# SPEED S.E.J.A. # 802

# **OPERATING COMMITTEE MEETING MINUTES**

Regular Meeting SPEED Operating Committee SPEED Building 9:00 a.m.

August 15, 2014

At 9:35 a.m. Mr. Bean called the meeting to order.

#### ROLL CALL

On a roll call the following answered present: Dr. Patterson, 144; Mr. Doster, 161; Dr. Leak, 168; Mr. Smyth, 172; Mr. Cunningham, 201U; Ms. Angelini, 206; Dr. Mansfield, 233 and Mr. Bean.

Ms. Angelini, 206 was present for Dr. Navarre.

#### <u>Absent</u>

Dr. Mitchell, 153; Dr. Davis, 162; Dr. Carmine, 163; Dr. Moore, 167; Dr. Jackson, 169; Mr. Amadio, 170; Mr. Thieman, 194; and Dr. Ayanlaja, 227.

#### Recognition of Visitors

Sharon Rossiter, Superintendent, was present as well as the following SPEED staff; Terri Sharpp, Director of Business/Finance; Kristin Elliott, Director of Professional Development and District Services; Sharon Curry, Director of Human Resources; and Dan Dannenberg, Technology Supervisor.

### Superintendent's Report

Ms. Rossiter apprised the board of the number of positions that needed to be filled due to the number of vacancies, of the 70 vacancies originally mentioned, some were due to internal transfers, riffed or non-renewals, retirees, substitute positions filled, some left to return to school, or to be closer to home. Many found employment at other school districts. Of all the vacancies the majority were for higher salaries. Employees trained in CRISS and the Behavior Interventionists have resigned from SPEED.

#### Financial Report

Terri Sharpp reviewed the 4<sup>th</sup> quarter expenditure reports.

## CONSENT AGENDA

Questions arose and concern was expressed regarding the pre-approval to pay bills one or two months ahead of time. Regardless how long this practice has been in place, it was suggested that a procedure be established whereby the Board can view expenditures before they take place. Increasing the size of the Imprest Fund was mentioned. A threshold needs to be in place for approving larger expenditures.

Mr. Cunningham moved, seconded by Dr. Patterson that the Operating Committee approves the Consent Agenda including the amendment of the Tentative Approval of Bills.

Approval of Minutes of June 12, 2014

Approval of Closed Session Minutes of June 12, 2014

Approval of Imprest Fund and Activity Fund for May, June, and July, 2014

Approval of Bills of June 1 - 30, 2014 in the amount of \$324,010.92

Tentative Approval to pay bills from September 1 - 15, 2014

Personnel as follows:

RETIREMENT			
NAME	POSITION	EFFECTIVE	PROGRAM
Hooper, Valarie	Parprofessional	Jun-18	IND

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# **CONSENT AGENDA** - continued

RESIGNATIONS			
NAME	POSITION	EFFECTIVE	PROGRAM
Bivona, Laura	Teacher	7/24/2014	ELC
Castagna, Rose	Bookkeeper	8/15/2014	CO
Cavazos, Myrna	Social Worker	7/24/2014	IND
Connolly, Marissa	Paraprofessional	7/24/2014	PAL
Cummings, Stephanie	Speech Pathologist	7/24/2014	ELC
Fisher, Laura	Director of Teaching/Learning	6/30/2014	CO
Fliess, Alexandra	Behavior Interventionist	6/11/2014	IND
Hildebrand, Elizabeth	Teacher	6/11/2014	PAL
Kim, David	Teacher	7/24/2014	IND
Kinsella, Kaitlyn	Teacher	6/11/2014	PAL
Krol, Michael	Teacher	6/11/2014	IND
Kwiatkowski, Katie	Teacher	7/24/2014	IND
McGrath, Colleen	Teacher	6/11/2014	PAL
Mhoon, Season	Teacher	6/11/2014	IND
Misters, Angel	Medical Support	6/11/2014	ELC
Owens, Lindsay	Speech Pathologist	7/24/2014	IND
Ritter, Lynn	Teacher	7/24/2014	PAL
Simmons, Allaina	Teacher	7/24/2014	IND
Taylor, Michaeline	Teacher	6/11/2014	PAL
Thomas, John	Human Resource Supervisor	6/13/2014	CO
Thomas, Miles	Social Worker	6/11/2014	IND
Twardak, Nick	Technology Assistant	7/18/2014	CO
Wisniewski, Michelle	Case Manager	7/24/2014	IND
Wells, Caitlin	Social Worker	7/24/2014	IND

REASSIGNMENTS					
NAME	POSITION	EFFECTIVE	PROGRAM	PREVIOUS	REPLACING
Brown, April	Assistant Principal	7/1/2014	IND	IND	Sharon Curry
Gallik, Diane	Itinerant Coordinator	7/1/2014	CO	ALL	Assisting current staff
Johnson, Cynthia	Human Resource Secretary	7/1/2014	CO	IND	Mary Ann Ventrice
Zych, Corey	Technology Facilitator	7/28/2004	СО	IND	Nicholas Twardak

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# **CONSENT AGENDA** - continued

	1		
POSITION	EFFECTIVE	PROGRAM	REPLACING
	7/00/0044		
			Cynthia Johnson
Paraprofessional			Substitute
Teacher	8/21/2014	PAL	Michaeline Taylor
Paraprofessional	8/21/2014	PAL	Troy Pate
Paraprofessional	8/21/2014	IND	Substitute
Teacher	8/21/2014	ELC	Teryl Mitchell
Paraprofessional	8/21/2014	IND	Substitute
Paraprofessional	8/21/2014	PAL	Michelle Stevenson
Paraprofessional	8/21/2014	PAL	Harold Alexander
Teacher	8/21/2014	PAL	Elizabeth Hildebrand
Teacher	8/21/2014	IND	David Kim
			Katie Kwiatkowski
			Substitute
1			Laurie Tegglaar
			Michelle Wisniewski
, , , , , , , , , , , , , , , , , , ,			Michael Krol
Social Worker			Caitlin Wells
			Substitute
			Substitute
			Substitute
			Alexandra Fliess
Teacher	8/21/2014	PAL	Kaitlyn Kinsella
Teacher	8/21/2014	PAL	Colleen McGrath
Payroll Clerk	8/6/2014	CO	Rose Casagna
Paraprofessional	8/21/2014	-	Substitute
			Camiella Willaims
			Season, Mhoon Miles Thomas
			L'lana Johnson
Teacher	8/21/2014	IND	Linda Vondrak
Teacher	8/21/2014	ELC	Laura Gress
Teacher	8/21/2014	ELC	Joan Kustwin
Teacher	8/21/2014	IND	Jarmon Porter
Principal	7/1/2014	IND	Shari Demitrowitz
			Corey Zych
			Ann Rosen
			Allaina Simmons
			Substitute
			Russell Thomas
· ·			Substitute
	Paraprofessional Paraprofessional Teacher Paraprofessional Paraprofessional Paraprofessional Paraprofessional Teacher Teacher Paraprofessional Behavior Interventionist Case Manager Teacher Social Worker Paraprofessional Paraprofessional Paraprofessional Paraprofessional Paraprofessional Teacher Teacher Teacher Social Worker Teacher Teacher Teacher Teacher Social Worker Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher	Paraprofessional 8/21/2014   Teacher 8/21/2014   Paraprofessional 8/21/2014   Teacher 8/21/2014   Teacher 8/21/2014   Teacher 8/21/2014   Teacher 8/21/2014   Deacher 8/21/2014   Paraprofessional 8/21/2014   Case Manager 8/21/2014   Paraprofessional 8/21/2014   P	Paraprofessional8/21/2014INDTeacher8/21/2014PALParaprofessional8/21/2014PALParaprofessional8/21/2014INDTeacher8/21/2014INDParaprofessional8/21/2014PALParaprofessional8/21/2014PALParaprofessional8/21/2014PALParaprofessional8/21/2014PALParaprofessional8/21/2014PALTeacher8/21/2014PALTeacher8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDSocial Worker8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDParaprofessional8/21/2014INDTeacher8/21/2014INDTeacher8/21/2014INDParaprofessional8/21/2014INDTeacher8/21/2014INDTeacher8/21/2014INDTeacher8/21/2014INDTeacher8/21/2014INDTeacher8/21/2014INDTeacher8/21/2014INDTeacher8/21/2014

#### **CONSENT AGENDA** - continued

#### Contracted Services

Jeanine Freeberg, DBA, Little Steps, Big Strides, LLC for a Registered Physical Therapist, at a rate of \$73.00 per hour, 4.5 hours per day, 2 days per week, for ESY 14 (June 23 – July 23, 2014).

Federica Douglas, DBA, Other Side of the Rainbow, for a Certified Occupational Therapy Assistant at a rate of \$60.00 per hour for 4.5 hours per day, 4 days per week for ESY 14 (June 30 – July 23, 2014).

Julie McGinnis, DBA, Allied Health Professionals, for a Registered Physical Therapist at a rate of \$71.00 per hour for 2.5 hours per week (June 9, 2014 – June 26, 2014). And 1.5 hours per week planning/reporting time (June 8, 2014) – August 8, 2014).

Linda Goforth, DBA, Speech Language Fundamental Inc. for a Speech Pathologist at a rate of \$64.00 for 4.5 hours per day, 4 days per week for ESY 14 (July 21 – July 24).

Frederica Douglas, DBA Other side of the Rainbow, for a Registered Occupational Therapist at a rate of \$63.00 per hour for 7 hours per day, 1 day per week.

Ronda Graman, Retail Consultant, at a rate of \$200 per day for an 8 hour day or proration thereof not to exceed \$4,800 for the 2014-2015 school year.

Yvonne Hollingsworth, Administrative Consultant for Human Resources at a rate of \$400 per day not to exceed \$6,000 for the 2014-2015 school year.

Susan Shields, Assistive Technology Specialist, at a rate of \$40 per hour up to 375 hours not to exceed \$15,000 for the 2014-2015 school year.

Federica Douglas, DBA, Other Side of the Rainbow, for two Certified Occupational Therapy Assistants at a rate of \$60.00 each per hour for 7 hours per day, 5 days per week for the 2014-2015 school year.

Federica Douglas, DBA, Other Side of the Rainbow, for a Physical Therapist at a rate of \$71.00 per hour for 7 hours per day, 3 days per week and 4.5 hours per day, 2 days per week for a total of 30 hours per week for the 2014-2015 school year.

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#### **CONSENT AGENDA** - continued

On a roll call vote: Ayes: 144, 161, 168, 172, 201U, 206, 233, and Mr. Bean.

Nays: None

Motion carried.

### END CONSENT AGENDA

#### NEW BUSINESS

Dr. Leak moved, seconded by Dr. Patterson that the Operating Committee approves the following New Business items:

Classroom Leases for the 2014-15 school year at \$12,000 each

District 201U	1 classroom	Monee Education Center (IND)
District 227	2 classrooms	Rich East High School (PAL)

Policy Revisions as outlined by the IASB Press Plus Policy Subscription Service

Program Registration Fees

- ELC \$50/year ½ day \$75 full day
- PAL \$75/year Intermediate and Jr. High \$100/year Senior High
- IND \$75/year Elementary \$100/year High School

On a roll call vote: Ayes: 144, 161, 168, 172, 201U, 206, 233, and Mr. Bean.

Nays: None

Motion carried.

#### **NEW BUSINESS** – continued

#### WCSIT Deficit - tabled

Terri Sharpp explained that WCSIT has paid over \$1 million in claims for SPEED for 2008-009 and 2009-10 school years. The Attorney for SPEED has recommended that we pay the deficit however many districts who received similar deficits were advised not to pay the deficit. A class action law suit could be forth coming. More information is needed before approval can be made.

Dr. Patterson moved, seconded by Dr. Leak that the Operating Committee tables the workers compensation deficit with WCSIT in the amount of \$202,336.

Motion carried by voice vote.

#### OLD BUSINESS

#### Illinois State Budget Form 50-30 for the 2014-2015 school year

Terri Sharpp reviewed the budget and mentioned that there would be no increase in tuition fees to the districts as previously stated. The cost of salaries has decreased due to not filling some positions, the retirement of higher paid staff, and the hiring of new less expensive staff members. The cost of the PPO health insurance plan has decreased.

#### **CLOSED SESSION**

Mr. Bean left the Closed Session and Dr. Mansfield directed the Closed Session.

At 10:10 a.m. Mr. Doster moved, seconded by Dr. Leak that the Operating Committee goes into closed session to discuss the acquisition of property.

Motion carried by voice vote.

At 10:31 a.m. Mr. Smyth moved, seconded by Dr. Leak that the Operating Committee returns to Open Session.

Motion carried by voice vote.

No action required on items discussed in Closed Session.

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#### **INFORMATION ITEMS**

Minutes from May 21, 2014 Governing Board Meeting SPEED Staff CEO Academy's 2014

## **ADJOURNMENT**

At 10:31 a.m. Mr. Bean adjourned the meeting.

Dr. Von Mansfield, Secretary Pro-Tem Mary Keenan, Recording Secretary

Date: \_\_\_\_\_

Mr. Ron Bean, President SPEED Operating Committee