilt ram. Hydraulic rippers. Four-cylinder Cummins engine. 1,200 hours. Like brand new. \$38,500 OBO. (707) 373-3611. Reg# 1728076.

FOR SALE: Holiday Rambler Endeavor. Diesel pusher. 1993. 33'. 7.5 kw diesel generator. New tires. Furnace. Refrigerator. \$32,900 OBO. (775) 980-7821. Reg# 1659425.

FOR SALE: Armstrong 3/4" 12-point chrome socket set. New. \$350. Many more tools. Call Jeff at (707) 319-7622. Reg# 1742672.

FOR SALE: 2008 Allegro Open Road 34' motorhome. 8,500 miles. Generator, three slides, diesel exhaust brake, solar panel, Freight Liner, full paint, awning, tow package. \$69,500 firm. Reno, Nev. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Firewood. \$60 a load. (916) 202-6198. Reg# 2396395.

FOR SALE: Survey equipment including Wild Total Station T1600 with Distomat D11600, four sets Wild Reflectors ad Tri Brachs in storage cases, two Motorola HT 90 Walkie Talkies with charger, Lietz B1 Auto Level, Lietz 20C Theodolite, Jena 010A Theodolite with Sun Lens and three tri-pods. (209) 754-5724. Reg# 1952958.

FOR SALE: Chimney Spark Arrestor – Fireplace roof chimney top cover protector. Excellent. \$40. Two bronze single-pane windows – center 1/2 slide open. One 5', the other 3'. Both square. Excellent. \$35 both. Kitchen ceiling recessed retrofit light kit – four 4' florescent lights, wood frame oak finished, four panel squares. All \$35. (209) 607-3639 or (209) 931-2058. Reg# 1022395.

FOR SALE: Lots of tools left from my days as a mechanic – will sell separately. (916) 489-1227. Reg# 1130290.

FOR SALE: 1968 Lincoln Cont. New tires and battery. \$3,500 OBO or trade. (775) 342-6450. Reg# 1477996.

FOR SALE: 2007 Corvette C-6. Has low miles (23,000). Z51 package. New tires. B&B exhaust. Black with blue flames. Custom paint. \$38,000. (209) 665-4056. Reg# 1797516.

FOR SALE: 1982 Mercedes-Benz. 380SL Roadster 110,000 miles. No Rust. 3.8 liter SOHC V8, automatic. \$9,500 OBO. (707) 853-2235. Reg# 2208708.

# MAINTAINING THE FLEET

## Granite mechanics keep Utah's projects on schedule

By Dominique Beilke, art director



*"I like the work," said eight-year member/Welder Derek Nelson, while working on a paver at Granite's shop in Salt Lake City. "It's looking up from the first of the year."*



*Tim Lemasney performs a Department of Transportation (DOT) inspection on a fuel truck, fixing the exhaust pipe so it's ready to be sent out to jobs.*



*"The farther along I get in my career, the more value I see in the apprentices," said 24-year member Jon Bambrough, lubrication-engineer foreman.*



*Eight-year member Richard Carlsen rebuilds the spray bar on a tack truck, part of the regular maintenance to get the equipment ready for the work season.*



*Third-step Apprentice Tyler Rose welds a wear plate into a shuttle buggy. "I've done a lot here – just whatever they need," he said, explaining that he got into the field because he likes being outside.*